

Royal Roads University

Career Event Employers and Community Partners

Code of Conduct

Royal Roads University (Royal Roads) is committed to providing a safe, inclusive, and respectful environment where guests and students engage in career-related events.

Expectations

All event participants—employers, community partners, students, and alumni—must follow the Royal Roads:

- [Standard of Conduct and Service](#), Respectful Workplace Behaviours
- [Bullying, Harassment, and Discrimination Policy](#)
- [Sexual Violence and Misconduct Policy](#)
- [Student Rights and Responsibilities Policy](#)

In addition, all participants must follow professional conduct:

- Engage in professional, authentic, and respectful behaviour and dialogue
- Ensure that all interactions comply with the British Columbia Human Rights Code
- Represent themselves and their work ethically
- Maintain privacy and confidentiality

Violation of the Code of Conduct

Royal Roads reserves the right to take appropriate action in response to violations of this Code of Conduct. Actions may include immediate removal from an event, revocation of future participation privileges, and/or notification to relevant authorities or professional bodies, if necessary.

Acknowledgment

By participating in Royal Roads University career events, you agree to uphold this Code of Conduct and contribute to a supportive, equitable, and professional environment for all.