### Program Schedule

Program schedules, including start and end dates, are subject to change.

<table>
<thead>
<tr>
<th>Course</th>
<th>Credit</th>
<th>Course Title</th>
<th>Grade Scale</th>
<th>Start Date (mm/dd/yyyy)</th>
<th>End Date (mm/dd/yyyy)</th>
<th>Delivery Mode</th>
<th># weeks</th>
<th>Required or Elective</th>
</tr>
</thead>
<tbody>
<tr>
<td>WINV560</td>
<td>3</td>
<td>Cultivating Creative Confidence and Competence</td>
<td>4.33</td>
<td>10/18/2021</td>
<td>12/19/2021</td>
<td>Online</td>
<td>9</td>
<td>Required</td>
</tr>
<tr>
<td>WINV685</td>
<td>3</td>
<td>Innovation Tools and Processes</td>
<td>4.33</td>
<td>1/4/2022</td>
<td>3/6/2022</td>
<td>Online</td>
<td>9</td>
<td>Required</td>
</tr>
<tr>
<td>WINV690</td>
<td>3</td>
<td>Workplace Innovation: Strategy and Culture</td>
<td>4.33</td>
<td>3/21/2022</td>
<td>5/22/2022</td>
<td>Online</td>
<td>9</td>
<td>Required</td>
</tr>
</tbody>
</table>

**Total Number of Program Credits - 9 Credits, created May 1, 2020**
**Definition Key:**

*Delivery Mode (way in which the course is delivered to the student):*

- **Blended** indicates that some components of the course are online and some are on campus.
- **On-Campus**, also known as Face to Face, indicates that course is taught on site at Royal Roads University.
- **Online**, also known as Distance Learning (DL), indicates that the course is taken over the Internet.
- **On Location** indicates that course is taught off campus at another location.
- **Pre-Res-DL** indicates portion of course that takes place online prior to the Residency.
- **Post-Res-DL** indicates portion of course that takes place online after the Residency.

*Residency vs Distance Row Headers:*

- **Residency** indicates courses or a period of time during which students are on site receiving instruction in person at Royal Roads University or at a partner institution. When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth residency period.
- **Pre-Res**, or Pre-Residency, indicates courses that are being offered prior to the student attending Residency.
- **Distance** indicates courses or a period of time during which students take their courses online (aka Distance Learning). When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth Distance Learning period.