



FIFTY-EIGHTH
CONVOCATION

JUNE 5
2026



Royal Roads
UNIVERSITY



Hay'sxw'qa si'em nakwilia!

Thank you, my honourable people!

Royal Roads University is located on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations. With gratitude, we live, work and learn here where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.

O Canada

O Canada!
Our home on native land!
True patriot love in all of us command.

With glowing hearts we see thee rise,
The True North strong and free!

From far and wide,
O Canada, we stand on guard for thee.

God keep our land glorious and free!
O Canada, we stand on guard for thee.

O Canada, we stand on guard for thee.



Congratulations from the President

***Hello graduates, family and friends of
Royal Roads University,***

Welcome to Spring 2026 Convocation!

Graduates, your journey to this moment has required dedication, perseverance and adaptability. Along the way, you have built meaningful connections with your peers and faculty, learning not only from your studies but also from one another. Those experiences have prepared you to meet a world that continues to evolve at an unprecedented pace. From accelerating technological change to ongoing global challenges, the path ahead may feel complex or uncertain, yet you leave here with the skills, perspective and confidence to navigate it with purpose.

To family, friends and supporters: my thanks. You loaned us your student for long days, longer nights, and supported and shared in trials and triumphs. I can assure you that no one crossing the stage today could have done it without you.

Graduates: as you take your next right step, remember that your education is not only about what you have learned, but also about how you will continue to learn. Curiosity, critical

thinking and compassion will be among your greatest guides. These qualities will enable you to respond thoughtfully to change, to question assumptions, and to create solutions that make a meaningful difference.

The world needs you: graduates who are not only capable, but also engaged and thoughtful in how they contribute to their communities. Today, you join a global community of alumni whose work reflects innovation, resilience and leadership. I encourage you to stay connected with Royal Roads University and with one another. Your continued engagement strengthens our community and inspires those who will follow in your footsteps.

Congratulations on your achievement. I wish you every success in what comes next, and I look forward to seeing the impact you will make. Congratulations!

Sincerely,

Philip Steenkamp, PhD
President and Vice-Chancellor

Installation of the Chancellor and Chair of the Board of Governors

June 5, 2026



Lori Wanamaker, MBA, CPA

Lori Wanamaker joined the Royal Roads University Board of Governors as a Lieutenant Governor in Council appointee, and was elected to the role of chancellor and board chair by the university's Board of Governors effective August 1, 2025.

Lori has over 30 years of experience with the Government of British Columbia. Most recently, she served as Deputy Minister to the Premier, Cabinet Secretary and Head of the B.C. Public Service for former Premier John Horgan. She had previously served as deputy minister for the ministries of Finance; Children and Family Development; Justice; Public Safety and Solicitor General; Tourism, Culture and the Arts; and Labour and Citizens' Services. She also served as assistant deputy minister of several different portfolios within the ministries of Municipal Affairs and Community, Aboriginal and Women's Services. In addition, Lori has served as a director of several Crown corporations and agencies, including BC Hydro, BC's Transportation Investment Corporation, British Columbia Infrastructure Benefits, Forestry Innovation Investment, Justice Institute of British Columbia, and Land and Water BC.

A chartered professional accountant, Lori holds an MBA from Royal Roads University. In 2011, she was honoured with a fellowship from the Institute of Chartered Accountants of British Columbia. For her dedication to serving the province, she was awarded the Lieutenant Governor's Silver Medal for Excellence in Public Administration in 2014. She was also selected as one of Canada's Most Powerful Women: Top 100 in 2013, and B.C.'s Most Influential Women in Finance: Public Service in 2019.

Convocation History

Universities are rich in tradition and ceremony, and nowhere is this more apparent than at convocation, when the university community comes together to celebrate new graduates.

Many early European universities originated within the church in the medieval period, and this is reflected in convocation's strong ecclesiastical connection. The chancellor presides over convocation and takes their title from the person who was head of the theological faculty of these early universities. As head of the chancery, the chancellor was responsible for examining students prior to their receiving degrees. Over the ages, the role of the chancellor has changed. Today, the Royal Roads chancellor, who also chairs the Board

of Governors, is the person empowered by the provincial government to confer degrees and oversee the direction of the university.

Universities have undergone dramatic changes over the past 900 years. Today, as universities break down barriers of background, income and geography to welcome lifelong students to education, the convocation ceremony reminds us of the strong traditions that reach back to the very different world of medieval learning. In the 21st century, lifelong students require universities to keep pace with changing times. Royal Roads University is proud to be a leader in this new generation.



The Coat of Arms of Royal Roads University



In 1997, we were honoured to be granted a coat of arms by the Governor General of Canada. The coat of arms presented to Royal Roads University incorporates symbols of the traditions that link the university to our past and to the province of British Columbia: the sun from the province's coat of arms, the three maple leaves from the crest of the former Royal Roads Military College, and the book of learning as a reference to the voyage of academic discovery. The shield is supported by a cougar, indigenous to Vancouver Island, and Synqua, a dragon representing the Coast Salish creature of thunder, strength and power. The crown and the anchor held by the supports represent Royal Roads, the navy's anchorage off the Esquimalt Lagoon.

The motto of the university—Living Our Learning—captures the spirit and enthusiasm of our institution. Translated into Coast Salish, the motto recognizes the proud traditions of those who have come before us.

The Maces

The convocation ceremony typically begins with the arrival of two maces. The Royal Roads Military College mace is displayed in tribute to the history of the campus, and the Royal Roads University mace represents the history, academic direction and vision of the university.

The university's mace was a gift from its first graduating class, in 1997. The silver dome in the head of the mace represents the sun and the relationship of east and west. The stylized turret surrounding the dome indicates the historical significance of Hatley Castle and the former Royal Roads Military College. Three maple leaves crafted in oyster shell inset in alternating steps of the turret represent the Indigenous, French and English peoples of Canada.

Six crafted flutes surround the head of the mace. The silver band delineating the head and shaft is engraved with stylized images of water and balances the mace while effectively isolating the head from the main shaft, similar to the way Vancouver Island is isolated from the mainland.



President's Regalia

Enduring Commitment, New Traditions

Regalia traditions celebrating academic rites of passage date to the Middle Ages. The commitment to excellence and achievement endures as we accept the scholarship from mentors and teachers who came before us.

We also embrace a future where equity, diversity and inclusion are integral to all the ways in which we work, live and study.

Royal Roads University's regalia signals that future. Located on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations who have lived here for thousands of years, the university acknowledges the learning we undertake and still have ahead to co-create an inclusive world.

Master carver and Songhees Nation Elder Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) generously created the symbols that grace our regalia. The Staqeya (Wolf) represents the Coast Salish People. It symbolizes the strength of family and kinship and embodies the power of teamwork and community effort. The Sneq'wa (Blue Heron) represents the ability to progress and evolve on a path of self-determination. Its elegance and innate wisdom allow it to manoeuvre through life with grace.



About the Artist

Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) is among Victoria's most influential Coast Salish artists. His carvings and public art can be seen around the region, from the Ogden Point breakwater mural to the *Signs of Lekwungen* interpretive walkway along Victoria's Inner Harbour, to the mural at Royal Roads University on Esquimalt Lagoon. Butch Dick has been an educator and a mentor to many, championing Indigenous youth empowerment and educational equity through more than two decades as a teacher with School District 61, four years as assistant professor in Indigenous teaching and learning at the University of Victoria and more than six years as education liaison for the Songhees Nation. He was instrumental in the launch of the Songhees Recreation and Wellness Centre in 2013 and the driving force behind the Indigenous Youth Showcase, which provides mentorship for youth to develop their own artistic vision, focus and career paths. He was inducted into the Royal Canadian Academy of Arts in 2013 and received the Victoria Leadership Lifetime Achievement Award in 2015. Butch Dick is a member of the Heron People Circle, trusted Old Ones/Elders and Traditional Knowledge Keepers, and received an honorary doctorate from Royal Roads University in 2021.

Medals

An academic medal signifies academic achievement or honours exceptional qualities like leadership, personal growth, commitment to sustainability, and positive and proactive work in equity, diversity and inclusion. These are the kinds of qualities that support Royal Roads University's vision to inspire people with courage to transform the world.

Royal Roads University awards two medals in each of our degree programs—the Founders' Award for exemplifying personal qualities relevant to the program and the Chancellor's Award for highest academic achievement. Medals are awarded at the convocation ceremony that the majority of students from a program are expected to attend, whether spring or fall.

The medals are a high-quality, heavy silver medallion embossed with the university crest on one side and the university logo on the other, ringed with the name of the award. The ribbons align with the university's colour theme and are selected to help recipients stand out among their peers when dressed in regalia.

In addition to these medals, Royal Roads has the pleasure of awarding the Governor General's Gold Medal for highest academic achievement in graduate studies, the Governor General's Silver Medal for highest academic achievement in undergraduate studies and the Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation.

Chancellor's Award

This medal recognizes one graduating student in each program per year for having achieved the highest academic performance.



Founders' Award

This medal recognizes one graduating student or small collective in each cohort who exemplifies personal qualities relevant to the program's field of study.



Welcome Alumni!

Graduation is one of life's greatest accomplishments. We hope you take your next step with pride in all you've achieved at Royal Roads University and with excitement as you join a powerful network of approximately 37,000 changemaking alumni worldwide.

Royal Roads' Alumni Relations team is here to support you and to ensure that the meaningful connections you made through your program continue to add value to your life, personally and professionally, long after graduation.

We will reach out soon to share more about the many benefits of being a Royal Roads alum. There are also a number of exciting ways in which you can continue your involvement here, including serving as a mentor, communications champion, guest speaker, advisor, research partner, event attendee, donor and more.

Consider our Alumni Relations team a resource for you, helping you take the power of this place every place. Congratulations on your well-deserved success! Visit us at [**royalroads.ca/alumni**](https://royalroads.ca/alumni).

Order of Proceedings

June 5, 2026, 9:00 a.m.

Introductory Remarks

Robin Mueller, PhD, Associate Dean, Academic
Administration

Please rise as the procession enters and remain standing until after the national anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Lori Wanamaker, Chancellor and Chair of the Board of
Governors
Philip Steenkamp, PhD, President and Vice-Chancellor
Members of the Board of Governors
Members of the administration:
Debora Linehan, PhD, Interim Vice-President, Academic
and Provost
Alex Kortum, Vice-President, Finance and Operations
Susan Gee, Vice-President, External Relations
Rebecca Lumley, Executive Officer and Associate Vice-
President, People and Culture
Robert Mittelman, PhD, Dean, Interdisciplinary Studies
Jo Axe, PhD, Dean, Graduate Studies and Research
Zoë MacLeod, PhD, Dean, Partnerships and Professional
Learning
Robin Mueller, PhD, Associate Dean, Academic
Administration
Lynn Gregg, Registrar
Russell Johnston, Director, Indigenous Education
Members of the faculty and guests

Traditional Welcome

National Anthem

Chancellor Installation

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor Remarks

Lori Wanamaker, Chancellor

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Greetings from the Government of British Columbia

The Governor General's Gold Medal Presentation

Annie Boyer, recipient, Master of Arts in Executive and
Organizational Coaching

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

Please rise for the recessional.

Order of Proceedings

June 5, 2026, 11:30 a.m.

Introductory Remarks

Robin Mueller, PhD, Associate Dean, Academic
Administration

Please rise as the procession enters and remain standing until after the national anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Lori Wanamaker, Chancellor and Chair of the Board of
Governors

Philip Steenkamp, PhD, President and Vice-Chancellor

Elder Səlɪʔukʷ Mary Ann Thomas, Honorary Degree Recipient

Members of the Board of Governors

Members of the administration:

Debora Linehan, PhD, Interim Vice-President, Academic
and Provost

Alex Kortum, Vice-President, Finance and Operations

Susan Gee, Vice-President, External Relations

Rebecca Lumley, Executive Officer and Associate Vice-
President, People and Culture

Robert Mittelman, PhD, Dean, Interdisciplinary Studies

Jo Axe, PhD, Dean, Graduate Studies and Research

Zoë MacLeod, PhD, Dean, Partnerships and Professional
Learning

Robin Mueller, PhD, Associate Dean, Academic
Administration

Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education

Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Lori Wanamaker, Chancellor and Chair of the Board of
Governors

Conferring of Honorary Degree

Russell Johnston, presenter

Elder Səlɪʔukʷ Mary Ann Thomas, honorary degree recipient

Convocation Address

Elder Səlɪʔukʷ Mary Ann Thomas, honorary degree recipient

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

Please rise for the recessional.

Order of Proceedings

June 5, 2026, 2:00 p.m.

Introductory Remarks

Moira McDonald, PhD, Associate Dean, Faculty
Development

Please rise as the procession enters and remain standing until after the national anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Lori Wanamaker, Chancellor and Chair of the Board of
Governors
Philip Steenkamp, PhD, President and Vice-Chancellor
Carol Off, Honorary Degree Recipient
Members of the Board of Governors
Members of the administration:
Debora Linehan, PhD, Interim Vice-President, Academic
and Provost
Alex Kortum, Vice-President, Finance and Operations
Susan Gee, Vice-President, External Relations
Rebecca Lumley, Executive Officer and Associate Vice-
President, People and Culture
Robert Mittelman, PhD, Dean, Interdisciplinary Studies
Jo Axe, PhD, Dean, Graduate Studies and Research
Zoë MacLeod, PhD, Dean, Partnerships and Professional
Learning
Moira McDonald, PhD, Associate Dean, Faculty
Development
Lynn Gregg, Registrar
Russell Johnston, Director, Indigenous Education
Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Lori Wanamaker, Chancellor and Chair of the Board of
Governors

Conferring of Honorary Degree

Susan Gee, presenter
Carol Off, honorary degree recipient

Convocation Address

Carol Off, honorary degree recipient

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

Please rise for the recessional.

Order of Proceedings

June 5, 2026, 4:30 p.m.

Introductory Remarks

Moira McDonald, PhD, Associate Dean, Faculty
Development

*Please rise as the procession enters and remain standing until after
the national anthem.*

Spring Graduates

Academic Processional

The Academic Platform Party

Lori Wanamaker, Chancellor and Chair of the Board of
Governors

Philip Steenkamp, PhD, President and Vice-Chancellor

Members of the Board of Governors

Members of the administration:

Debora Linehan, PhD, Interim Vice-President, Academic
and Provost

Alex Kortum, Vice-President, Finance and Operations

Susan Gee, Vice-President, External Relations

Rebecca Lumley, Executive Officer and Associate Vice-
President, People and Culture

Moira McDonald, PhD, Associate Dean, Faculty
Development

Robert Mittelman, PhD, Dean, Interdisciplinary Studies

Jo Axe, PhD, Dean, Graduate Studies and Research

Zoë MacLeod, PhD, Dean, Partnerships and Professional
Learning

Moira McDonald, PhD, Associate Dean, Faculty
Development

Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education

Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Lori Wanamaker, Chancellor and Chair of the Board of
Governors

Alumni Orator

Michele Tessier, OMM, CD, ACC

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

Please rise for the recessional.

Honorary Degree Recipient

Carol Off

June 5, 2026



Carol Off was co-host of CBC radio's flagship program *As It Happens* for 16 years where she did more than 25,000 interviews. Before that, she spent decades as a TV and radio journalist, covering stories in Canada and the United States as well as Europe, Asia and Africa. She reported on genocide in the Balkans, war in Afghanistan and the global fall-out from the 9/11 attacks on the U.S.

Carol is also the award-winning author of five books including *At a Loss for Words: Conversation in an Age of Rage*, an instant number one Canadian bestseller. The book examines how key words, including freedom, democracy and truth, are being hijacked and weaponized in order to diminish liberal democracy.

Her forthcoming book is *True Patriot Love: Reporting from the Frontlines of Canadian Sovereignty*. Part memoir, part history, it tells the story of Canada's resilience and its ambition to play an important role in what is becoming a new world order. The book will be released in October, 2026.

Carol is co-president of Canadian Journalists for Free Expression. She lives and works in Toronto.

Honorary Degree Recipient

Elder Səlíʔuk^w Mary Ann Thomas

June 5, 2026



Səlíʔuk^w, known widely as Mary Ann Thomas, embodies the values of caring, creativity and courage through a lifetime of service to Indigenous and non-Indigenous communities alike. For decades, she has been a deeply respected Knowledge Keeper whose cultural, spiritual and community leadership has touched countless individuals and institutions across Coast Salish territories and beyond.

The daughter of Hazel Henry (Cowichan) and Louie Charlie (Tsartlip), Mary Ann was raised in a large extended family, learning ancestral teachings most especially from her father, who taught her that “our lives aren’t ours—we are dedicated to the people.”

A devoted mother, grandmother and matriarch, Mary Ann created a warm and inclusive home for children, youth and visitors—“all her relations,” whether related by ancestry or not. Her generosity has extended across cultures, always grounded in respect and compassion.

At Royal Roads, Mary Ann supports Indigenous education and student services, advises senior leadership, and conducted numerous ceremonies to ensure that land, buildings, and communities were approached in a good way.

A recipient of the Queen Elizabeth II Diamond Jubilee Medal, she is also frequently called upon by governments, educational institutions, and community organizations, including the British Columbia Legislative Assembly, where she has conducted ceremonies and shared Knowledge for over a decade.

Convocation Awards

Governor General's Gold Medal

This award is presented to one student each convocation for the most outstanding dissertation, thesis or graduate project.

Master of Arts in Executive and Organizational Coaching

Annie Boyer

Royal Roads University wishes to provide special recognition to the following candidates of the Governor General's Gold Medal for having received a nomination to the competition:

College of Interdisciplinary Studies

Dorothy Massa

School of Business

Laura Unchalee McFetridge Goldsmith
Sana Ramzan

School of Environment and Sustainability

Misheel Namnan

School of Leadership Studies

Shelley Marie Wiart

School of Tourism & Hospitality Management

Malahat Gurbanaliyeva

Royal Roads University Chancellor's Award

This annual award is presented to one graduating student in each degree program in recognition of having achieved the highest academic performance. It may be awarded at the June or November ceremony.

Master of Arts in Conflict Analysis and Management

Nelson Berry

Master of Arts in Disaster and Emergency Management

Joycelyn Lee

Master of Arts in Environment and Management

Carlos Gorraez Meraz

Master of Arts in Environmental Education and Communication

Kelsey Lynn Higgs

Master of Arts in Global Leadership

Magdalena Elizabeth Underhay

Master of Arts in Human Security and Peacebuilding

Brooklyn Irene Olga Isaak

Master of Arts in Justice Studies

Corey Adam Ranger

Master of Arts in Leadership

Esther Lin Hsieh

Master of Arts in Tourism Management

Melinda Joy Quintero

Master of Business Administration in Executive Management

Katie Leigh Kendall

Master of Global Management

Kris Kyung Soo Song

Royal Roads University Founders' Award

This award is presented to a student or a small collective of students in each graduating cohort of a degree program in recognition of having exemplified the qualities of leadership, sustainability and personal development, and equity, diversity and inclusiveness.

Master of Arts in Conflict Analysis and Management

Derek Daniel Bohn

Master of Arts in Disaster and Emergency Management

Aileen Patricia McKeown
Oscar Silva Vicente

Master of Arts in Environment and Management

Bojie Yang

Master of Arts in Environmental Education and Communication

Kristi Louise Kremers

Master of Arts in Executive and Organizational Coaching

Annie Boyer

Master of Arts in Global Leadership

Magdalena Elizabeth Underhay

Master of Arts in Intercultural and International Communication

Niccolo Gallo

Master of Arts in Justice Studies

Corey Adam Ranger

Master of Arts in Leadership

Lloyd William Harold Fischer

Master of Arts in Leadership—Executive Leadership

Faith Chipawe

Master of Arts in Leadership—Health

Rachel Emily Anatole

Master of Arts in Professional Communication

Kelly Neufeld

Master of Arts in Tourism Management

Silvia Judith Palacio Fuentes

Master of Business Administration in Executive Management

Kieran James McConnell

Master of Global Management

Chhavi Malhotra

Kris Kyung Soo Song

Master of Science in Environment and Management

Scott Derek Thomas Walmsley

Bachelor of Business Administration

Philip Robert James Berna

President's Scholar Award

These awards are presented to students who graduate with distinction in the top 10 per cent of the graduating class in each undergraduate degree program.

Bachelor of Arts in Environmental Practice

Leslie Jason Jensen

Bachelor of Business Administration

Philip Robert James Berna

Daniil Lyubomudrov

Bachelor of Science in Environmental Practice

Hayley Coleen McCann Nguyen

Royal Roads University wishes to acknowledge the generosity of donors who have supported students to realize their academic and personal goals. Please see [**royalroads.ca/awards**](https://royalroads.ca/awards) for a complete list of awards.

Presentation of Graduates

Faculty of Interdisciplinary Studies

June 5, 2026

Doctor of Business Administration

Ramzan, Sana

Designing Machine Learning Models to Predict Financial Distress in NYSE and NASDAQ Companies

Supervisor: Dr. Mark Lokanan

Committee: Dr. William Holmes
Dr. Debora Linehan

Whitney Rochefort, Susan Ann

The Life of Change Method: Rethinking Change Management in Resource Constrained Organizations through Constructivist Grounded Theory

Supervisor: Dr. Bernard Burnes

Committee: Dr. Tracy Smith-Carrier
Dr. Pedro Márquez

Doctor of Social Sciences

Bade, Nikki Anne

Indigenous Engagement in Canadian Organizations: Building a Culture of Inclusion and Belonging for Indigenous Employees

Supervisor: Dr. Niels Agger-Gupta

Committee: Dr. Michael Lickers
Dr. Wanda Krause

Chalal, Kuldeep Kelly Kaur

Reducing the Overrepresentation of Indigenous People in Canada's Criminal Justice System through Attention to Colonialism and its Consequences

Supervisor: Dr. Darryl Plecas

Committee: Chief Dalton Silver
Dr. Tam Pozzobon

Frimpong, Risper

Personal Support Workers/Health Care Assistants' Perceptions of Work Effectiveness: A Relationship Marketing and Intercultural Communication Competence Lens into Senior Care in Victoria, CMA, BC.

Supervisor: Dr. Deb Linehan

Committee: Dr. Siomonn Pulla
Dr. Mary Asirifi

Maloney, Patrick Daniel

Organizational Conditions Shaping the Enactment of Mental Fitness Practices and Psychological Well-being in a Corporate Workplace

Supervisor: Dr. Robert Laurie

Committee: Dr. Frances Jorgensen
Rob Stewart

Massa, Dorothy

Understanding Refugee Women at Risk Experiences in Light of Social Protection Initiatives and Policy Interventions in Uganda

Supervisor: Dr. Philip Cook

Committee: Dr. Shelley Jones
Dr. Siomonn Pulla

Ndumu, Emmanuel Tamajong

The Impact of Perception of Organizational Politics, Social Capital, and Power Centralization on Employee Turnover Intentions

Supervisor: Dr. Juana Du

Committee: Dr. Kenneth Christie
Dr. David Carten

Oldham, Georganne

Mid-Level Leadership as a Lever for Human Flourishing in a Canadian Educational Institution

Supervisor: Dr. Kathy Bishop

Committee: Dr. Brigitte Harris
Dr. Jennifer L.S. Chandler

Schorr, Stacey Joy

The North American Oil and Gas Sector: A Case Study of Environmental, Social, and Governance Risk and Opportunity Management

Supervisor: Dr. Irene Herremans

Committee: Dr. Pedro Marquez
Dr. Mel Wilson

Master of Arts in Climate Action Leadership

Fourt, Deanna Joan

Master of Arts in Conflict Analysis and Management

Berry, Nelson
Bohn, Derek Daniel
Fournier, Melissa
Hagkull, Stacey Dawn
Innes, Brandy Jean
McKinlay, Malcolm John
McLean, Asia Dawn
Morris, Robert Christopher Ardel
Podolski, Hannah Elyse
Souza Budau, Nubia Cristina
Thompson, Genevieve Tomasine
Wong, Michelle Anne Aguilar

Master of Arts in Disaster and Emergency Management

Baldwin, Emma Rosetta Mcquade
Barbazuk, Ryan Wade
Block, Carissa Stryder
Bomersine, Jennifer Lee
Brody, Leah Lynn
Cameron, Margaret Lynn
Cheng, Stephanie Yeuk-Hei
Cochrane, Joseph Michael
Curry, Jason Lorne
Dyck, David Robert
Elliott, James Charles
Fralick, Sarah Jane
Greer, Iantha Diala
Harhara, Ailis Erin
Hughes, Melanie Joan
Knowlden, Jesse Eli
Kozich, Kathleen Diane
Labbe, Shayna Jane
Lee, Joycelyn
Loepky, Lona Denise
McIntyre, Cari Allison
McKeown, Aileen Patricia
Noorbhai, Aalia
Patrick, Randy William
Readman, Connor Lyle
Roberts, Evan Thomas Maxwell
Robinson, Andrew James
Smith, Robert Steele
Snow, Zachary Nicholas
Storie, Ethan Ronald Patrick

Vanderbraak, Liam Andrew
Varley, Dawn Randell
Velji, Alisha
Vicente, Oscar Silva
Westfield, Sarah Michelle
Whitson, Timothy John
Wiebe, Erin MacKenzie

Master of Arts in Educational Leadership and Management

Bartleman, Madeline Elizabeth
Sheppard, Laura Jane

Master of Arts in Environment and Management

Adegboye, Adesola Rebecca
Ahmadi, Khadijeh
Aideyan, Helix Osabuohien
Alonso Ortiz, Cindy Alexandra
Bround, Kelly Eleanor
Cabrera Aquije, Milthon Gerardo
Chen, Luyan
Feng, Shi
Ghadimi, Ghazal
Gorraez Meraz, Carlos
Gruber, Wesley John
Jing, Yiran
Kazemi, Mostafa
Li, Mingwei
Lusty, Mary Margaret
Mahmoudzadeh, Iman
Matthews, Kelly Scott
Mendoza Cabezas, Jeimy Katherin
Mishra, Richa
Mukasa, Kate Deidre
Naah Boamah, Sheila
Namnan, Misheel
Pacheco, Aldo Santiago
Palmantier, Davee Beth
Perera, Comitige Gayanara Nidhani
Rao, Samantha Priyanka
Santana Pereira, Robson
Siddiqui, Kulsoom
Suarez Cardona, Sebastian
Tavares, Anislene Brandao Peres
Toner, Seamus Xavier
Urmy, Nasrin Wadud
Woods, Meghan Patricia
Xiao, Di
Xu, Bin
Yang, Bojie
Yarahmadi, Narges

Master of Arts in Environmental Education and Communication

Fowler, Erin Lisa
Harrison, Jodi Diane
Hefferon, Ciara Mary
Higgs, Kelsey Lynn
Kerr, Meaghan Nicole
Marcano, Lourdes
Mccubbin, Heather Amanda
Morse, Debra Ann
Van Buskirk, Megan Courtney

Master of Arts in Environmental Practice

Bell, Amanda Nicole
Day, Robert Lee
Fabbri, Sarah Jane
Fraser, Dawn Maureen
Johnson, Phillip George
Mackay, Lindsay Jacqueline
Malaszuk, Kyle Christian
McDonald, Elizabeth Jayne
Milich, Nadia Gisel
Pryznyk, Donald Flemming
Septon, John Francis
Squibb, Charlene Dee
Strong, Elizabeth Mary Rose

Master of Arts in Executive and Organizational Coaching

Boyer, Annie

Master of Arts in Global Leadership

Adesanya, Lydia Omowunmi
Agyapong, Ernestina Anokwa
Bell, Cameron James Reginald
Bezerra De Oliveira Santos, Cyntia
Fournell, Gabrielle Rose
Gopan, Gayathri
Guzman De Llano, Rodrigo
Ibe, Uche Polycarp
K C, Rinju
Kawabata, Akira
Lacey, Jeannette Marie
Lemboye, Aramide Tawakalitu
MacKenzie, Rob Roy Everett
Meena, Mayank
Molina, Cheryl Lisa Padilla
Nkemeh, Peter Chukwuma Amanambu
Nyabadza, Rutendo
Ohene, Irene Ampomaa

Rizvi, Azra Adil
Shi, Tengfei
Ukah, Emmanuel Onyebuchi
Umoetteh, Joseph Hanson

Master of Arts in Higher Education Administration and Leadership—International Education

Cha, Minji

Master of Arts in Human Security and Peacebuilding

Ahmad, Chaia
Buth, Jikang Thot
Hearnshaw, Colin Gilbert
Hindle, Renata Patricia May
Isaak, Brooklyn Irene Olga
Sharma, Piyusha

Master of Arts in Intercultural and International Communication

Abdullah, Shamiya Ahmad
Bao, Zhuoran
Cai, Jiajie
Chen, Cong
Chen, Haoning
Chen, Kunmian
Chen, Peiyu
Chen, Xiaoyun
Chen, Yi-Ju
Cheng, Yong
Cheng, Zhujun
Critch, Deanna Nicole
Cui, Xue
Dolma, Tashi
Dong, Kaixin
Dong, Mingxuan
Dong, Qi
Eshun, Enoch
Eyesan, Aboyowa Henry
Feng, Xiangyu
Fontalvo Tapia, Yandri Luz
Fu, Jiahao
Gallo, Niccolo
Gao, Huilun
Gao, Yang
Guo, Yujue
Habib, Nasrin
Haire, Katherine Anne
Han, Jin

Hawley, Marin Beth
 Ho, Kam Yau
 Hou, Yupeng
 Hu, Yinan
 Hua, Jun
 Ji, Haiou
 Jiang, Yunfeng
 Jin, Guanghui
 Kristy, Ifrit Tanzeem
 Lei, Zhiyong
 Li, Bin
 Li, Lanshi
 Li, Ruoyuan
 Li, Yana
 Li, Youmiao
 Liao, Liang
 Liao, Xulin
 Lin, Dongyuan
 Lin, Jingjing
 Lin, Ling
 Liu, Muzhuo
 Liu, Yuan
 Liu, Yuzi
 Liu, Ziyu
 Lu, Ying
 Luis Patino, Carla Fabiola
 Luong, Thu Trang
 Ma, Chunxiao
 Ma, Fangfang
 Ma, Xiaogang
 Mac-Addo, Delali
 McLeod, Madison Kimberley
 Montazer Behesht Osguei, Maryam
 Nakahara, Hiyuki
 Onwachei, Juliet Onyekachukwu
 Oshiohwemoh, Marvelous Oshole
 Peng, Fangxue
 Pereira, Maria Florencia
 Pradhan, Naina Kala
 Qian, Tao
 Rahimzadeh Ask, Niloufar
 Shakibae, Yeganeh
 Shanta, Tasmia Azad
 Shao, Jingjing
 Srayko, Nieva Wiebe
 Steve, Oyindamola Onyioza
 Sun, Da
 Sun, Weiwei
 Torres Ruiz, Ezra Ivan
 Tshomo, Tshering
 Ubani-Ukoma, Nneoma Chinazaekpere

Walsh, Benjamin Adam Beardsley
 Wan, Jingyun
 Wan, Kam Ieng
 Wang, Bo
 Wang, Jiaojiao
 Wang, Ping
 Wang, Xinwei
 Wangmo, Tandin
 Wen, Zhixin
 Wu, Tinghai
 Wu, Tingyu
 Yang, Wenwen
 Ye, Weiwei
 Yu, Qin
 Yu, Siqi
 Yuan, Jing
 Yuan, Min
 Zeng, Xu
 Zhang, Xiao
 Zhang, Xiaonan
 Zhang, Ying
 Zhang, Ziwei
 Zhao, Chenhui
 Zhao, Fangzhe
 Zhao, Jiawei
 Zhe, Jing
 Zheng, Shuneng
 Zhong, Ying
 Zhu, Jing

Master of Arts in Interdisciplinary Studies

Beaver, Allen Keith
 Big Plume, Veronica Leanne
 Calvert, Philip Joshua
 Gadou, Weri Sandrine
 Green, Eleanor Louise
 Guderyan, Lisa Renee
 Halabet, Alexis Lee
 Head, Tristyn Anne
 Kinch, Sarah Marie
 Kumnova, Fisnik
 Lee-Acton, Brittany Nicole
 Marshall, Andrea Nicole
 Othman, Hanan
 Othman, Iman
 Parsons, Emily Alice
 Perehudoff, Kara Elizabeth
 Pereira, Jayme Marie
 Price, Shannon Marie
 Ruston, Meaghan Marie

Schubert, Ryan William
Sharma, Chantelle Elizabeth
Shima, Kristen Lisa Ann
Soldera, Rhonda Leah
Sutton, Kirsten Rae
Thompson, Kathleen Elizabeth Grace
Vaitekonyte, Jolanta
Warner, Leona Michelle
Wasiuta, Sheena Dawn
Whatmore, Tracy May
Wilson, Jaymie Arlene

Master of Arts in Justice Studies

Aalders, Gerarda Regina
Cruz, Yolanda Arely
Genier, Chantal Louise
Gervais, Kerstin Amber
Hogan, Christopher Joseph
Johnson, Jesse Ira
McPherson, Crystal Julie
Merer, Olivia Lauren
Mohorea, Andrei Daniel
O'Halloran, Collin Dean
Ranger, Corey Adam
Soosay, Morningsong Cheyenne
Taylor, Jaime Jennifer
Wabugwe, Edisa Nagudi

Master of Arts in Leadership

Brandt-Serpa, Thiago
Brosowsky, Victoria Louise
Campbell, Christine Dawn
Cho, Kate Suzanne Gavet
Clark, Stephanie Shay-Lynn
Cunes, Erin Diana
Dimmer-Drew, Karla Marie
Dominak, Lucy Melinda
Dotto, Lisa
Fischer, Lloyd William Harold
Forrest, Lynette Crystal
Fritz, Danette Irene
Gagnon, Michelle Elizabeth
Gibson, Michelle Lynn
Gregory, Henrietta Faith
Henderson, Amanda Helen
Hendy, Bradley Joseph
Holmes, Dianne Elizabeth
Hsia, Kara Glynn
Keddie, Shaylene Faye Louise
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Lightwood, Tari Lyn
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MacEachern, Juanita Marie
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Morgan, Marion Christine
Olfert, Jeremy Curtis
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Saunders, Jeffery Allan
Schofield, Joanna Louise
Seeliger, Danielle Donna
Walmsley, Megan Elizabeth
Watts, Maria
Wuart, Shelley Marie
Wong, Mikayla Kathryn Yow

Master of Arts in Leadership—Executive Leadership

Beck, Dianna Catherine Elizabeth
Bridgette, Sarah Elizabeth
Chipawe, Faith
Corfield, Melissa Amy
Domijan, Nancy
Dreger, Holly Ann
Feehan, Lisa Marie
German, Derrick Anthony
Gustafson, Carey Anne
Jackson, Erin Eliza
Joshi, Arti
Mackie, Stephen Douglas
Mann, Carly Jennifer
Roff, Jennifer Ashley
Schrader, Kirsten Margrit
Toth, Andrew Paul
Vaughan, Megan Victoria
Wilson-Beaulieu, Isabella Ellen
Zee, Ann Mai Ching

Master of Arts in Leadership—Health

Abel, Heather Ellenor
Anatole, Rachel Emily
Angel, Megan May
Benson, Amy Marie
Bentlage, Nicole Margaret
Cenkowski, Catherine Nicole
Charlesworth, Samantha Lee
Courtney, Ryan Patrick
D'Amours, Carmen
Docherty, Kristen Michelle
Goplen, Robyn Elizabeth
Green, Jennifer Marie

Jacobsen, Scott Cameron
Manuel, Sandy Lynn
McCullough, Mary-Anne
Owens-Krahn, William Henry James
Pommer, Tamara Angela
Raposo, Jonathan Philip
Roberts, Colleen Grace
Robinson, Chelsea Lynn
Sen, Anushka
Thomas, Deny
Tromp, Christina Alexis
Wright, Michelle Brigitte Jenni
Zarchynski, Catherine Theresa
Zellinsky, Dave Alexander

Master of Arts in Professional Communication

Cranfield, Janie
Dufort, Chelsea Bermuda
Duggan, Christine Joyce
Hubic, Heather Dawn
Jones, Christiana Margaret
Mistry, Zarine Yezdi
Neufeld, Kelly
Thompson, Isha Jordanna
Witherly, Michelle Leanne

Master of Arts in Tourism Management

Abuwa, Ogechukwu Felicita
Aribisala, Olukemi Hannah
Asokkumar, Angoor
Babalola, Kemi Mary
Casey, Chad James
Doshi, Mihir Kumar
Flores Revilla, Gary Richard
Gurbanaliyeva, Malahat
Hu, Xianda
Li, Jiajing
Luong, The Dung
Mamgain, Varun
Mensah, Anthony Sarpong
Ouyang, Jiacheng
Owen, Joel Robert
Owoo, Edward
Palacio Fuentes, Silvia Judith
Riazibeydokhti, Niloofar
Rojo Garzon, Jorge David
Song, Wenjuan
Sylvester, Faith Ogochukwu
Tamang, S K Siddhartha

Wallace, Lisa Kara
Zhang, Luyi
Zuhluf, Amjad Awni

Master of Business Administration in Executive Management

Allenberg, Kirsten Elizabeth
Ambetsa, Stephen Biko Swaka
Aziz, Omar Shiraz
Bate, Steven Murray
Bradshaw, David Edward
Brown, Douglas Kurtis
Chowdhury, Mohammad Nazmul Karim
Craggs, Matthew Thomas Lennard
Fiorito, Cole Alexander
Fodor, Samantha Livia
Gowans, Grant William
Hoggan, Terrance Alistair
Labbe, Rob Patrick
Lusby, Jennifer Anne Shirley
McConnell, Kieran James
McFetridge Goldsmith, Laura Unchalee
Merson, Daniel Edward
Milla, Donia Stephania
Minde, Nicole Lesley Ann
Pearce, Kaaren Elizabeth
Pearson Paavola, Jaana Helena
Rempel, Carmen Elizabeth
Sanders, Serena Klassen
Shymkiw Yeo, Deanna Judith
Souter, Jennifer Ann
Weidlich, Gaylene Faye

Master of Business Administration in Executive Management—International Business and Innovation—Europe

Gammell, Rachel Rebecca
Johnston, Hayden Joseph
Kyvrikosaios, Odysseus Saya
Nichol, Meghan Lindsay
Ramsden, Sean Christopher

Master of Business Administration in Executive Management—Leadership

Clay, Joseph William
Coelho, Robert Martinheira
Mackay, Tyson Douglas
Mitchuk, Eata Ayeta
Nickerson, Katie Lenore

Pereira, Lucilia DaSilva
Plews, Alexandra Victoria Lauren
Wilson, Sarah Teresa

Master of Business Administration in Executive Management—Management Consulting

Aitken, Todd Donovan
Bevan, Joseph Thomas
Collins, Vasuhi Balachandran
Fehr, Robyn Sarah
McDonald, Megan Letitia
Nidza, Sifiso
Simpson, Matthew Jay
Williamson, Andrew Stewart

Master of Global Management

Ahiagble, Sefakor Akosua
Alam, Sabrina
Ameh, Matthias Egaji
Anazia, Joseph Okwukwe
Batra, Neha
Biswas, Ananna
Biswas, Antu
Chowdhury, Mahruba
Cofie, Alberta
Das, Hitha
Demanya, Kofi Ametepe
Divdel, Shiva
Dsouza, Tony Deepak
Dutt, Priyadarshini
Ezeanya, Samuel Ogechi
Fernando, Kurukulasuriya Menaka Dilini
Galindo Munoz, Catalina
Goregaonkar, Pratiksha Rigved
Gyeltshen, Mendrel
Haque, Imrul
Hosseinimovahed, Mojan
Iftakhar, Syed Ahsan Pervez
Islam, M Shazzadul
Jimenez Rojas, Diego Alonso
Khan, Fahim Uddin
Kishorraj, Hamshaanathy
Kumar, Rajender
Lopez, Czarina Mikaelli Buenafe
Malhotra, Chhavi
Martel Silva, Ivan Armando
Masoudfar, Romina
Mo, Lingwanwei
Mohammed, Ali
Monreal, Mary Ann Asuncion

Mou, Sadia Islam
Muriuki, Nelson Gatobu
Nasir, Sharika
Ofili, Amaka
Ojediran, Misheal Boluwatife
Olasunkanmi, Temitope Gabriel
Owoeye, Ebunoluwa Moyosore
Papoon, Shahab
Perez Castro, Camilo
Qin, Xiaoqian
Ramachandran, Harish
Rehill, Aleesha
Rinzin, Wangda
Sadrseghatoleslami, Kayvan
Sarpong, Afia
Sayadian, Mohammad Hossein
Song, Kris Kyung Soo
Taraferder, Akhil Ranjan
Torres Martinez, Maria Rosa
Torres Padilla, Carlos Filemon
Tran, Phan Kieu Anh
Trikha, Lakshay
Uddin, Mohammad Nasir
Uzoaru, Chinonso Sylvia
Velu Mala, Ganapriya
Vivek
Wang, Guangyu
Wei, Xi
Yakubu, Ibrahim
Yang, Xian

Master of Science in Environment and Management

Brown, Myles Ryan
Bukari, Solomon Aduko
Eason, Lindsay Jade
Entz, John
Harris, Leanne Michelle
Jung, Alana Nicole
Koenig, Cory Joseph
Lagimodiere, Kimberly Ellen
Leathem, Jason Thomas
Leon Mantilla, Juan Guillermo
McFetridge, Isabel Christine
Quock, Chantel Amy Korena
Ritz, Jessica Jo-Anne
Root, Kevin James
Walmsley, Scott Derek Thomas
Webster, Margot Anne

Master of Science in Environmental Practice

Abma, Chantelle Janine
Agbi, Samuel Olusegun
Dieu, Reagan Arnold
Dowd, Morgan Brielle
Gillis, Erica Elizabeth Tait
Hakes, Sydney Rose
Hamilton, Wendy Lorraine
Hine, James Gregory
Horrocks, Celine Marie
Lafleur, Sarah Elizabeth
Larose, Chloe Marie Blair
Lefebvre, Carrie Lynn
Levitsky, Joseph Dennis
Prince, Phoenix Brihanna
Reichenbacher, Natalie Amanda
Stuparyk, Kathryn Michelle
Sukhu, Jason
Tripp, Dylan Reid
Verbaan, Sara Louise

Bachelor of Arts in Environmental Practice

Evans, Rachelle Marie
Jensen, Leslie Jason
Shelley, Alexis Anne
Tithecott, Emily Jordan Bowyer

Bachelor of Arts in Global Tourism Management

Doan, Thang Ba

Bachelor of Arts in Interdisciplinary Studies

Bartels, Willo Angelina
King, Karen Denise
Lundy, Clare
Palonek, Samantha Eva

Bachelor of Arts in International Hotel Management

Munkonge, Caylene Jo-Ann

Bachelor of Arts in Justice Studies

Reyna Serea, Eileen

Bachelor of Arts in Professional Communication

Newson, Isaac Stuart

Bachelor of Business Administration

Berna, Philip Robert James
Lyubomudrov, Daniil

Bachelor of Science in Environmental Practice

Bonsdorf, Tamara Jean
McCann Nguyen, Hayley Coleen
Nelson, Sarah Anne
O'Donnell, Ryan James Gerard

Graduate Diploma in Disaster and Emergency Management

Boucher, Eric Aime
Finley, Brett Anthony
Gill, Gobinder Singh
Lindquist, Danielle Christine
Reed, Diana
Verge, Todd Russell
Wilson, Simon Andrew

Graduate Diploma in Environmental Education and Communication

Ellison, Sylvia Paulette
Jacaban, Evalynne

Graduate Diploma in Global Leadership

Oshilim, Morewell Chukwunaru Ogadimma

Graduate Diploma in Interdisciplinary Studies

O'Higgins-Wilson, Jane
Simpson, Nicole Helen

Graduate Diploma in Justice Studies

Warren, Alex Stephanie

Graduate Diploma in Leadership

Lajoie, Carol Joan
Miller, Kimberly Ann

Graduate Diploma in Project and Supply Chain Management

Adebayo, Adeniyi David
Bejarano Aguirre, Quilson Emiliano
Concho Rios, Joanna Cristina
Del Olmo Marin, Vanna Ximena Paulina
Garcia Ramirez, Karen Itzel
Khurana, Ritesh
Lawal, Olaide
Madrid Felix, Maria Fernanda
Mendez Escalante, Alma del Carmen
Mondragon Azuara, Paulina
Nwanguma, Ugochukwu

Ola, Temitope Adebola
Oviawe, Pearl Eguono
Rezende Quintal, Igor
Shogbesan, Abdulrahaman Adetona
Turkson, Christina Aba Kwansima

Graduate Diploma in Project Management and Organizational Leadership

Brown, Heather Tamara
Rodgers, Sabina Kristina

Graduate Certificate in Advanced Coaching Practices

Henry, Willa Joan
McCleary, Kris Marie

Graduate Certificate in Change Management

Brandon-Owen, Aaron Christian
Creasser, Mackenzie Jade
Dale, Lesley Nadine
Fluskey, Andrew William
Girard, Benjamin
Grange, Kimberly Anne
Holden, Lynda Carol
Jordison, Kimberly Dawn
Lee-Fuller, Christina Maria
McFetridge, Isabel Christine
Nguyen, Thanh Quang
Pratt, Mara Leanne
Rempel, Carmen Elizabeth
Talalaeva, Maria Alexandrovna

Graduate Certificate in Environmental Education and Communication

Murray, Erin Andrea
Picher, Elaine Michelle

Graduate Certificate in Executive Coaching

Albright, Jane Elizabeth
Banks, Phillip Gordon
Barlow, Steven Channing
Bitz, Jennifer Jean
Blackstock, Gavin Michael
Ceaser, Carla Sonia
Chaboyer, Jade Raeleen
Chausse, Isabelle Michele
Dea, Thomas Leonard
Donald, Jonathan William
El Kadri, Maryam
Enright, Leah Danielle

Gammon, Melanie Joyce
Gervais, Loie Sarita
Goliss, Diana Susan
Greene, Paula Ann
Hansen, Renee Joyce
Harkness, Sonja
Hinds, Keesha Tamala
Kennedy, Shona Katherine
Kerr, Rhona Lee
Lean, Kirri Leigh
Livera, Chiranjeewa
Loos, Gregory David
Madelung, Sarah Mary Leanne
Magennis, Jason Leo
Mann, Carly Jennifer
Massey, Barbara Jean
McGill, Kristen
Mondelli, Barbara Alena
Noel, Simon Philippe Falkner
O'Connell, Jason Paul
Paley, Samuel David
Rosa-Brailsford, Donna-Lynn Donnie
Smith-McNeill, Ingrid Janet
Spray, Jacqueline Charmaine
Stocki, Michael Kazmir
Tootle, Tyler Fernando
Watson, Ian Andrew
Zowdu, Ruth

Graduate Certificate in Global Leadership

Galindo Munoz, Catalina
Glessing, Andrew Lorne
Sutton, James Michael Bruce
Tibbetts, Michael Robert

Graduate Certificate in Interdisciplinary Studies

Mhanaz, Pariha Muscan

Graduate Certificate in International Business and Innovation—Europe

McConnell, Kieran James
Milla, Donia Stephania

Graduate Certificate in Leadership

Big Plume, Veronica Leanne
MacKenzie, Colin Gerald
Nurse, Michael Ernest
Stapleton, Lisa Jacklyn
Trenholm, Alice Catherine

Graduate Certificate in Management and Leadership

Burfield, Debora Joanne
Dupalo, Mirjana
Gould, Ian Alexander
Lagimodiere, Kimberly Ellen
Root, Kevin James

Graduate Certificate in Management Consulting

Allenberg, Kirsten Elizabeth
Hoggan, Terrance Alistair
Ortiz Anleu, Andrea Paola
Pearson Paavola, Jaana Helena
Sanders, Serena Klassen
Souter, Jennifer Ann
Strebchuk, Richard Dale
Weidlich, Gaylene Faye

Graduate Certificate in Organization Design and Development

Adebawo, Folasade Latifat
Burns, Heather Ann
Caton, Lisa Margaret
Dawson, Jennifer Louise
Dorenberg, John Timothy
Singbeil, Kelsey Johanne
Tearney, Ashley
Walsh, John Patrick
Wheelton, Courtney Rae

Graduate Certificate in Personal and Professional Leadership Development

Craggs, Matthew Thomas Lennard

Graduate Certificate in Professional Communication Management

Eason, Lindsay Jade
Hurst, Nicholas David
Lai, Queenie Hiu Kwan
Rincon Salazar, Valentina

Graduate Certificate in Project Management

Andrews, Ken John
Capon, Rachel Rae Jean
Delisle, Corrie Beth
Gruber, Wesley John
Hastings, Brett Jenna Maria
Holland, Dustin Stewart Ra
Kurtz, Nataniel Alexandre

Lusty, Mary Margaret
McInally, Talana
Nilsen, Trond Kristian
Richard, Christine Lorraine
Willson, Andrew James

Graduate Certificate in Science and Policy of Climate Change

Angel-York, Sean Christopher
Bebetoidoh, Timothy
Bell, Amanda Nicole
Eklund, Stacey Lou
Elliott, Erin Dawn
Gillis, Erica Elizabeth Tait
Malcolm, Sarah Anita
Mann, Joshua Mario
Motisca, Sonia Alexandra
Porter, Katie Anne
Septon, John Francis
Trivedi, Aastha Mayurkant
Wiley, Keona Rae
Zhang, Chu Xi

Graduate Certificate in Strategic Enrolment Management

Al-khaladi, Nada Omran
Black, Rose Judith
DiFranco, Brenley Alyssa
Kanda, Arshpreet Singh

Graduate Certificate in Strategic Global Communication

Cucalon Pino, Luz Eugenia

Graduate Certificate in Systems Leadership in Higher Education

Cook, Catherine Michelle
Vos, Carrie Lynn

Graduate Certificate in Transforming Child Protection to Wellbeing

Cox, Natalie Crawford
Gervais, Kerstin Amber
Hindle, Renata Patricia May
Hogan, Christopher Joseph
Nelson, Stephanie Nicole
Podolski, Hannah Elyse
Prasad, Ashisha Kulina
Taylor, Jaime Jennifer
Wabugwe, Edisa Nagudi

Graduate Certificate in Values-Based Leadership

Christensen, Shannon Louise
Friesen, Carolyn Marie
Girard, Benjamin
Lowe, Michael Roger James
Mayer, Shelley Lynn
Pinkos, Lise Suzanne
Quarrell, Ashleigh Alana
Swan, Sheri Lynn
Toth, Andrew Paul
Waugh, Nicole Rachelle

Diploma in Interdisciplinary Studies

Gera, Parth
Sood, Tanveer
Thakur, Shreya
Trehan, Muskan

Certificate in Business and Sustainability

Archer, Annika Sofie
Davidov, Iana Lucia

Certificate in Indigenous Environmental Leadership

Casnaw, Kristen Helen
Duteau, Dustinaya Alison
Morin, Jordyn Nalaine
Parsons, Joshua Lawrence
Phillips, Caitlin Queenie Ann
Rogers, Lindsay
Wolfe, Jennifer Lee

Certificate in Social Sciences

Baxter-Mohrmann, Chloe Isabel

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In establishing Royal Roads University through the *Royal Roads University Act* in 1995, the Province of British Columbia created a unique university with a mandate to offer applied and professional certificate, diploma and degree programs at the undergraduate and graduate levels in response to the labour market needs of British Columbia.

The government constituted Royal Roads University with unicameral governance, rather than bicameral governance. In traditional universities, a board is responsible for administrative governance and a senate is responsible for academic governance. The Royal Roads University Board of Governors carries the responsibilities of a traditional university board and senate together, and at Royal Roads, the board chair also holds the position of chancellor.

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Elected by Employees

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