



**PROGRAM SCHEDULE FOR**  
**Graduate Certificate in Strategic Human Resources Management STRHRMG-CERT**  
**Winter 2023 INTAKE Y2223W-CA1B**  
 January 9, 2023 - July 26, 2023  
 created 12/8/2021

*Program schedules, including start and end dates, are subject to change*

Non-credit Required Activities								
Activity		Description	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	
ITAI		Introduction to Academic Integrity	P/F	1/09/23	1/22/23	Online	2	
Course	Credit	Course Title	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	Required or Elective
Residency One								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	1/09/23	1/22/23	Online	2	Required
				1/23/23	1/27/23	On-Campus	1	
				1/30/23	2/05/23	Online	1	
Distance One								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	2/06/23	4/16/23	Online	9	Required
HRMN540	3	Leading Organizational Change	4.33	2/06/23	4/16/23	Online	9	Required
Distance Two								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	4/24/23	7/09/23	Online	9	Required
LEAD650	3	Coaching for Leadership	4.33	4/24/23	7/09/23	Online	9	Required
Residency Two								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	7/24/23	7/26/23	On-Campus	0.5	Required
<b>Total Number of Program Credits - 9</b>								

**Definition Key:**

**Delivery Mode (way in which the course is delivered to the student):**

**Blended** indicates that some components of the course are online and some are on campus or on location.

**On-Campus**, also known as Face to Face, indicates that this portion of the course is taught on site at Royal Roads University.

**Online**, also known as Distance Learning, indicates that this portion of the course is taken over the Internet.

**On Location** indicates that this portion of the course is taught off campus at another location and applies to internship courses.

**Independent Study** indicates that this is a self-directed course (excluding graduate level research papers, major projects, theses and dissertations).

**Independent Research** indicates that this is a graduate level research paper, major project, thesis or dissertation.

**Residency vs Distance Row Headers:**

**Residency** indicates courses or a period of time during which students are on site receiving instruction in person at Royal Roads University or at a partner institution. When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth residency period.

**Pre-Res**, or Pre-Residency, indicates courses that are being offered prior to the student attending Residency.

whether it is the first, second, third or fourth Distance Learning period.