



FIFTY-THIRD  
**CONVOCATION**

NOVEMBER 16–17  
**2023**



**Royal Roads**  
UNIVERSITY



*Hay'sxw'qa si'em nakwilia!*  
*Thank you, my honourable people!*

To honour Elder Elmer Seniemten George, who received an honorary doctorate from Royal Roads University in 2016, and to support his work as the last fluent Lekwungen speaker, we say, “Hay'sxw'qa si'em nakwilia.”

## **LAND ACKNOWLEDGMENT**

We acknowledge the campus is located on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations.

With gratitude, we learn and work here, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.

# Congratulations from the President

***Hello graduates, family and friends of  
Royal Roads University.***

I am so pleased to welcome you to campus for Fall 2023 Convocation. It is with gratitude that we are here on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations. These Lands have hosted important gatherings since time immemorial, and it is an honour to meet with you here today.

I would like to invite you to consider your entire Royal Roads journey as you celebrate your achievement. Think back to when you applied to your program, or perhaps the first course you took. I know that you made those choices because, in part, you are called to lead. And this is the place to help you do just that.

At Royal Roads, we take great pride in being Canada's university for changemakers and are so pleased to announce that our Ashoka U changemaking campus designation was renewed as of Fall 2023.

In a world filled with uncertainty and marred by conflict and sadness, it can feel difficult to be a changemaker, and to think you can make a difference. But I want to assure you that you have already taken many steps on the road to



making the world a better place. As you reflect on the journey that brought you to this moment, remember how you got here: with the support of family, friends and colleagues—the people in your life who give you hope. Those are the changemaker's motivators.

Now you are going back into the world with the capacity to learn *more*. To bring your curiosity to any problem. To adapt, change and see opportunities to reach big goals. You will bring this capacity to your own life, your workplace and your community. You're actively building a better future for us all.

One of my favourite things to do is to read messages or hear stories from Royal Roads alumni around the globe. Please keep in touch and let us know what kind of change you're making.

Sincerely,

A handwritten signature in black ink, reading "Dr. Philip Steenkamp". The signature is written in a cursive, flowing style.

Dr. Philip Steenkamp  
President and Vice-Chancellor

# Congratulations from the Chancellor

## ***To the graduates, your families and supporters:***

I'm so pleased to welcome you back to *your* university—I hope you take time to soak it all in and celebrate all you have accomplished leading up to this special day. I invite you to continue to consider this as *your* place long after you have taken your photos and tossed your caps. In my experience, there is something special about Royal Roads University, and it stays with you wherever you go.

Convocation days feel so celebratory here. Everyone—students, faculty, staff and supporters—joining together for this wonderful time.

It's important to gather and recognize achievements because all of us, and this university, have been through so much together: we've navigated the impacts of the COVID-19 pandemic, adapted to sector-wide change and worked together to ensure a more inclusive and sustainable future. This work has helped inform what it really means to be Canada's university for changemakers. It has not been easy, but the best challenges never are.

In my role as Chancellor, I want to embody the Royal Roads vision: *Inspiring people with the courage to transform the world*. To me, that means never giving up on even the toughest of challenges, knowing when to ask for help and staying true to your purpose.



I hope that you, as newly minted graduates and change-makers, are moving forward with a renewed sense of purpose while continuing to grow and evolve. Today, you are not the same people who enrolled in your program, and tomorrow, I anticipate all of you will bring your leadership, passion and drive to your work, creating a better world for us all.

You won't have to do it alone. You've made connections for life, with your professors, your colleagues and this community. Royal Roads is made up of those connections, across this campus, this country and the world. I hope you will continue to stay connected to us, and to each other, well beyond your time here.

Once again, my sincere congratulations on your success.

A handwritten signature in black ink, appearing to read 'Nelson Chan', with a stylized, flowing script.

Nelson Chan  
Chancellor and Chair of the Board of Governors



# Our Strategic Vision

## Inspiring people with the courage to transform the world.

Our strategic vision celebrates our past and looks forward 25 years, with goals and actions crafted to ensure that we continue to deliver life-changing education—creating leaders who change the world.

### Our Goals

*Any age, any stage, any place*—We're an engine of lifelong learning for students, no matter where they are in the world, their careers and their lives.

*Explore, share, advance*—We support interdisciplinary research that pushes boundaries, removes barriers and finds solutions to today's critical issues.

*Invite in, venture out*—We engage communities locally, nationally and globally, leaning into partnerships, learning from others and warmly welcoming all people.

*Vibrant and sustainable*—We champion a sustainable campus, with leading-edge infrastructure and online platforms, as a top workplace in Canada that takes action on reconciliation, diversity, equity and inclusion.

### Our Values

#### **CARING**

A diverse and supportive community for our students, faculty and staff.

#### **CREATIVE**

Innovating in all we do, we continually seek new and better ways to do things.

#### **COURAGEOUS**

Bold in our actions, we welcome challenges and take thoughtful risks.



# O Canada

O Canada!  
Our home on native land!  
True patriot love in all of us command.

With glowing hearts we see thee rise,  
The True North strong and free!

From far and wide,  
O Canada, we stand on guard for thee.

God keep our land glorious and free!  
O Canada, we stand on guard for thee.

O Canada, we stand on guard for thee.



# Convocation History

Universities are rich in tradition and ceremony, and nowhere is this more apparent than at convocation, when the university community comes together to celebrate new graduates.

Many early European universities originated within the church in the medieval period, and this is reflected in convocation's strong ecclesiastical connection. The chancellor presides over convocation and takes their title from the person who was head of the theological faculty of these early universities. As head of the chancery, the chancellor was responsible for examining students prior to their receiving degrees. Over the ages, the role of the chancellor has changed. Today, the Royal Roads chancellor, who also chairs the Board

of Governors, is the person empowered by the provincial government to confer degrees and oversee the direction of the university.

Universities have undergone dramatic changes over the past 900 years. Today, as universities break down barriers of background, income and geography to welcome lifelong students to education, the convocation ceremony reminds us of the strong traditions that reach back to the very different world of medieval learning. In the 21st century, lifelong students require universities to keep pace with changing times. Royal Roads University is proud to be a leader in this new generation.



# The Coat of Arms of Royal Roads University



In 1997, we were honoured to be granted a coat of arms by the Governor General of Canada. The coat of arms presented to Royal Roads University incorporates symbols of the traditions that link the university to our past and to the province of British Columbia: the sun from the province's coat of arms, the three maple leaves from the crest of the former Royal Roads Military College, and the book of learning as a reference to the voyage of academic discovery. The shield is supported by a cougar, indigenous to Vancouver Island, and Synqua, a dragon representing the Coast Salish creature of thunder, strength and power. The crown and the anchor held by the supports represent Royal Roads, the navy's anchorage off the Esquimalt Lagoon.

The motto of the university—Living Our Learning—captures the spirit and enthusiasm of our institution. Translated into Coast Salish, the motto recognizes the proud traditions of those who have come before us.

## The Maces

The convocation ceremony typically begins with the arrival of two maces. The Royal Roads Military College mace is displayed in tribute to the history of the campus, and the Royal Roads University mace represents the history, academic direction and vision of the university.

The university's mace was a gift from its first graduating class, in 1997. The silver dome in the head of the mace represents the sun and the relationship of east and west. The stylized turret surrounding the dome indicates the historical significance of Hatley Castle and the former Royal Roads Military College. Three maple leaves crafted in oyster shell inset in alternating steps of the turret represent the Indigenous, French and English peoples of Canada.

Six crafted flutes surround the head of the mace. The silver band delineating the head and shaft is engraved with stylized images of water and balances the mace while effectively isolating the head from the main shaft, similar to the way Vancouver Island is isolated from the mainland.





# President's Regalia

## Enduring Commitment, New Traditions

Regalia traditions celebrating academic rites of passage date to the Middle Ages. The commitment to excellence and achievement endures as we accept the scholarship from mentors and teachers who came before us.

We also embrace a future where equity, diversity and inclusion are integral to all the ways in which we work, live and study.

Royal Roads University's regalia signals that future. Located on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations who have lived here for thousands of years, the university acknowledges the learning we undertake and still have ahead to co-create an inclusive world.

Master carver and Songhees Nation Elder Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) generously created the symbols that grace our new regalia. The Staqeya (Wolf) represents the Coast Salish People. It symbolizes the strength of family and kinship and embodies the power of teamwork and community effort. The Sneq'wa (Blue Heron) represents the ability to progress and evolve on a path of self-determination. Its elegance and innate wisdom allow it to manoeuvre through life with grace.



## About the Artist

Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) is among Victoria's most influential Coast Salish artists. His carvings and public art can be seen around the region, from the Ogden Point breakwater mural, to the *Signs of Lekwungen* interpretive walkway along Victoria's inner harbour, to the mural at Royal Roads University on Esquimalt Lagoon. Butch Dick has been an educator and a mentor to many, championing Indigenous youth empowerment and educational equity through more than two decades as a teacher with School District 61, four years as assistant professor in Indigenous teaching and learning at the University of Victoria and more than six years as education liaison for the Songhees Nation. He was instrumental in the launch of the Songhees Recreation and Wellness Centre in 2013 and the driving force behind the Indigenous Youth Showcase, which provides mentorship for youth to develop their own artistic vision, focus and career paths. He was inducted into the Royal Canadian Academy of Arts in 2013 and received the Victoria Leadership Lifetime Achievement Award in 2015. Butch Dick is a member of the Heron People Circle, trusted Old Ones/Elders and Traditional Knowledge Keepers and received an honorary doctorate from Royal Roads University in 2021.

# Medals

An academic medal signifies academic achievement or honours exceptional qualities like leadership, personal growth, commitment to sustainability, and positive and proactive work in equity, diversity and inclusion. These are the kinds of qualities that support Royal Roads University's vision to inspire people with courage to transform the world.

Royal Roads University awards two medals in each of our degree programs—the Founders' Award for exemplifying personal qualities relevant to the program and the Chancellor's Award for highest academic achievement. Medals are awarded at the convocation ceremony that the majority of students from a program are expected to attend, whether spring or fall.

The medals are a high-quality, heavy silver medallion embossed with the university crest on one side and the university logo on the other, ringed with the name of the award. The ribbons align with the university's colour theme and are selected to help recipients stand out among their peers when dressed in regalia.

In addition to these medals, Royal Roads has the pleasure of awarding the Governor General's Gold Medal for highest academic achievement in graduate studies, the Governor General's Silver Medal for highest academic achievement in undergraduate studies and the Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation.

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## Chancellor's Award

This medal recognizes one graduating student in each program per year for having achieved the highest academic performance.



## Founders' Award

This medal recognizes one graduating student in each cohort who exemplifies personal qualities relevant to the program's field of study.



# Welcome Alumni!

Graduation is one of life's greatest accomplishments. We hope you take your next step with pride in all you've achieved at Royal Roads University and with excitement as you join a powerful network of over 34,000 changemaking alumni worldwide. Royal Roads' Alumni Relations team is here to support you and to ensure that the meaningful connections you made through your program continue to add value to your life, personally and professionally, long after graduation.

We will reach out soon to share more about the many benefits of being a Royal Roads alum. There are also a number of exciting ways in which you can continue your involvement here, including serving as a mentor, communications champion, guest speaker, advisor, research partner, event attendee, donor and more.

Consider our Alumni Relations team a resource for you, helping you take the power of this place every place. Congratulations on your well-deserved success! Visit us at [www.royalroads.ca/alumni](http://www.royalroads.ca/alumni).





# Order of Proceedings

November 16, 2023, 9:00 AM

## Introductory Remarks

Pedro Márquez, PhD, Professor, School of Business

*Please rise as the procession enters and remain standing until after the National Anthem.*

## Fall Graduates

## Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of  
Governors

Philip Steenkamp, PhD, President and Vice-Chancellor  
Members of the Board of Governors

Members of the administration:

Susan Gee, Vice-President, Communications and  
Advancement

Veronica Thompson, PhD, Vice-President, Academic and  
Provost

Philip Twyford, Vice-President, Finance & Operations

Robert Mittelman, PhD, Interim Dean, Faculty of  
Management

Roberta Mason, PhD, Vice-Provost, Student and  
Academic Services

Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education

Members of the faculty and guests

## Traditional Welcome

## National Anthem

## President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

## Chancellor's Address

Nelson Chan, Chancellor and Chair of the Board of  
Governors

## Greetings from the Government of British Columbia

## Alumni Orator

## Presentation of the Graduates

## Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

## Academic Recessional

*Please rise for the recessional.*

# Order of Proceedings

November 16, 2023, 12:00 PM

## Introductory Remarks

Pedro Márquez, PhD, Professor, School of Business

*Please rise as the procession enters and remain standing until after the National Anthem.*

## Fall Graduates

## Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of  
Governors

Philip Steenkamp, PhD, President and Vice-Chancellor  
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Russell Johnston, Director, Indigenous Education

Members of the faculty and guests

## Traditional Welcome

## National Anthem

## President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

## Chancellor's Address

Nelson Chan, Chancellor and Chair of the Board of  
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## Greetings from the Government of British Columbia

## Alumni Orator

## Presentation of the Graduates

## Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

## Academic Recessional

*Please rise for the recessional.*

# Order of Proceedings

November 17, 2023, 9:00 AM

## Introductory Remarks

Pedro Márquez, PhD, Professor, School of Business

*Please rise as the procession enters and remain standing until after the National Anthem.*

## Fall Graduates

## Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors

Philip Steenkamp, PhD, President and Vice-Chancellor

Andrea Davis, PhD, honorary degree recipient

Members of the Board of Governors

Members of the administration:

Susan Gee, Vice-President, Communications and Advancement

Veronica Thompson, PhD, Vice-President, Academic and Provost

Philip Twyford, Vice-President, Finance & Operations

Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences, and Interim Dean of the College of Interdisciplinary Studies

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education

Alejandro Campos-Garcia, PhD, Associate Director, Human Rights and EDI

Members of the faculty and guests

## Traditional Welcome

## National Anthem

## President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

## Chancellor's Address

Nelson Chan, Chancellor and Chair of the Board of Governors

## Greetings from the Government of British Columbia

## Conferring of Honorary Degree

Alejandro Campos-Garcia, PhD, presenter

Andrea A. Davis, PhD, honorary degree recipient

## Convocation Address

Andrea A. Davis, PhD, honorary degree recipient

## Presentation of the Graduates

## Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

## Academic Recessional

*Please rise for the recessional.*



# Order of Proceedings

November 17, 2023, 12:00 PM

## Introductory Remarks

Pedro Márquez, PhD, Professor, School of Business

*Please rise as the procession enters and remain standing until after the National Anthem.*

## Fall Graduates

## Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of  
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Academic Services

Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education

Members of the faculty and guests

## Traditional Welcome

## National Anthem

## President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

## Chancellor's Address

Nelson Chan, Chancellor and Chair of the Board of  
Governors

## Greetings from the Government of British Columbia

## Alumni Orator

## The Governor General's Gold Medal Presentation

Teresa Patricia Forster, recipient  
Master of Arts in Leadership

## Presentation of the Graduates

## Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

## Academic Recessional

*Please rise for the recessional.*

# Order of Proceedings

November 17, 2023, 3:00 PM

## Introductory Remarks

Pedro Márquez, PhD, Professor, School of Business

*Please rise as the procession enters and remain standing until after the National Anthem.*

## Fall Graduates

## Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of  
Governors

Philip Steenkamp, PhD, President and Vice-Chancellor  
Members of the Board of Governors

Members of the administration:

Susan Gee, Vice-President, Communications and  
Advancement

Veronica Thompson, PhD, Vice-President, Academic and  
Provost

Philip Twyford, Vice-President, Finance & Operations

Brigitte Harris, PhD, Dean, Faculty of Social and  
Applied Sciences, and Interim Dean of the College of  
Interdisciplinary Studies

Roberta Mason, PhD, Vice-Provost, Student and  
Academic Services

Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education

Members of the faculty and guests

## Traditional Welcome

## National Anthem

## President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

## Chancellor's Address

Nelson Chan, Chancellor and Chair of the Board of  
Governors

## Greetings from the Government of British Columbia

## Alumni Orator

## The Governor General's Silver Medal Presentation

Caitlin Eileen Bingham, recipient

Bachelor of Arts in Environmental Practice

## Lieutenant Governor's Medal for Inclusion, Democracy, and Reconciliation

Lehran Constance Young, recipient

Bachelor of Arts in Interdisciplinary Studies

## Presentation of the Graduates

## Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

## Academic Recessional

*Please rise for the recessional.*

## Honorary Degree Recipient

# Dr. Andrea A. Davis

November 17, 2023



Dr. Andrea A. Davis is Professor of Black Cultures of the Americas in the Department of Humanities at York University in Toronto. Over the more than 20 years of her academic career, she has worked to advance equity, access and justice in post-secondary education, helping to diversify university curricula through the development of new courses and programs and supporting the success of racialized and first-generation students.

From 2015 to 2020, she was chair of the Department of Humanities at York, where she developed the Black Canadian Studies Certificate, one of only two Black Studies programs in Canadian universities at the time. As the first Special Advisor on Anti-Black Racism Strategies in the Faculty of Liberal Arts & Professional Studies, she organized webinars and teach-ins that each attracted hundreds of participants, adjudicated funding for anti-Black-racism strategies, and helped to develop new programs to support students and emerging and early career researchers. Most recently as Academic Convenor of the 2023 Congress of the Humanities and Social Sciences—a gathering of over 10,000 delegates—she led a transformative vision of humanities, social science and arts-based research grounded in Indigenous and Black Thought and extensive community collaboration.

Dr. Davis is a leading scholar in Black Studies in Canada, and her widely published interdisciplinary research is rooted in an anti-racism feminist theoretical framework that analyzes questions of race and gender through a focus on the literary and cultural productions of Black women, the location of Caribbean diasporic communities in Canada, and the constructions of Black youth masculinities. In her most recent book, *Horizon, Sea, Sound: Caribbean and African Women's Cultural Critiques of Nation*, she explores possibilities for collaboration among Indigenous, Black and other racialized women and offers new reflections on the relationship between the Caribbean and Canada. She has been invited to present her research in Ghana, South Africa, the United Kingdom, Spain, Austria, Germany, Australia and across the Caribbean and United States. As a public intellectual and sought-after speaker, she has also made numerous presentations to schools, and government, business and community organizations.

An accomplished teacher and fierce advocate for students, she has won teaching awards at the faculty, university and national levels, including a 2021 3M National Teaching Fellowship. She has also been recognized with many community awards, including an outstanding research profile in the Council of Ontario Universities' 2012-2013 *Research Matters Campaign*, a 2017 Renaissance Award from Afroglobal Television, a 2018 selection as one of 100 Accomplished Black Canadian Women, and a nomination for a YWCA Toronto Women of Distinction Award. She is currently co-editing (with Leslie Sanders) *The Handbook to Black Canadian Literature* and is co-editor of the *Journal of Canadian Studies*.



# Convocation Awards

## Governor General's Gold Medal

This award is presented to one student each convocation for the most outstanding dissertation, thesis, or graduate project.

### Master of Arts in Leadership

Teresa Patricia Forster

Royal Roads University wishes to provide special recognition to the following candidates for the Governor General's Gold Medal for having received a nomination to the competition:

### College of Interdisciplinary Studies

Rana Manette VanTuyl

### School of Business

Stephanie Ann Van Den Biggelaar

### School of Environment and Sustainability

Karen Lee Bates

### School of Humanitarian Studies

Daniel Michel Seguin

### School of Tourism and Hospitality

Jordon Robert Ozero

## Governor General's Silver Medal

This award is presented to the student who has achieved the highest academic standing upon graduating from a bachelor's degree program this year.

### Bachelor of Arts in Environmental Practice

Caitlin Eileen Bingham

## Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation

This award recognizes one student who excelled in their studies and contributed to the life of their institution or community during post-secondary study, rewarding one or more of these activities: inclusion, democracy and reconciliation.

### Bachelor of Arts in Interdisciplinary Studies

Lehran Constance Young

## Royal Roads University Chancellor's Award

This annual award is presented to one graduating student in each degree program in recognition of having achieved the highest academic performance. It may be awarded at the June or November ceremony.

### Doctor of Social Sciences

Katherine Alice Ziff

### Master of Arts in Educational Leadership and Management

Kyle Lawrence John Duncan

### Master of Arts/Science in Environmental Practice

Stephanie Marie Michasiw

Lawrence Robert Tulissi

### Master of Arts in Executive and Organizational Coaching

Brian Peter Duggan

### Master of Arts in Higher Education Administration and Leadership

Stephanie Lenore Gobin

### Master of Arts in Intercultural and International Communication

Jennifer Rosado

### Master of Arts in Interdisciplinary Studies

Emily Grace Epp

### Master of Arts in Learning and Technology

Patrick Jonathan Guichon

### Master of Arts in Professional Communication

Mary Linda Cowan

### Bachelor of Arts in Environmental Practice

Caitlin Eileen Bingham

### Bachelor of Arts in Interdisciplinary Studies

Cheryl Lee Feldstein

### Bachelor of Arts in International Hotel Management

Thuy Duong Ngo

### Bachelor of Arts in Justice Studies

Caroline Isabel Ives Crossley

### Bachelor of Arts in Professional Communication

Brandon Michael Rollo

### Bachelor of Business Administration in Innovation and Sustainability

Emily Anne Mulroney

### Bachelor of Commerce in Entrepreneurial Management

Tyler Thomas Blackwood Walton

### Bachelor of Science in Environmental Science

Sanam Yousif

## Royal Roads University Founders' Award

This award is presented to a student in each graduating cohort of a degree program in recognition of having exemplified the qualities of leadership, sustainability and personal development.

### Doctor of Social Science

Kate Pamela Renee Dunn

### Master of Arts in Educational Leadership and Management

Katz Lannon Dawson

### Master of Arts in Executive and Organizational Coaching

David John Gatchalian

### Master of Arts in Higher Education and Leadership

Gary Allen Melko

### Master of Arts in Interdisciplinary Studies

Kathleen Suzanne Waddell

### Master of Arts in Leadership

Kristy Lynne O'Brien

### Master of Arts in Learning and Technology

Alisha Ann Hadley

### Master of Arts in Professional Communication

Anna Mullens

### Master of Business Administration in Executive Management

Patricia Lynne Laanstra

### Master of Global Management

Richard John Fernandes

Okwukwe Chukwuamaka Oji

María Elena Sanchez

### Bachelor of Arts in Global Tourism Management

Kentaro Tani

### Bachelor of Arts in Interdisciplinary Studies

Alan Robert Cundall

### Bachelor of Arts in International Hotel Management

Qianqian Liu

### Bachelor of Arts in Justice Studies

Nicole Erin Abel

### Bachelor of Arts in Professional Communication

Griffen Kardon Gene Hohl

Lisa Kara Wallace

### Bachelor of Business Administration in Innovation and Sustainability

Emily Anne Mulroney

### Bachelor of Science in Environmental Science

Denise Lee McLean

## President's Scholar Award

These awards are presented to students who graduate with distinction in the top 10 per cent of the graduating class in each undergraduate degree program.

### Bachelor of Arts in Environmental Practice

Caitlin Eileen Bingham

### Bachelor of Arts in International Hotel Management

Bryan Dean Burns

Xinping Feng

Ran Jie

Thuy Duong Ngo

### Bachelor of Arts in Justice Studies

Nicole Erin Abel

Anna Patricia Bylhouwer

Ashley Meagan Crossley

Caroline Isabel Ives Crossley

Michael Wyland Frank

Ahmad Haidar

Mark Bernard Weiler

### Bachelor of Arts in Professional Communication

Anne-Sophie Cournoyer-Grenier

Griffen Kardon Gene Hohl

Brooke Helen Litwinski

Joshua David Rice

Brandon Michael Rollo

Tammie Susan Roy

Lily Alandra Watson

### Bachelor of Business Administration in Innovation and Sustainability

Andrew Kevin Wolfe

### Bachelor of Science in Environmental Practice

Desni-Anne Pauline Bachmann

Matthew Ronald Peterson

### Bachelor of Science in Environmental Science

Sanam Yousif

Royal Roads University wishes to acknowledge the generosity of donors who have supported students to realize their academic and personal goals. Please see [royalroads.ca/awards](https://royalroads.ca/awards) for a complete list of awards.

# Presentation of Graduates

## Faculty of Management

November 16, 2023

### Master of Arts in Executive and Organizational Coaching

Duggan, Brian Peter  
Gatchalian, David John  
Paquin, Jayne Elizabeth  
Rasmussen, Beverlee Anne

### Master of Arts in Tourism Management

Dekar, Tshering  
Hu, Jiajie  
Huang, Ching-Wei  
Mercado, Alfonso Mari Angeles  
Ozero, Jordon Robert  
Shrestha, Pradeep  
Singh, Maninder Pal  
Weisgerber-Ross, Leah Christine  
Yagnik, Mohit

### Master of Business Administration in Executive Management

Ackermann, Jeffrey John  
Blacklock, Michael Darren  
Chernenkoff, Brent Craig  
Cutler, Ryan O'Leary  
Farquharson, Kathryn  
Hobbs, Jerin Stanley  
Klein, Lesia Natalia  
Laanstra, Patricia Lynne  
Loader, Shaun Christopher  
Loades, Kevin Andrew  
Martin, Gregg Daniel  
Mawunganidze, Ricky  
McNolty, Kerri Victoria  
Munro, Kenneth Tyler  
Statham, Michael Paul  
Thorburn, Megan Elizabeth Hallett  
Ulas, Uzodima Lyndon  
Wilkinson, David Michael

### Master of Business Administration in Executive Management—International Business—Asia Pacific Trade and Investment

Michell, Jason William  
O'Donnell, Kevin Lane  
Van Den Biggelaar, Stephanie Ann

### Master of Business Administration in Executive Management—International Business and Innovation—Europe

Cosgrove, Cheryl-Lee Irene

### Master of Business Administration in Executive Management—Leadership

Ferguson, Whitney Victoria  
Gill, Ravinder Kaur  
Lillos, Peter James  
Wood, Heather Lee

### Master of Business Administration in Executive Management—Management Consulting

Boivin, Tyler John  
D'Andrea, Lori Anne  
Petrin, Adam James  
Shah, Nadia Azmat  
Walters, Saira Patricia

### Master of Global Management

Achsah Jebaraj  
Adeeyo, Shade Omolara  
Afinni, Aderonke Rashidat  
Agarwal, Shradha Ganesh  
Ahasan, Mohammad Sheikh  
Alam, Md Musfique  
Alonzo Indarte, Cristian Leonardo  
Areh, Latifat Olabisi  
Ayub, Shahzadi  
Bhuiyan, Md Mainul Hoque  
Biswas, Mukul  
Bustos Suarez, Sandra Milena  
Chhabra, Lokesh  
Deenadayalan, Saranya  
Deshmukh, Prathmesh Uday  
Despres, Richard John Joseph  
Dsilva, Sherlock Rocky  
Ferguson, Michelle Elaine Cruz  
Fernandes, Richard John  
Fidelis, Ernest Onyebuchi  
Gasinu, Jewel Doe  
Gislason, Dallas David Edward  
Guananga Bernabe, Cecibel Andrea  
Hasan, Abu Saleh Md Mahmudul

Jai Preet  
 Jain, Mohit  
 Joshi, Sagar Dharendra  
 Kadeba, Tolulope Atinuke  
 Kamil Hussain, Sithy Fathima  
 Kannan, Padmashree  
 Kapoor, Amit  
 Khan, Numan  
 Khullar, Neeti Anshul  
 Li, Shuli  
 Malhotra, Varun  
 Mehndiratta, Ruchir  
 Mendiratta, Rishi  
 Mmayie, Adaku Vivian  
 More, Madhav Balkrishna  
 Nagi, Angad Singh  
 Ng, Ho Bun  
 Nitin Sharma  
 Oji, Okwukwe Chukwuamaka  
 Okeowo, Yetunde Olatundun  
 Okwodu, Ogechi Peace  
 Olupeka, Olushola Joseph  
 Omware, Chadwick Allan  
 Orike, Adiola Sonny  
 Parikh, Kaushalkumar Dipen  
 Poojary, Shaunak Udaykumar  
 Punjabi, Jitin Prakash  
 Robatmili, Arezoo  
 Sanchez, María Elena  
 Sethi, Geetika  
 Sharma, Sandeep  
 Shivalkar, Prajakta Surendra  
 Singh, Surinder  
 Singh, Tanudeep  
 Singh, Tripti  
 Smith Rivera, Julio Cesar  
 Soni, Ravi Pankajbhai  
 Srivastava, Neha  
 Tajeja, Vishal  
 Taiwo, Joy Olamide  
 Talwar, Karan  
 Talwar, Mayur  
 Thattackattu Sundaresan, Sidharth  
 Thin Cho, May  
 Thodeti, Stephen Vinodraj  
 Tilve, Madhura Anant  
 Tsai, Hua  
 Venkataraman, Purushothaman  
 Verma, Shefali  
 Wang, Yuanyuan  
 Wu, Yubei  
 Xavier, Kavyamrutha

## **Bachelor of Arts in Global Tourism Management**

Phung, Nhut Hoa

## **Bachelor of Arts in International Hotel Management**

Burns, Bryan Dean  
 Feng, Xinping  
 Jie, Ran  
 Lei, Yanxia  
 Li, Kelin  
 Li, Yiyang  
 Liu, Qianqian  
 Maslova, Daria  
 Ngo, Thuy Duong  
 Sun, Jiaxin  
 Wang, Chenhao  
 Wu, Qianhao  
 Yu, Keli

## **Bachelor of Business Administration**

Chapman, Emma Lynn  
 Desjarlais, Isiah James Michael  
 Mulroney, Emily Anne  
 Vira, Mukti Shailesh  
 Wolfe, Andrew Kevin

## **Bachelor of Commerce in Entrepreneurial Management**

Caves, Aidan Michael  
 Greene, William Robert Wainwright  
 Huang, Libing  
 Laginski, Lauren Olivia  
 Meyer, Taylor Ann  
 Richard, Adam Kevin

## **Graduate Diploma in Project Management and Organizational Leadership**

Bartel, Katie Ann  
 Chi, Manxu  
 Djia, Edgar Yves  
 Hao, Longshuai  
 Huang, Pianpian  
 Liu, Ailing  
 Niu, Yongkun  
 Wang, Qiuyu  
 Wang, Xuyao  
 Xiang, Li  
 Xiao, Chuan  
 Yang, Ni  
 Zeng, Xu  
 Zhang, Xincheng



## Graduate Certificate in Advanced Coaching Practices

Larkin, Tara Dawn  
Storoschuk, Sandra Michelle

## Graduate Certificate in Asia Pacific Trade and Investment

Laanstra, Patricia Lynne

## Graduate Certificate in Corporate Social Innovation

Allen, Nicole Christina  
Bennett, Angela Linda  
Hicke, April Jacqueline  
Jackson, Michelle Rae  
Kendall, Katie Leigh  
Klein, Lesia Natalia  
Kope, Jared David  
Potter, Heather Caitlyn  
Swanson, Rebecca Marie  
Trudeau, Colette Marie

## Graduate Certificate in Executive Coaching

Abdullayeva, Parvin  
Adamson, Craig Douglas  
Aitken, Carolyn Faye  
Archer, Jennifer Lynne  
Austford, Leslie Denise  
Bagnell, Alexa Lee  
Bartolo, Stephen Matthew  
Bartzis, Thomas David  
Beall, Miranda Eileen  
Beatty, Ashley Lauren  
Belter, Carrie Erin  
Besanger, Kendra Michelle  
Blacker, Shannon Leigh  
Blewett, Tyann Margaret Elizabeth  
Bluehardt, Mary Helen  
Bowles, Jessica Janet  
Bowling, Michael Clifford  
Brennan, Sean Thomas  
Burnham, Devin David  
Cameron, Cheryl Ann Burcell  
Carpenter, Lydia Anne  
Cashin, Stacy Elizabeth  
Charlie, Nicole Simone  
Clark, Laura  
Coutts, Andrea Caroline  
Deeks, Laura Anne  
Di Falco, Jonathan Gerald

Dinu, Simona Georgiana  
Doige, Dean Bradley  
Donnelly, Suzanne Michelle  
Edgar, Heidi Michelle  
Eskandaryzand, Sima  
Filice-Armenio, Serafina  
Gerdung, Christopher Alan  
Hamill, Chelsea Irene  
Hare, Stephen Keith  
Haug, Margaret Allyson  
Hemstad, Erika Colleen  
Houlihan, Hayra Hermina  
Hughes, Carrie Frances  
Hughes, O’Ryan Kells  
Hunter, Leslie Anne  
Hunter, Mercedes Alicia Maureen  
Kellar, Alanna Alli Inez  
Keller, Carolyn Ann  
Kenny, Natasha Ann  
Kluge, Sarah Armstrong  
Konkin, Michael Peter  
Koronyi, Stefan Paige  
Kranenburg, Lori Patricia  
Lakevold, Jillene Marie  
Largo, Adrienne  
L’Heureux, Danielle Rae  
Lopez Matheu, Veronica Mariel  
Luk, Philip Simon  
Mackie, Blythe Kathleen  
MacPhee, Matt Stephen  
Magny, François  
McDonald, Alexander Colin  
McKay, Cecilia  
Medhurst, Patricia Kathleen  
Michaud, Jules Serge  
Monaghan, Elizabeth Madeleine  
Nair, Vinay  
Nicholson, Sean Christopher  
Nicolas, Jocelyne Angèle  
Phinney, Carly Jade  
Plant, Lisa Marie  
Poonja, Zafrina  
Potter, Paula Dawn  
Primrose, Sheri Lynne  
Rety, Zsuzsi  
Ross, Jennifer Sonterra  
Sato, Laura Michelle  
Schmitz, Dawn Louise  
Sorensen, Melanie Ann  
Steffes, Collin Russell  
Steffes, Julie Leah

Sweeney, Joanne Patricia  
Thomas, Rachael Dawn  
Tomash, Akosua  
Trisic, George  
Van Haren, Ryan Albert  
Vaughan, Megan Victoria  
Vennard, Linda Christine Kimberly  
Vidal, Shelley-Anne  
Villeneuve, Nicole Aimee  
Walter, Analise Rose  
Warner, Grete Reay Sonja  
Wood, Janet Arlene  
Zaenker, Lyudmyla

### **Graduate Certificate in Financial Analysis**

Hobbs, Jerin Stanley  
Kamil Hussain, Sithy Fathima  
Li, Shuli  
More, Madhav Balkrishna  
Munro, Kenneth Tyler  
Statham, Michael Paul

### **Graduate Certificate in International Business and Innovation**

Ackermann, Jeffrey John  
Ali, Mohammad Darab  
Allen, Brittany Caroline  
Andrews, Jennifer Margaret  
Dixon, Joseph Stewart  
Henry, Colin Spencer John  
Keating, Anthony John  
Leth, Kayla Rae  
Miller, Shawna May  
Reagon, Michael Wade  
Reimer, Shawn Jacob  
Ruczko, Sean

### **Graduate Certificate in Management and Leadership**

Anaas, Rose Marie  
Doyle, Liam James  
Foley Askew, Rebecca Irene Marie  
Henein, Christopher Maged  
Ink, Sarah Leanne  
Johnston, Ellen Bowman  
Oliver, Catherine Alder  
O'Shea, Stephen Carl  
Robinson, Jessica Lindsay Lee  
Stewart, Sabrina Torrie

### **Graduate Certificate in Management Consulting**

Boley, Lindsay Morgan  
Hamp, Desmond Wade  
Martin, Gregg Daniel  
Northway, Bruce Alan

### **Graduate Certificate in Personal and Professional Leadership Development**

Blacklock, Michael Darren  
Carlick, Calvin George  
Chernenkoff, Brent Craig  
McNolty, Kerri Victoria  
Rona, Jay  
Sidhu, Navdeep Kaur  
Spray, Jacqueline Charmaine

### **Graduate Certificate in Project Management**

Bertelsen, Chanelle Alexis Darnell  
Boon, Chloe Ella Mary  
Dai, Xing  
Gallant, Alexandra Donia  
Langer, Emmah Victoria  
McKeown, Nathan Grant  
Mendria, Trina Jean  
Parisé, Christian  
Plumb, Craig Alan  
Shamlan, Abdullah Ahmed Mohammed  
Thattackattu Sundaresan, Sidharth  
Watt, Hilary Ann  
Xavier, Kavyamrutha  
Yakimovich, Kira Anne

### **Graduate Certificate in Strategic Human Resources Management**

Fraser, Pauline Ann  
Gatt, Janette Lynn  
Hart, Margaret Allison  
Liaros, Claire Margaret Lynne  
Nadeau, Jade Taren Marie  
Percy, Dana Andrew Laura  
Slimmon, Jessica Lynn  
Tapiero, Rebecca  
Watson, Laine Ron

### **Diploma in Tourism and Hospitality Management**

Chen, XiangDong  
Dong, Yunhong  
Zhou, Jieke

## Presentation of Graduates

# College of Interdisciplinary Studies

November 17, 2023

### Doctor of Social Sciences

Anderson, Maria Filomena

*Leader Behaviour in the Face of Suffering: Exploring the Impact of Compassion and Non-Compassion Through Narrative Inquiry*

Supervisor: Dr. Catherine Etmanski

Committee: Dr. Gretchen Spreitzer

Dr. Jane Dutton

Benson, Michael Guy

*Sustainable Development and Energy Systems:*

*Shaping Canada's Energy Transition*

Supervisor: Dr. Leslie King

Committee: Dr. Chad Boda

Dr. Runa Das

Dr. Chad Park

Beresford, Christine Michaela (with distinction)

*Narrative Inquiry into Emergency Medical Services*

*Organizational Culture and Traumatic Experiences*

Supervisor: Dr. Randy Gilbert

Committee: Dr. Marnie Jull

Dr. Cheryl Heykoop

Francis, Emily Dawn

*A Drowning Prevention Policy Framework*

Supervisor: Dr. Stephen Beerman

Committee: Dr. Pierre Desrochers

Lisa Hanson Ouellette

Dr. Siomonn Pulla

Richer, Nicolette

*Decolonizing Our Food Systems: Narrative Inquiry Into the Barriers to Accessing Foods That Reverse Chronic Disease*

Supervisor: Dr. Brian White

Committee: Dr. Siomonn Pulla

Dr. Mary Bernard

Van Tuyl, Rana Manette (with distinction)

*Improving Access, Understanding, and Dignity During*

*Miscarriage Recovery in British Columbia, Canada*

Supervisor: Dr. Jennifer Walinga

Committee: Dr. Cheryl Heykoop

Dr. Athena Madan

Dr. Arvind Singhal

Ziff, Katherine Alice

*Making Sense of Science Centre Exhibit-Making:*

*A Diffractive Ethnography*

Supervisor: Dr. Richard Kool

Committee: Dr. Siomonn Pulla

Dr. Jessica Smartt Gullion

## **Master of Arts in Interdisciplinary Studies**

Atamanchuk, Dawna Maria  
Bernard, Tabitha Tyler  
Burton, Clifford Charles William  
Morris, Elizabeth Ann  
Oslund, Stephanie Anne  
Patey, Ashley Nicole  
Ross, Susan Kori  
Smith, Meaghan Elizabeth  
Waddell, Kathleen Suzanne  
White, Catherine Jean

## **Bachelor of Arts in Interdisciplinary Studies**

Bennett, Amelia Rae  
Boissonneault, David

## **Graduate Certificate in Interdisciplinary Studies**

Chijinwa, Edna Ezinwanyi

## **Diploma in Interdisciplinary Studies**

Batra, Devanshu  
Gurung, Relisha  
Lama, Progresh



## Presentation of Graduates

# Faculty of Social and Applied Sciences

November 17, 2023

### Master of Arts in Conflict Analysis and Management

Huska, Stephanie Faith

### Master of Arts in Disaster and Emergency Management

Bakhache, Antoine Nabil

Seguin, Daniel Michel

### Master of Arts in Educational Leadership and Management

Brophy, Adam Scott Wallis

Burkholder Greenhalgh, Amanda June

Crisp, Jennifer Ann

Crossman, Kathryn Carol Joan

Daniels, Samantha Allison Jean

Dawson, Katz Lannon

Day, Cheri Anne

Duncan, Kyle Lawrence John

Hume, Shannon Michelle

Kaptein, Joanna Christine

Kaur, Baninoor

Mutch, Robert Bruce

Muzik, Timothy Peter

Pozzebon, Angelica Antoinette

Rudolph, Renee Sharleen

Sauder, Jamie Rene

Smith, Ashley Jo

Stapff, Christian Wolfgang Detlev Wolfram

Swain, Wendy Alycia

Ta, Uyen Phuong

Turcotte, Julien Bruno

Viens, Etta

### Master of Arts in Environment and Management

Ali Ikese, Ojinya

Chau, Cynthia Chin-Ming

Edalat Nia, Zahra

Egbejimba, Lilian Amarachi

Jacob, Jaya

Jones, Emily Jeanne

Kim, Suyoun

MacDermaid, Joel Edward George

Magana Garcia, Javier

Omware, Philgon Antonine

Poon, Siu Chung

Quispe Magallan, Herlinda

Reed, Kari-Lynn Renee

Rojas Mora, Oscar Enrique

Silva, Victor Hugo Alves da

Su, Ze

Valente Gutierrez, Emilio Pedro

Yip, Wing Fai

### Master of Arts in Environmental Education and Communication

Bates, Karen Lee

Beerman, Mary Louise

Clarke, Danielle Elizabeth

Geiss, Lindsay Marie

Grant, Victoria Joanne

Guichon, Jenelle Gayle

Leggett, Benjamin David

Lo, Emily Chi-Huen

Townley, Nicholas Matthew Shaftoe

### Master of Arts in Environmental Practice

Brant, Casey Ojstoh

Caldbeck, Jack Ogilvie

Michasiw, Stephanie Marie

Porter, Tyler Jorden

Weber, Timothy Robert

### Master of Arts in Global Leadership

Anaekwe, Chinedu Ejike

Arshadi Kalameh, Abolghasem

Bremner, Julie Christina

Zhungu, Rutendo

### Master of Arts in Higher Education Administration and Leadership

Archambault, Beth Beverley

Carr, Patrick William Kenneth

Clark, Arnold Robert

Desjarlais, Lloyd William

Glover, Stephanie Michelle

Gobin, Stephanie Lenore  
Jahn, Christy Lynn  
Kim, Dong Wook  
Melko, Gary Allen  
Olson, Barbara Taptuna  
Pye, David Leslie Pomeroy  
Tate, Richard Kenneth  
Zhang, Winnia

### **Master of Arts in Higher Education Administration and Leadership— International Education**

Duna, Carmencita  
Mohamed, Ghalia Fathy Noshy  
Stewart, Nicole Madeline

### **Master of Arts in Human Security and Peacebuilding**

Nemecek, Niall Graeme

### **Master of Arts in Intercultural and International Communication**

Calderon Figueroa, Rosa Maria  
Cavales, Jay Anthony

### **Master of Arts in Leadership**

Chattha, Kuljit Kaur  
Chong, Lily  
Connolly, Clare Florence  
Crocker, Russell William Robert  
Dancing Otter, Dawn  
Dunlop, Rebecca Mikeline  
Elliott, Tobi Lee Dawn  
Evans, Rebecca Ruth  
Fletcher, Thandi  
Forster, Teresa Patricia  
Funk, Jessica Katelyn  
Gaudet, Paris Jean  
Ginther, John Patrick Dale  
Hunt, David Wingate Junior  
Hunt, Ina  
Jeremick'ca Gresl, Norma  
Karmazinuk, Jonathan Luke  
Knapp, David John Russell  
Kucy, Jennifer Faye  
Lee, Cynthia Mercedes  
McCallum, Kathleen Rose  
McLeod, Gregory Alan  
Miller, Alison Elizabeth

Oakley, Sharon Elizabeth  
O'Brien, Kristy Lynne  
Perkin, Rosemarie Ju-Yue  
Quewezance, Tessa Gloria Marie  
Scott, George Alexander  
Sillem, Helia Suzanne  
Stuart, Beverlie Joanne  
Swinemar, Jennifer Cora Lynn  
White, Holly Lyn

### **Master of Arts in Leadership—Executive Leadership**

Mihell, Lana Karen Nielsen  
Narayanan, Gangadharan  
Overton, Laurie Isabel  
Pasloske, Kimberley Ann

### **Master of Arts in Leadership—Health**

Bell, Lynda Christine  
MacKay, Ryan Alexander  
Nowaczyk, Stephanie Laura

### **Master of Arts in Learning and Technology**

Breton, Ashley Nicole  
Chan, Jolee Chi Ching  
Coronica, London Nicola  
Donahue, Amber Albina  
Hadley, Alisha Ann  
Houldsworth, Corale Ann  
Keating, Emma Christine  
Kirk, Samuel Kenneth George  
MacDonald, Zachary Louis  
Maxwell, Katia Devi Persaud  
McMurray, Karen Elizabeth  
Messier, Stephanie  
Miller, Melissa Marlene  
Rodriguez Ramirez, Luis Antonio  
Yee, Gail Indiana

### **Master of Arts in Professional Communication**

Abungwo, Oghai Anindong  
Adams, Riley Edden  
Charach, Pamela Michelle  
Clark, Anne-Marie Elizabeth  
Connauton, Joanne Kathleen  
Daniels-Bobiwash, Ashley Nicole  
Gilbey, Viktoriya Viktorivna  
Glushyk, Renee Lynn  
Hanson, Diana Stephanie

Hill, Jennifer Hazel  
Labuschagne, Michael Brendan  
Marks, Christopher Shane  
McCrea, Aidan Martin  
Meehan, Alicia Mary  
Monteith, Adam Shawn  
Mullens, Anna  
O'Rourke, Kari Shareen  
Pozer, Robert Murray Bruce  
Price, Margo Susanne  
Seiter, Haylee Jean  
Stephenson, Deanna Christine  
Taylor, Kathryn Marie Rose  
Termuende, Shelley Louise  
Tracey, Kelly Anne  
Tulloch, Melissa Lauren  
Vandenberghe, Justin Trevor  
Wilder, Camille Elizabeth

### **Master of Science in Environment and Management**

Cavaghan, Stephanie Jean  
Crawford, Fergus Alexander  
Jones, Madelyn Muir  
Miller, Keith Walter  
Waterfield, Elizabeth Anne

### **Master of Science in Environmental Practice**

Bahram, Yasha  
Barnhardt, Galen Alan  
Chaloner, Candace Marie  
Cox, Gordon Alexander  
Domsa, Mirel  
Glaze, Nicole Jeanne  
Green, Ryan Scott  
Gribbon, Eva Dianne  
Harrison, Kailli Elise  
Hatherley, Vanessa Meagan  
Le May, Ailsa Seonaid  
Magel, Conlan James  
McIver, Kolby Alexandra  
Murphy, Monique Carmelita Janet  
Parovsky, Jane Melinda  
Peterson, Robin Melanie  
Prentice, Carolyn Anne  
Ross, Lucas Gordon  
Sare, Andrea Natalie  
Sayeh, Salma  
Selak, Tijana

Smalldon, Brie Anne  
Tokarek, Melissa Catherine May  
Yelland, Ariel Alexandra

### **Bachelor of Arts in Environmental Practice**

Bingham, Caitlin Eileen  
Brisebois, Danielle Elisabeth  
Goudreau, Melanie Celina  
Peters, Amanda Elisabeth  
Stewart, Kyrri Aileen Mystica

### **Bachelor of Arts in Justice Studies**

Abel, Nicole Erin  
Alvarado Vega, Clarissa Alejandra  
Baird Nevins, Sally Louise  
Bowler, Tim Robert James  
Buxton, Elizabeth Sachiko  
Bylhouwer, Anna Patricia  
Campbell, Curtis James  
Champagne, Brayden William Taro  
Chang, Jinhua  
Cole, Jonathan Ross  
Crossley, Ashley Meagan  
Crossley, Caroline Isabel Ives  
Davidsen, Cassidy Marrison Marie  
De Jong, Axl Jet  
Duncan, Alfie Anderson Hudson  
Duncan-Roth, Kaelan William Joesph  
Englot, Faith Rae  
Fiveland, Tyson Derrill  
Fooks, Abigail Emily Dawn  
Frank, Michael Wyland  
Friesen, Angela Christine Ruth  
Gill, Savroop Kaur  
Haidar, Ahmad  
Hansra, Jaskiran Kaur  
Holness-Gill, Taylor Emily Heather  
Johal, Dylan Amir  
Mackinnon, Lindsay Marguerite  
McGinitie, Liam Matthew  
Mcleod, Mandi Jean  
McQuaid, Drayden Colin Roy  
Merino, Aiden Mathias  
Morris, Robert Christopher Ardel  
Murphy, Raeanna Michelle  
Painchaud, Brayden Peter John  
Rahimee, Mellad  
Reles, Chayanne Esther  
Saunders, Crystal Dawn

Seriki, Moyosore Favor  
Shields, Shelby Erika  
Soosay, Morningsong Cheyenne  
St Pierre, Cameron Alexander  
Tinjan, Hanshika  
Vaid, Iqreet Kaur  
Webster, Rachel Christina  
Weiler, Mark Bernard

### **Bachelor of Arts in Professional Communication**

Abdul-Hussain, Mohammed Muaffak Abdulla  
An, Ming Yu  
Anderson, Janelle Nicole  
Bernbaum, Alicia Ann  
Bilney, Kate Louise  
Black, Erin Marie  
Brennan, Jennifer Eileen  
Carson, Alisse MaryLyn  
Courneyer-Grenier, Anne-Sophie  
Du, Sugege  
Duchesne-Read, Paige Jesse  
Dunn, Sara Lillian  
Duthie, Alana Joni  
Ferrari, Christina Rose  
Hohl, Griffen Kardon Gene  
Irving, Brynn Jenelle  
Jani, Hitarth Sandeep  
Jodoin, Cassandra Marie  
Juarez Diaz, Andrea  
Kvigstad, RaeAnne Michelle  
Litwinski, Brooke Helen  
Mckelvie, Penny Nicole  
Neumann-Wright, Hilary Paige  
O'Breasail, Rory Donagh  
Palma, Kiara Leigh Munez  
Ravelli, Angelina Sofia  
Reyes Eligio, Ana Paola  
Ricafronte, Cassia Noelle  
Rice, Joshua David  
Rollo, Brandon Michael  
Roy, Tammie Susan  
Schovanek, Kelly David  
Schubert, Aleece Louise  
Shannon, Karla Amanda  
Tamashiro, Kennedy Leone Beverly  
Veera, Tooljadevi  
Walden, Jamie Leigh  
Wallace, Lisa Kara  
Watson, Lily Alandra

Wiechnik, David Russell  
Wilson, Allin Jean Farlinger  
Woodward, Rebekah Elizabeth  
Yule, Maddison Dorothy Jean

### **Bachelor of Science in Environmental Practice**

Bachmann, Desni-Anne Pauline  
Cameron, Nichelle Elizabeth  
Crinkley, Lorraine  
Duncanson, Caitlyn Michelle  
Forret, Angela Grace  
Galuska, Elise Camille  
Hein, Emerson Johannes  
Keats, Avery Dawn  
Lozada Angulo, Ingrid Nayive  
Marston, Emily Leah  
Munro, Taylor Amanda  
Peterson, Matthew Ronald  
Simpson, Darren Robert

### **Bachelor of Science in Environmental Science**

Bachand, Dawson Luc  
Bissell, Curtis Michael  
Blinko, Danelle Nora Reid  
Craig, Harrison Glenn  
Ford, Rhonda Joann  
Gratton, Jada Nicole  
Groome, Kimberly Lynn  
Hobday, Lyn Mimi  
Jones, Jaeden Ley-Marie  
Junker, Gabriel Garnet  
Kajal  
Kay, Cameron Scott  
Kirk, Autumn Marie  
Macilroy, Kyla Jane  
McLean, Denise Lee  
Melick, Madelyn Mae  
Patillo, Luca Douglas George  
Schuster, Kylie Emma May  
Smith-Belliveau, Erica Emma  
Stokes, Madelaine Barbara  
Travis, Shyla Jade  
Warnock, Daryl John  
Yousifie, Sanam

### **Graduate Diploma in Climate Action Leadership**

Simonsen, Julie Ann  
Wright, Kelleigh Lynn



### **Graduate Diploma in Leadership**

Pritchard, David Edward

Rhoden, Trisha Simone

### **Graduate Certificate in Business Development in International Education**

Barthe, Allison Lee

Johal, Chandanjit Kaur

### **Graduate Certificate in Leadership**

Davis, Annemarie

### **Graduate Certificate in Professional Communication Management**

Davis, Melissa Susan

Kingerski, Ariana Nicole

### **Graduate Certificate in Science and Policy of Climate Change**

Glaze, Nicole Jeanne

Ross, Lucas Gordon

### **Graduate Certificate in Values-Based Leadership**

Kipp, Elsie Marie

# Royal Roads University Board of Governors

In establishing Royal Roads University through the *Royal Roads University Act* in 1995, the Province of British Columbia created a unique university with a mandate to offer applied and professional certificate, diploma and degree programs at the undergraduate and graduate levels in response to the labour market needs of British Columbia.

The government constituted Royal Roads University with unicameral governance, rather than bicameral governance. In traditional universities, a board is responsible for administrative governance and a senate is responsible for academic governance. The Royal Roads University Board of Governors carries the responsibilities of a traditional university board and senate together, and at Royal Roads, the board chair also holds the position of chancellor.

## Appointed by the Lieutenant Governor in Council

Christina Benty  
Nelson Chan, Chancellor and Board Chair  
Monique Gray Smith mistikwaskihkos  
Geoff Pearce  
David Saunders  
Lori Simcox

## Appointed by the Royal Roads University Board of Governors

Kevin Brewster  
Catherine Holt

## Elected by Employees

Gwen Campden

## Elected by Faculty

William Holmes, PhD

## Elected by Students

Harish Tiwari

## Ex Officio

Philip Steenkamp, PhD, Royal Roads University President and Vice-Chancellor



**LIFE.CHANGING**

**Royal Roads University** 2005 Sooke Road  
Victoria, British Columbia V9B 5Y2  
[royalroads.ca](http://royalroads.ca)

