

CATHERINE ETMANSKI

STUDENT SUPERVISION, COMMITTEE MEMBERSHIP & DIRECTED STUDIES AS OF AUGUST 2023

Tracking	Date	Student Name	Title
	<i>MA Thesis Supervision at RRU</i>		
1	August 2023 – Present	Jen Archer	<i>Shifting Perspectives: Exploring Scarcity and Possibility in Self and Systems</i>
2	March 2023 – Present	Laurie Koch	<i>From Doubt to Success: Investigating the Impact of Self-Efficacy on Leaders</i> (Tam Pozzobon 2 nd)
3	March 2023 – Present	Nicole Phippard	<i>TBA (Currently on leave)</i>
4	January 2022 – Present	Keith Borkowsky	<i>Examining How Changes in Professional Development for Principals and Vice-Principals Improves Outcomes for Children with Special Education Needs</i> (Doug Hamilton, 2 nd)
5	June 2019 – Present	Deb Bergeson	<i>Building a Culture of Inclusion and Belonging in the Calgary Fire Department</i> (Darlene Clover, 2 nd)
6	March 2019 – October 2022	Dean Blue	<i>Appreciating an Engaged Alberta Health</i> (Niels Agger-Gupta, 2 nd)
7	April 2016 – February 2017	Naomi Grattan	<i>An Inquiry About Leadership and Canadian Museum Workers</i> (Robert Janes, 2 nd)
8	Nov 2015 – March 2017	Rachel Reimer (SSHRC funded)	<i>The Fire Within: Gender and Leadership in the British Columbia Wildfire Service</i> (Christine Eriksen, 2 nd) https://researcheffectiveness.ca/resources/case-reports/
9	Nov 2015 – July 2017	Norma Hogan Romann (SSHRC funded; MA Environment and Management)	<i>Achieving environmental sustainability through bottom up distributed leadership movement</i> (Chris Ling and Ann Dale, committee members)
10	Sept 2014 – Feb 2015	Michelle Cassidy	<i>Creating structures and processes for innovation within the York Region District School Board</i> (Amy Zidulka, 2 nd)

11	Sept 2014 – June 2015	Naomi Praamsma	<i>Christianity with its sleeves rolled up: Enhancing capacity for integrated mission within the Salvation Army</i> (Niels Agger-Gupta, 2nd)
12	Sept 2014 – June 2015	Teresa DuCroix	<i>Improving interdepartmental collaboration at the Regional Municipality of York</i> (Eileen Piggot-Irvine, 2nd)
13	March 2014- December 2014	Courtney Wylie	<i>Collaborative Approaches at Tillicum Lelum Aboriginal Friendship Centre</i> (Sarah Wiebe, External)
14	March 2014- December 2014	Nikki Bade (formerly Malcolm)	<i>Employee Engagement and Capacity Building at the Boys and Girls Clubs of Calgary</i>
15	Sept 2013- May 2014	Eleanor Culver	<i>The Canadian ski patrol: Probing the potential for change</i> (Eugene Kowch, External)
16	May 2012 to April 2013	Brenda Yamkowy	<i>Exploring Increased HIV Program Delivery in Northern Alberta</i> (Ciro Panessa, External)
Doctoral Supervision and Doctoral Committee Membership			
1	July 2023 – Present	Anne Reiffenstein	<i>RRU DBA MGMT 717 Directed Study Supervisor</i>
2	July 2023 – Present	Jivi Saran	<i>RRU DBA MGMT 717 Directed Study Supervisor</i>
3	March 2023 – Present	Sonya Singhal	<i>RRU DSocSci Directed Study Supervisor</i>
4	July 2021 – Present	Dawn Schooler	<i>A Seat at the Table: Inviting Women to the Board Rooms of Family-Owned Business in Canada</i> (RRU DBA Supervisor; Committee: Beth Page & Ruth Steverlynck)
5	Sept 2020 – Feb 2021	Heather Hastings	<i>RRU DSocSci Directed Study Supervisor</i>
6	March 2021 – June 2023	Maria Anderson	<i>An Exploration of the Impact on Recipients of Perceived Compassionate and Non-compassionate Actions by Leaders in Corporate Workplace Settings using Narrative Inquiry</i> (RRU DSocSci Supervisor; Committee: Gretchen Spreitzer and Jane Dutton)
7	August 2020 – October 2022	Traci Wallrauch	<i>A Phenomenological Exploration of The Lived Experiences of Nursing Faculty On The Role of Arts-based Experiential Learning in Their Leadership Development and Practice</i> (PhD Student at Johnson University, Chair: Christopher Beard; Committee: Edgar Schein, Jacqueline Faulhaber, Catherine Etmanski)

8	August 2020 – March 2023	Kevin Collins	<i>When Megapuppets march: Making meaning through performing creative nonviolence</i> (PhD Student at Johnson University; Chair: Mark Weedman; Committee: Alicia Crumpton, Catherine Etmanski)
9	May 2017 – March 2023	Kimberly Crosswell	<i>Collective Leadership: Non-Hierarchical Organising in Activist Art Practices</i> (PhD Student at UVic, Supervisor: Darlene Clover; Committee Catherine McGregor, Catherine Etmanski)
10	Sept 2016 – Oct 2021	Vanessa Daether (formerly Goodall)	<i>Food security evaluation: Conceptualizing the impacts of local food initiatives on Central Vancouver Island</i> (RRU DSocSci Supervisor; Committee: Wanda Krause and Doug West)
11	Nov 2015 – June 2020	Brian Mendoza Dominguez	<i>Building better community: Community values driven productivity</i> (RRU DSocSci Supervisor; Committee: Hassan Wafai, Chris Ling)
12	Mar 2012 – June 2018	Milton Almeida	<i>Beyond Towel Recycling: Sustainability as Hotel Business Strategy</i> (RRU DSocSci; Supervisor: Ann Dale; Committee Geoff Bird, Catherine Etmanski)
<i>Thesis Committee Membership at RRU</i>			
1	March 2022 – Present	Emily Townsend (MA Environment & Management)	<i>Andean Potato Cultivars for Crop and Farmer Resilience in Southwest British Columbia</i>
2	Nov 2021 – Sept 2022	Marielle Flottat (MAL)	<i>Fostering Male Allyship within STEM</i> (supervisor Tam Pozzobon, ctte also includes Mickie Noble)
3	Oct 2021 – Present	Sydney McNeil (MAIS)	<i>2SLGBTQIA+ Autistic Adults' Conceptualizations of and Experiences With Gender and Sexuality</i> (Supervisor: alison lews @ NAIT; committee matthew heinz)
4	March 2021 – April 2023	Tara Ferris (MA Leadership)	<i>Transforming Family Violence: Collaborating with LGBTQ2S+ Communities</i> (Supervisor: matthew heinz)
5	December 2020 – September 2022	Lacey Marshall (MA Leadership Health)	<i>Boundary Setting in Kwantlen Polytechnic University's Bachelor of Psychiatric Nursing Program</i> (Supervisor: Teresa Southam)
6	September 2020 – July 2021	Natassja By (MA Leadership)	<i>Towards Thriving Middle Leadership in BC Independent Schools</i> (Supervisor: Sandra Selick)

7	Jan 2019 – March 2020	Heather Hastings (MA Leadership Health)	<i>Tsartlip First Nations Analysis of Primary Care Equity and Access</i> (Supervisor: Paul Whitinui; Committee Carmen Gilles)
8	June 2018 – May 2019	Christine Webster (MA Leadership)	<i>Traversing Culture and Academy</i> (Kathy Bishop, Supervisor, Mike Lickers, 2 nd Committee Member; my role was Organizational Partner)
9	March 2018 – February 2019	Marcia Dawson (MA Leadership)	<i>Noxsola: Reclaiming the Roles of Kwakwaka'wakw Matriarchs in Leadership</i> (Susanne Thiessen, Supervisor)
10	Nov 2015 – September 2016	Meg Chamberlin (MA Human Security and Peace Building)	<i>The Impact of International Service Learning on Adolescent Participants</i> (Cheryl Heykoop, Supervisor)
11	October 2015 – March 2017	Kyera Cook (MA Environmental Education and Communication)	<i>Trails and Tales: The transformative experience of volunteer trail building trips on Meares Island, B.C.</i> (Sarah Weibe, Supervisor)
12	June 2015 – April 2016	Chris Brosinsky (MA Leadership)	<i>Augmentation of Leadership Development Efforts to Support Candidate Effectiveness</i> (Eileen Piggot-Irvine, Supervisor)
13	June 2015 – June 2016	Vaden Hillier (MA Leadership)	<i>Alternative Approaches to Workplace Violence</i> (Niels Agger-Gupta, Supervisor)
14	Sept 2014 – June 2015	Sabrina Giordano (MA Leadership)	<i>Fostering a collaborative culture through effective business practice at NAIT (MAL)</i> (Niels Agger-Gupta, Supervisor)
15	Mar 2014- July 2014	Adrienne Lickers (MA Professional Communications)	<i>Longhouse and greenhouse: searching for food security in a community-based research project</i> (Virginia McKendry, Supervisor)
16	Sept 2013- August 2014	Susan Kerr (MA Interdisciplinary Studies)	<i>Personal shift: The potential for transformational learning in youth through cultural immersion education programs</i> (Rick Kool, Supervisor)
17	June 2013- May 2014	Tasha Page (MA Professional Communications)	<i>Communicating disability: Exploring the experience of immigrant women through art</i> (April Warn, Supervisor)

<i>External Examiner</i>			
1	December 31, 2021	Karen Kennedy, PhD	<i>Regenerative Culture and the Potential of Social Defence</i> (Bert Jenkins/Helen Ware, supervisors, University of New England)
2	June 20, 2018	Jim Urasaki, EdD	<i>The Transition of the Practitioner to the Instructor: Exploring the Possibility of Transformative Learning of Former Police Officers That Have Become College Justice Studies Instructors</i> (Dr. Kaela Jubas, Supervisor, U of Calgary)
3	March 14, 2016	Dawn Whitworth, EdD	<i>Brave Creatives: Research Partnerships Between Universities and Companies in the Creative Sector</i> (Dr. David Kaufman, Supervisor, SFU)
4	August 13, 2012	Taryn Mah, MA	<i>A novelette thesis – A year of grade two: An autoethnographic study on (re)inventing (my)self as teacher</i> (Wanda Hurren, Supervisor, UVic)
<i>Organizational Leadership Project Supervision at RRU</i>			
1	July 2017 – April 2018	Dapo Bankole	<i>Calgary Food Bank: Addressing root causes of hunger through food programming</i>
2	April 2016 – December 2016	Kim Braidwood	<i>Strategies for sustainable growth at the Edible Garden Project</i>
3	Sept 2014- May 2015	Alison Kyte	<i>Developing the coordinator team to foster organizational innovation at The Canadian Mental Health Association Kelowna</i>
4	March 2014- January 2015	Trish Dyck	<i>Enhancing integration across departments at Carrier Sekani Family Services through collaborative leadership</i>
5	January 2014 – April 2015	Vincent Yew	<i>How leaders can foster environments for high-performance teams</i>
6	Sept 2013- May 2014	Ruby Ng	<i>Branding and organizational evolution in a non-profit context</i>
7	Sept 2013- Dec 2013	Roxanne Sawatzky	<i>21st century education: Using learner-centred approaches to increase student engagement</i>
8	May 2013 to November 2013	Dorota Szurlej	<i>Maintaining and creating workplace morale and job satisfaction during a Lean implementation</i>
9	March 2013 to Dec 2013	Delora Clutchey	<i>Increased collaboration to maximize the use of resources</i>

10	March 2013 to January 2014	Holly Jack	<i>Community engagement for sustainability of Seniors Economic Environmental Development Society (SEEDS)</i>
11	March 2013 to Dec 2013	Johanna Vanderpol	<i>Successful fundraising practices at Cowichan Intercultural Society in Duncan, BC</i>
12	May 2012 to April 2013	Laura-Lyn Helton	<i>Growing a learning garden at school</i>
13	May 2012 to April 2013	Steph Thomson	<i>Proactive support for students: The role of faculty in higher education</i>
14	Feb 2012 to Dec 2012	Alison Brathwaite	<i>Dropping the pebble: How women's voices inform corporate culture</i>
Tracking	MAIS Major Project Supervision		
1	May 2020 – Present	Tamara MacNeil	<i>A Year in the Dirt (MAIS Student)</i>