



PROGRAM SCHEDULE FOR
Graduate Certificate in People and Culture PECUL-CERT
Spring 2025 INTAKE Y2425P-CA1B
 April 22, 2025 - November 5, 2025

Drafted on August 14, 2024

Program schedules, including start and end dates, are subject to change

Non-credit Required Activities								
Activity		Description	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	
ITAI		Introduction to Academic Integrity	P/F	04/22/2025	05/04/2025	Online	2	
Course	Credit	Course Title	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	Required or Elective
Residency One								
HRMN500	-	Effective Strategies for Leading People and Culture	4.33	04/22/2025	05/04/2025	Online	2	Required
				05/05/2025	05/09/2025	On-Campus	1	
				05/12/2025	05/18/2025	Online	1	
Distance One								
HRMN500	-	Effective Strategies for Leading People and Culture	4.33	05/26/2025	08/03/2025	Online	10	Required
HRMN540	3	Leading Organizational Change	4.33	05/26/2025	08/03/2025	Online	10	Required
Distance Two								
HRMN500	-	Effective Strategies for Leading People and Culture	4.33	08/11/2025	10/26/2025	Online	11	Required
LEAD650	3	Coaching for Leadership	4.33	08/11/2025	10/26/2025	Online	11	Required
Residency Two								
HRMN500	3	Effective Strategies for Leading People and Culture	4.33	11/03/2025	11/05/2025	Virtual Residency	0.5	Required
Total Number of Program Credits - 9								

Definition Key:

Delivery Mode (way in which the course is delivered to the student):

Blended indicates that some components of the course are online and some are on campus or on location.

On-Campus, also known as Face to Face, indicates that this portion of the course is taught on site at Royal Roads University.

Online, also known as Distance Learning, indicates that this portion of the course is taken over the Internet.

On Location indicates that this portion of the course is taught off campus at another location and applies to internship courses.

Independent Study indicates that this is a self-directed course (excluding graduate level research papers, major projects, theses and dissertations).

Independent Research indicates that this is a graduate level research paper, major project, thesis or dissertation.

Residency vs Distance Row Headers:

Virtual Residency - indicates course will be delivered in a virtual synchronous timing via online platform.

Residency indicates courses or a period of time during which students are on site receiving instruction in person at Royal Roads University or at a partner institution. When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth residency period.

Pre-Res, or Pre-Residency, indicates courses that are being offered prior to the student attending Residency.

Distance indicates courses or a period of time during which students take their courses online (aka Distance Learning). When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth Distance Learning period.