



S,HELI ETH

LEARNING





Hay'sxw'qa si'em nakwilia! Thank you, my honourable people!

To honour Elder Elmer Seniemten George, who received an honorary doctorate from Royal Roads University in 2016, and to support his work as the last fluent Lekwungen speaker, we say, "Hay'sxw'qa si'em nakwilia."

LAND ACKNOWLEDGMENT

Royal Roads University's family acknowledges that the campus is on the traditional Lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families.

With gratitude, we learn and work here, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.

Congratulations from the President

Hello graduates, family and friends of Royal Roads University.

It is with great pleasure that I welcome you to campus for the Spring 2023 Convocation. Holding the ceremonies here at the still very new Dogwood Auditorium is such a wonderful sign of the growth and progress of this unique institution. The very first convocations we ever held as a public university were here on campus, but soon the number of graduates increased so much that we had to rent out space downtown to accommodate everyone. It is with gratitude that we gather again at this beautiful place, where we live, work and learn, on the Lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.

When you depart your ceremony today, I hope you are leaving with a sense of readiness—that the time spent with your cohort, your professors and your work prepared you to face the world with a renewed sense of purpose. In a world where it seems like the rules of the game change every week (or sometimes even every day), it can feel difficult to be prepared. With each new change or challenge, including new technologies like Artificial Intelligence, we are confronted with our own limitations. How quickly can we move? How can we possibly keep up?



You have already taken so many important steps toward that "readiness" for the future, dear Royal Roads graduate. Not only are you going to go out into the world with the skills you have just acquired; you are going back to the world with the capacity to learn *more*. To bring your curiosity to any problem. To adapt, change and see opportunities to reach big goals. You will bring this capacity to your own life, your workplace and your community. You're actively building a better future.

One of my favourite things to do is to read messages or hear stories from Royal Roads alumni around the globe. I do hope you keep in touch as you put the best of yourself toward meeting the important challenges of our time—the world is quite ready for you!

Sincerely,

Branknug

Dr. Philip Steenkamp President and Vice-Chancellor

Message from the Chancellor

To the graduates, your families and supporters:

Welcome back to campus and to your university—I hope you will continue to consider this your place long after you have taken your photos and held your celebrations. As I can tell you, there is something very special about Royal Roads that stays with you wherever you go, whether that is time spent in class with your cohort, forming new ideas and new approaches or a quiet moment you might have had on campus when it was just you and your thoughts (and perhaps a peacock for company). Hopefully, this is a connection you have made for life. That might be with your professors, your colleagues, or even yourself. Royal Roads is made up of those moments and connections, across this campus, this country and the world. I hope you will continue to stay connected to us, and to each other, well beyond your time here.

During my time as Chancellor and Chair of the Board of Governors, Royal Roads has managed significant sector and organizational change, navigated some rough COVID-19 waters, reimagined community inclusion and met many other challenges along the way. It has not been easy. However, I've always believed education can open our minds and hearts, especially when we put those we are serving at the centre of our purpose.



I strive in my work as Chancellor to live and embody the new Royal Roads vision: *Inspiring people with the courage to transform the world*. I will issue that challenge to all of you today: How will you do the same? What ways will you innovate? (Possibly) agitate?

I hope when you leave this place, it is with a sense of purpose, pride and achievement. I can see that in all of you, and I can't wait to see what your achievements at Royal Roads today bring for all of us tomorrow.

Congratulations!

Nelson Chan Chair and Chancellor, Lieutenant Governor in Council appointee

Our Strategic Vision

Inspiring people with the courage to transform the world.

Our strategic vision celebrates our past and looks forward 25 years, with goals and actions crafted to ensure that we continue to deliver life-changing education—creating leaders who change the world.

Our Goals

Any age, any stage, any place—We're an engine of lifelong learning for students, no matter where they are in the world, their careers and their lives.

Explore, share, advance—We support interdisciplinary research that pushes boundaries, removes barriers and finds solutions to today's critical issues.

Invite in, venture out—We engage communities locally, nationally and globally, leaning into partnerships, learning from others and warmly welcoming all people.

Vibrant and sustainable—We champion a sustainable campus, with leading-edge infrastructure and online platforms, as a top workplace in Canada that takes action on reconciliation, diversity, equity and inclusion.

Our Values

CARING

A diverse and supportive community for our students, faculty and staff.

CREATIVE

Innovating in all we do, we continually seek new and better ways to do things.

COURAGEOUS

Bold in our actions, we welcome challenges and take thoughtful risks.



O Canada

O Canada! Our home on native land! True patriot love in all of us command.

With glowing hearts we see thee rise, The True North strong and free!

From far and wide, O Canada, we stand on guard for thee.

God keep our land glorious and free! O Canada, we stand on guard for thee.

O Canada, we stand on guard for thee.

Convocation History

Universities are rich in tradition and ceremony, and nowhere is this more apparent than at convocation, when the university community comes together to celebrate new graduates.

Many early European universities originated within the church in the medieval period, and this is reflected in convocation's strong ecclesiastical connection. The chancellor presides over convocation and takes their title from the person who was head of the theological faculty of these early universities. As head of the chancery, the chancellor was responsible for examining students prior to their receiving degrees. Over the ages, the role of the chancellor has changed. Today, the Royal Roads chancellor, who also chairs the Board of Governors, is the person empowered by the provincial government to confer degrees and oversee the direction of the university.

Universities have undergone dramatic changes over the past 900 years. Today, as universities break down barriers of background, income and geography to welcome lifelong students to education, the convocation ceremony reminds us of the strong traditions that reach back to the very different world of medieval learning. In the 21st century, lifelong students require universities to keep pace with changing times. Royal Roads University is proud to be a leader in this new generation.





The Coat of Arms of Royal Roads University



In 1997, we were honoured to be granted a coat of arms by the Governor General of Canada. The coat of arms presented to Royal Roads University incorporates symbols of the traditions that link the university to our past and to the province of British Columbia: the sun from the province's coat of arms, the three maple leaves from the crest of the former Royal Roads Military College, and the book of learning as a reference to the voyage of academic discovery. The shield is supported by a cougar, Indigenous to Vancouver Island, and Synqua, a dragon representing the Coast Salish creature of thunder, strength and power. The crown and the anchor held by the supports represent Royal Roads, the navy's anchorage off the Esquimalt Lagoon.

The motto of the university—Living Our Learning—captures the spirit and enthusiasm of our institution. Translated into Coast Salish, the motto recognizes the proud traditions of those who have come before us.

The Maces

The convocation ceremony typically begins with the arrival of two maces. The Royal Roads Military College mace is displayed in tribute to the history of the campus, and the Royal Roads University mace represents the history, academic direction and vision of the university.

The university's mace was a gift from its first graduating class, in 1997. The silver dome in the head of the mace represents the sun and the relationship of east and west. The stylized turret surrounding the dome indicates the historical significance of Hatley Castle and the former Royal Roads Military College. Three maple leaves crafted in oyster shell inset in alternating steps of the turret represent the Indigenous, French and English peoples of Canada.

Six crafted flutes surround the head of the mace. The silver band delineating the head and shaft is engraved with stylized images of water and balances the mace while effectively isolating the head from the main shaft, similar to the way Vancouver Island is isolated from the mainland.



President's Regalia

Enduring Commitment, New Traditions

Regalia traditions celebrating academic rites of passage date to the Middle Ages. The commitment to excellence and achievement endures as we accept the scholarship from mentors and teachers who came before us.

We also embrace a future where equity, diversity and inclusion are integral to all the ways in which we work, live and study.

Royal Roads University's new regalia signals that future. Located on the traditional Lands of the Xwsepsum and Lekwungen ancestors and families who have lived here for thousands of years, the university acknowledges the learning we undertake and still have ahead to co-create an inclusive world.

Master carver and Songhees Nation Elder Clarence "Butch" Dick (YUX'WEY'LUPTON) generously created the symbols that grace our new regalia. The Staqeya (Wolf) represents the Coast Salish People. It symbolizes the strength of family and kinship and embodies the power of teamwork and community effort. The Sneq'wa (Blue Heron) represents the ability to progress and evolve on a path of self-determination. Its elegance and innate wisdom allow it to manoeuvre through life with grace.



About the Artist

Dr. Clarence "Butch" Dick (Yux'wey'lupton) is among Victoria's most influential Coast Salish artists. His carvings and public art can be seen around the region, from the Ogden Point breakwater mural, to the Signs of Lekwungen interpretive walkway along Victoria's inner harbour, to the mural at Royal Roads University on Esquimalt Lagoon. Butch Dick has been an educator and a mentor to many, championing Indigenous youth empowerment and educational equity through more than two decades as a teacher with School District 61, four years as assistant professor in Indigenous teaching and learning at the University of Victoria and more than six years as education liaison for the Songhees Nation. He was instrumental in the launch of the Songhees Recreation and Wellness Centre in 2013 and the driving force behind the Indigenous Youth Showcase, which provides mentorship for youth to develop their own artistic vision, focus and career paths. He was inducted into the Royal Canadian Academy of Arts in 2013 and received the Victoria Leadership Lifetime Achievement Award in 2015. Butch Dick is a member of the Heron People Circle, trusted Old Ones/Elders and Traditional Knowledge Keepers and received an honorary doctorate from Royal Roads University in 2021.

Medals

An academic medal signifies academic achievement or honours exceptional qualities like leadership, personal growth, commitment to sustainability, and positive and proactive work in equity, diversity and inclusion. These are the kinds of qualities that support Royal Roads University's vision to inspire people with courage to transform the world.

Royal Roads University awards two medals in each of our degree programs—the Founders' Award for exemplifying personal qualities relevant to the program and the Chancellor's Award for highest academic achievement. Medals are awarded at the convocation ceremony that the majority of students from a program are expected to attend, whether spring or fall.

The medals are a high-quality, heavy silver medallion embossed with the university crest on one side and the university logo on the other, ringed with the name of the award. The ribbons align with the university's colour theme and are selected to help recipients stand out among their peers when dressed in regalia.

In addition to these medals, Royal Roads has the pleasure of awarding the Governor General's Gold medal for highest academic achievement in graduate studies, the Governor General's Silver medal for highest academic achievement in undergraduate studies, and the Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation.

Chancellor's Award

This medal recognizes one graduating student in each program per year for having achieved the highest academic performance.

Founders' Award

This medal recognizes one graduating student in each cohort who exemplifies personal qualities relevant to the program's field of study.



Welcome Alumni!

Graduation is one of life's greatest accomplishments. We hope you take your next step with pride in all you've achieved at Royal Roads University and with excitement as you join a powerful network of over 33,000 changemaking alumni worldwide. Royal Roads' Alumni Relations team is here to support you and to ensure that the meaningful connections you made through your program continue to add value to your life, personally and professionally, long after graduation.

We will reach out soon to share more about the many benefits of being a Royal Roads alum. There are also a number of exciting ways in which you can continue your involvement here, including serving as a mentor, communications champion, guest speaker, advisor, research partner, event attendee, donor and more.

Consider our Alumni Relations team a resource for you, helping you take the power of this place, every place. Congratulations on your well-deserved success!

June 9, 2023, 9:00 AM

Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Jody Thomas, honorary degree recipient Members of the Board of Governors Members of the administration: Susan Gee, Vice-President, Communications and Advancement Veronica Thompson, PhD, Vice-President, Academic and Provost Philip Twyford, Vice-President, Finance & Operations Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences and Interim Dean of the College of Interdisciplinary Studies Deb Linehan, Assistant Professor & MGM Program Head Roberta Mason, PhD, Vice-Provost, Student and Academic Services Geoff Bird, Professor, School of Communication and Culture Lynn Gregg, Interim Registrar Asma-na-hi Antoine, Director, Indigenous Engagement Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

Conferring of Honorary Degree

Geoff Bird, presenter Jody Thomas, honorary degree recipient

Convocation Address

Dr. Jody Thomas, honorary degree recipient

Alumni Address

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

June 9, 2023, 12:00 PM

Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Her Honour, the Honourable Janet Austin, Lieutenant Governor of British Columbia Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Hayalthkin'geme Carey Newman, honorary degree recipient Members of the Board of Governors Members of the administration: Susan Gee, Vice-President, Communications and Advancement Veronica Thompson, PhD, Vice-President, Academic and Provost Philip Twyford, Vice-President, Finance & Operations Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences and Interim Dean of the College of Interdisciplinary Studies Niels Agger-Gupta, Acting Director, School of Leadership Studies Roberta Mason, PhD, Vice-Provost, Student and Academic Services Catherine Etmanski, Professor, School of Leadership Studies Lynn Gregg, Interim Registrar Asma-na-hi Antoine, Director, Indigenous Engagement Members of the faculty and guests

Traditional Welcome

National Anthem

Greetings from the Honourable Janet Austin, Lieutenant Governor of British Columbia

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

Conferring of Honorary Degree

Catherine Etmanski, presenter Hayalthkin'geme Carey Newman, honorary degree recipient

Convocation Address

Dr. Carey Newman, honorary degree recipient

Governor General's Gold Medal Presentation

Dr. Courtney Brianne Defriend, recipient Doctor of Social Sciences

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

June 9, 2023, 3:00 PM

Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Members of the Board of Governors Members of the administration: Susan Gee, Vice-President, Communications and Advancement Veronica Thompson, PhD, Vice-President, Academic and Provost Philip Twyford, Vice-President, Finance & Operations Eugene Thomlinson, School Director/Associate Professor/BAGTM Program Head Roberta Mason, PhD, Vice-Provost, Student and Academic Services Lynn Gregg, Interim Registrar Asma-na-hi Antoine, Director, Indigenous Engagement Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

Alumni Address

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

June 9, 2023, 5:30 PM

Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Members of the Board of Governors Members of the administration: Susan Gee, Vice-President, Communications and Advancement Veronica Thompson, PhD, Vice-President, Academic and Provost Philip Twyford, Vice-President, Finance & Operations Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences and Interim Dean of the College of Interdisciplinary Studies Catherine Etmanski, Professor, School of Leadership Roberta Mason, PhD, Vice-Provost, Student and Academic Services Lynn Gregg, Interim Registrar Asma-na-hi Antoine, Director, Indigenous Engagement Members of the faculty and guests

Traditional Welcome

National Anthem

Opening Address

Veronica Thompson, PhD, Vice-President, Academic and Provost

Chancellor Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

Alumni Address

Presentation of the Graduates

Closing Remarks

Veronica Thompson, PhD, Vice-President, Academic and Provost

Academic Recessional

Honorary Degree Recipient Jody Thomas June 9, 2023

Jody Thomas was appointed National Security and Intelligence Advisor to the Prime Minister of Canada, effective January 11, 2022. As a dedicated public servant, Ms. Thomas leads with strength, care and conviction, tackling some of Canada's most sensitive security challenges.

Ms. Thomas is a person of exceptional merit who has made substantial contributions to Canada in her role as a public figure. She has dedicated more than 35 years to public service. In the past eight years, Ms. Thomas has served at the most senior levels of the federal government. Prior to being appointed as the NSIA, she served as the Deputy Minister of National Defence.

In 1984, Ms. Thomas joined the naval reserves as a diesel mechanic at age 17 and was among the first women to serve on a Canadian military vessel. Ms. Thomas began her career in the public service in 1988 when she was appointed Chief of Business Planning and Administration with Public Works and Government Services Canada's Atlantic Region. Ms. Thomas then moved to the West Coast as the Business Manager of the Esquimalt Graving Dock in Victoria, British Columbia. From 1995 to 2010, she joined Passport Canada, where she served as Manager of the Victoria Passport Office. This led to a number of senior roles within Passport Canada, culminating in Chief Operating Officer, where she managed service delivery at 35 locations involving 3,000 employees across Canada.

In 2010, Ms. Thomas joined the Canadian Coast Guard, where she held the position of Deputy Commissioner of Operations for four years, during which she provided leadership and functional direction in the development of the Coast Guard's strategic and operational policy frameworks. In September 2014, Ms. Thomas was appointed Special Advisor to the Deputy Secretary to the Cabinet (Operations) at the Privy Council Office until her appointment as Commissioner of the Coast Guard on January 1, 2015. On March 13, 2017, she joined the Department of National Defence, where she served as Senior Associate Deputy Minister. She was appointed Deputy Minister of National Defence on October 23, 2017, a role in which she served until January 10, 2022.

Ms. Thomas was instrumental in overhauling a culture of hiding sexual harassment and assault in the Canadian Armed Forces. As a woman navigating her way through the ranks in a maledominated workforce, she did not shy away from challenging conversations. Ms. Thomas is a courageous and resolute advocate for mental health and equity, diversity and inclusion in the defence and security communities.

Ms. Thomas has been at the centre of some of the seminal domestic and international decisions in recent Canadian history, including Canada's security posture concerning the war in Ukraine; critical intelligence and counsel to the Prime Minister and Cabinet during the occupation in Ottawa that ultimately led to the invocation of the Emergencies Act; response by the Canadian Forces to BC wildfires, Fraser Valley flooding and the COVID-19 pandemic; concerns over Canada's sovereignty in the Arctic; and Canadians being held illegally by foreign governments.

At the same time as Ms. Thomas provides a point of authority on some of this nation's top security concerns, she is also a steadfast spouse, mother and friend.

Honorary Degree Recipient Hayalthkin'geme Carey Newman

June 9, 2023

Carey Newman, whose traditional name is Hayalthkin'geme, is a multidisciplinary Indigenous artist, master carver, filmmaker, author and public speaker.

Through his father, he is Kwakwaka'wakw from the Kukwak'am, Gixsam and Wawataba'yi clans of northern Vancouver Island, and Coast Salish from Xwchiyò:m (Cheam) of the Stó:lō S'olh Temexw (traditional territories) along the upper Fraser Valley. On his mother's side of the family, his ancestry comes from English, Irish and Scottish settlers.

In his artistic practice, Newman strives to highlight Indigenous, social and environmental issues as he examines the impacts of colonialism and capitalism, harnessing the power of material truth to unearth memory and trigger the necessary emotion to drive positive change. Although he works with contemporary materials and issues, he is careful to adhere to cultural values, finding ways to innovate without disregarding tradition.

Newman was selected as the master carver of the Cowichan 2008 Spirit Pole, a journey that saw him travel the province of BC sharing the experience of carving a 20-foot totem with more than 11,000 people. Chosen from a national call for the 2010 Olympic Games in Vancouver, Newman's *Dancing Wind* is installed in the Athlete's Village.

The Witness Blanket, one of his most influential pieces of work, made from objects and memories gathered from residential schools, churches, government buildings and cultural structures, and woven together in the form of a blanket, deals with the subject of Truth and Reconciliation. Newman notes that, "left alone, these pieces may be forgotten, lost, buried, or worse—be uncomfortable reminders that leave painful impressions on the minds and hearts of those who recognize what they represent. Individually, they are paragraphs of a disappearing narrative. Together, they are strong and formidable, collectively recounting for future generations the true story of loss, strength, reconciliation, and pride."

The Witness Blanket is also the subject of a companion documentary, called Picking up the Pieces, written and co-directed by Newman, that premiered at the 2018 Vancouver International Film Festival. In 2019, The Witness Blanket was placed into the collection at the Canadian Museum for Human Rights under an innovative shared stewardship agreement, which recognizes the legal rights of the blanket and the stories it carries.

Recent works include an interactive art installation in Cedar Hill Park in Saanich, BC called *Earth Drums*, which encourages people to change their relationship with the land from one of ownership to one of stewardship; the "Hearts-on Hands-on" Totem Project at Oaklands Elementary School that brought students closer to Indigenous culture through collaborative art and *All My Relations*, installed at Royal Roads University's Dogwood Auditorium, which features laser-cut stainless steel panels depicting the entire cycle of life: land, air, water and sprit world.

Newman was awarded the Extending Reconciliation award by Leadership Victoria in 2020, the Order of British Columbia in 2018 and the Government of Canada's Meritorious Service Medal in 2017. He is the Impact Chair of Indigenous Art Practices at the University of Victoria and serves on the Board of Directors for Pacific Opera Victoria, a role for which he was recognized with the 2022 National Opera Directors Award.

Convocation Awards

Governor General's Gold Medal

This award is presented to one student each year for the most outstanding dissertation, thesis or graduate project.

Doctor of Social Sciences

Dr. Courtney Brianne Defriend

Royal Roads University wishes to provide special recognition to the following candidates for the Governor General's Gold Medal for having received a nomination to the competition:

School of Business

Kerri-Lynne Hysuick

School of Communication and Culture Joanne Kathleen Connauton

- School of Education and Technology Michael Bryan MacKay
- School of Environment and Sustainability Bryanna Louise Matthews
- School of Humanitarian Studies Jodi Leanne Enns
- School of Leadership Studies Laura May Hahn

School of Tourism and Hospitality Aisha Bello-Asemota

Royal Roads University Chancellor's Award

This annual award is presented to one graduating student in each degree program in recognition of having achieved the highest academic performance. It may be awarded at the June or November ceremony.

Master of Arts in Conflict Analysis and Management Esther Nadine Eidse

Master of Disaster and Emergency Management Carden Elizabeth Georgina Serviss Master of Arts/Science in Environment and Management Erin Marie Edwards

Master of Arts in Environmental Education and Communication Catherine Adela Albertson

Master of Arts in Global Leadership Crista Valentino

Master of Arts in Human Security and Peacebuilding Rebecca Anne Lacharity

Master of Arts in Justice Studies Melissa Ashley Jahn

Master of Arts in Leadership Melina Lee Scholefield

Master of Arts in Tourism Management Behnaz Tanha

Master of Business Administration in Executive Management

Heather Megan Domzal

Master of Global Management Robin Todd Steward

Royal Roads University Founders' Award

This award is presented to a student or a small collective of students in each graduating cohort of a degree program in recognition of having exemplified the qualities of leadership, sustainability and personal development, and equity, diversity and inclusiveness.

Master of Arts in Conflict Analysis and Management Matthew James Edward Schell

Master of Arts in Disaster and Emergency Management Danielle Helene Vernooy

Master of Arts/Science in Environment and Management Tai Satie Uhlmann

Master of Arts in Environmental Education and Communication

April Maiko Kuramoto

Master of Arts in Global Leadership

Lynn Marie Weaver

Master of Arts in International and Intercultural Communication

Jennifer Rosado Jamie Lyn Marie Sterling

Master of Arts in Justice Studies

Emily Marie Addicott

Master of Arts in Leadership

Rowena Browne Charlene Margaret Lafreniere Melina Lee Scholefield Tamara Wai-Chi Pittis

Master of Arts in Leadership—Health

Tasha-Marie Rene Clarke

Master of Arts in Professional Communication

Benjamin Lee Borne

Master of Arts in Tourism Management

Minh Tra Tran

Master of Business Administration in Executive Management

Heather Megan Domzal

Master of Global Management

Ruhan Eng Priyanka Gandhi Ankit Khanna

Bachelor of Commerce in Entrepreneurial Management

Tyler Thomas Blackwood Walton

Royal Roads University wishes to acknowledge the generosity of donors who have supported students to realize their academic and personal goals. Please see **royalroads.ca/awards** for a complete list of awards.

Presentation of Graduates Faculty of Management

June 9, 2023

Master of Arts in Tourism Management

Aquije Rojas, Gonzalo Guillermo Ashok, Ashwin Bello-Asemota, Aisha Chenzom, Sonam Chowdhary, Muddit Diansuy, Shellane Grace Virtudazo Ghiara, Rishad Jaisinghani, Devesh John, Anjali Khichi, Shalini Lapasia, Komal Kiran Letavay, Marian Moiseeva, Ekaterina Konstantinovna Mukherjee, Sougath Najafov, Nijat Nejatinoghani, Sina Olayinka-Bello, Oluwafisayo Mary Orsetti, Bridget Jean Pabari, Bhoomika Natwarlal Perera, Chamil Ashantha Phuntsho, Tashi Piva, Alyssa Corinne Rajmalani, Nikita Ramachandran Nair, Sreekanth Sanderson, Stephanie Luise Sidhu, Manpreet Singh, Avtar Stephens, Catherine Louise Subba, Sujata Tanha, Behnaz Turen, Ufuk Vispo, Thea Rose Silverio Vohra, Sushant Wan, Pui Ki Yuan, Yujue Zhang, Qi Wen

Master of Business Administration in Executive Management

Ali, Mohammad Darab Arrowmaker, Doreen Ann Boley, Lindsay Morgan Do, Thinh Huu Domzal, Heather Megan Evason, Amy Marie Everton, Michelle Louise Falkenberg, Andrew Blake Grant, Lisa Janine Geurts, Myles Aaron Harrison, Christopher Edward Hay, Eliza Brittany Huang, Johnny Yuan-Han Hysuick, Kerri-Lynne Luke, Annie Emily Jiang Panesar, Katelyn Elise Penner, Darcy Allan Poursoltani, Farid Roman, Israel Sidhu, Navdeep Kaur Soutzo, Calin Bailey Stokes, Brian James

Master of Business Administration in Executive Management—Leadership

Carlick, Calvin George Chan, Jeff Siu-Wai Duronio, Antoinette Violetta Eagar, Michael Francis Familton, Lindsay Giselle Hedzic, Sanel Huntley, David Christopher Johnson, Kirstin Anna den Hertog Karim, Rahim Amin Lemelin, Jean-François Fernand Jacques McClung-Sitnam, Owen Montgunery Molloy, Robert Dallas Rona, Jay Salloum, Nicole Marie Scott, Lara May Victoria Spray, Jacqueline Charmaine St Louis, Justin Lloyd Sullivan, Shamus Asher

Master of Business Administration in Executive Management— Management Consulting

Comegan, Amy Nicole Dunford, Derk Douglas Roy Farrell, Nicole Marie Hamp, Desmond Wade Jones, Darren Edward King, Courtney Morgan Krahn, Colleen Sandra Muise, Joseph Daniel Nzenwata, Christine Oyinnaya Timms, Braeden William Turner, Blair Douglas

Master of Business Administration in Executive Management—International Business and Innovation—Europe

Allen, Brittany Caroline Amaral, Thiago Henrique Andrews, Jennifer Margaret Benson, Christian James Dixon, Joseph Stewart Henry, Colin Spencer John Keating, Anthony John Leth, Kayla Rae Miller, Shawna May Reagon, Michael Wade Reimer, Shawn Jacob Ruczko, Sean Scarrow, Brittany Ann

Master of Global Management

Ahlawat, Sachin Kumar Akinradewo, Adetilewa Olajumoke Alam, Bilal Alam, Mashudul Ali, Naaz Alinezhadtayebi, Eisa Arab, Rusheb Maqboolahmed Arora, Karan Atrey, Agam Bajpai, Komal Balodi, Shivani Raturi Bhatia, Harneet Singh Bheemanadam, Kranthi Kumar Bhutani, Shubham Bideau De Los Santos, Valeria Chanco, Ramon Miguel Vijandre Chaudhary, Nikhil Chavez Burgoa, Erendira Cherian, Suvin Abraham Cheung, Chun Ying Chitnis, Tejashree Pravin Choden, Kuenzang

Chopra, Rohit Clauss, Kimberly Anne Deorukhkar, Rohan Ashok Dev, Mahua Dsouza, Amulya Egbo, Chidera Charles Elliot, Adebimpe Adebosola Eng, Ruhan Eradajaye, Elohor Maureen Faisal, Syed Dilawer Farhan, Tamanna Felipa Trucios, Angelo Jesus Foroughi, Atefeh Frank-Imoh, Ebisinimi Wobodo Gaharwal, Pankaj Gandhi, Priyanka Ganguly, Pranoy Grover, Ishan Gudhe, Namita Gupta, Nikhil Gupta, Nitlaksh Habib, Tasnuva Maysha Hasan, Ahamed Naveed Hernandez Hernandez, Maricela Monserrat Ifejika, Mariam Tessy Iqubal, Sanauwer Isaac, Neena Elizabeth Ishrat, Sultana Jabbarzadeh, Sasan Jain, Prerna Jauregui Vilcara, Cesar Augusto John, Jerry Joshi, Neema Pradeepkumar Joy, Aju Kambhampati, Venkata Balasubramanyam Kandhikatti, Rahul Kishore Kapoor, Himang Kapur, Paraskar Khanna, Ankit Khanna, Surender Nath Kheterpal Verma, Gauri Khojasteh, Neda Kohli, Gurpreet Kaur Kohli, Prateek Kotnala, Privanka Kubendran, Saranya Kumar, Shantanu Lasker, Mohammed Badrul Islam Luthra, Ankur Maddhesia, Vikas Kumar Mahajan, Arenay

Mahajan, Pooja Majumder, Pratik Malik, Nikhil Masemola, Dibetle Lydia Miralimortezaei, Seyedhamed Mukadam, Alaksa Mohammed Rafig Mukherjee, Sayan Nargis Bano Njuguna, Yvonne Wambui Ogbonna, Chimdindu Rosemary Oweleke, Ogochukwu Daniel Padmanabhan, Deepak Pahuja, Shivani Pais, Carol Palma Nuñez, Katya Gabriela Pandey, Aishwarya Pandey, Sudha Parker, Jessica Ashley Pasricha, Neha Patel, Kalp Paul, Veena Teresa Peddi, Anish Reddy Purohit, Ramsingh Kishansingh Rahman, Zillur Rajabi, Bahareh Rajakulathunga, Dinuka Sampath Rangaswamy Gowda, Swetha Rathi, Siddharth Raut, Mrunali Sanjay Rawat, Rachit Reyes, Edmundo Sachdeva, Ritesh Salehzadeh, Pegah Sambyal, Sheetal Shah, Jigar Dinesh Sharma, Ashish Sharma, Saumya Silvester, Mahima Singh, Abhimanyu Singh, Abhinav Singh, Monika Singh, Raminder Pal Singh, Saurabh Smith, Christian Alexander Srivastava, Rahul Kumar Srivastava, Sakshi Steward, Robin Todd Suvarna, Shivam Rajan Taiwo, Tosin Daniel

Tazin, Fareya Tejada Granados, Mercedes Florencia Thapar, Pranshu Thekoot, Hemlata Vinod Tsang, So Kam Vashisht, Swati Velmurugan, Kanya Victorova, Eleonora Vudayaraju, Bala Murali Krishna Wribhu, Riasat Hedayet Yayla, Neslihan Ynirio Cedeño, Rafid Alexander Zaman, Farhana

Bachelor of Arts in Global Tourism Management

Au, Duong Vinh Phuc Lee, In Nin Tani, Kentaro

Bachelor of Arts in International Hotel Management

Chan, Gloria Chen, Wu Xiang Chi, Shuwen Hong, Chuliang Jia, Weikang Li, Yue Luo, Minxin Ma, Yining Sun, He Zhang, Shouqian

Bachelor of Business Administration

Bohara, Meet Chen, Ruigi Crema, Dillan John Dahiwadkar, Amogh Hitendra Deshpande, Megh Madhav Gala, Ved Haresh Ginwala, Saumya Jayesh Hemmons, Adrienne Doreen Joshi, Maanvi Kent-Singh, Celicia-Raylee Mary Konakanchi, Venkat Siddharth Lacelle, Melanie Lynne Li, Yanting Nazario, Shaylynn Marie Nguyen, Tu Minh Pethe, Tejas Srikrishna

Shah, Khushi Tejas Todd, Georgia William Varma, Siddharth Deepak Xie, Yixin Xu, Jingyang

Bachelor of Commerce in Entrepreneurial Management

Anderson, Jenna Christine Byrne, Jason Andrew Daniels, Haley Heleena Descoteaux, Pierre-Antoine Griffith, Ty James Houghton, Sarah Louise Kiers, Jenelle Dawn Lorraine Mitchell, Cole Brodie Moray, Helen Catherin Oliver, Robert Matthew Osborne-Paradis, Manuel Joseph Payne, Bret Walton, Tyler Thomas Blackwood

Graduate Diploma in Project Management and Organizational Leadership

Cui, Beini Hao, Xiaoling Hsu, Wei-ling Qin, Haoran Qin, Ji Zhang, Jiusi

Graduate Certificate in Advanced Coaching Practices

Newton, Thomas David

Graduate Certificate in Change Management

Diether, Kelly Nancy LeBourdais Elkassaby, Omar Froese, Joshua Alan Mallard, Angela Mary Mann, Parveen Kaur Renauld, Edward Gaston Schienbein, Susan Alison Wilsdon, Michelle Leigh Yuen, Wendy

Graduate Certificate in Executive Coaching

Ajele, Mojisola Akanke Armson, Bruce Austin Arora, Isha Ayuen, Joseph Richard Anthony Basra, Rajvir Kaur Borys, Timothy William Brown, Douglas Kurtis Carl Townsend, Sandra Marion Carron, Robert James Crewe, Darroch Joseph Curtner, Ross Louis Reginald Evans, Jonathan Gordon Falkenberg, Andrew Blake Findlay, Heather Anne Haddad, Helene Mary Hallonguist, Julie Hartford, Goldie Irene Hughes, Brian Kenneth Humphris, Paul Richard Jakeman, Michelle Aline Kaffer, Janice Ann Lamon, Victoria Paige Lawson, Jennifer Elaine Lawson, Terrilyn Dawn Macdonald, John Charles Mather, Brendan Andrew Matlow, Anne Geela McAuley, Christina Marie Morrow, Christine Carol Ann Parrill, Amy Lynn Poulin, Michael Roy Purtzki, Manfred Otto Rodrigues de Albuquerque, Ana Carolina Rowe, Elizabeth Ann Sleeman, Dallas Ashley Smith, Sandra Joan Stoddart, Peter Joseph Thompson, Liana Christine Tichonuk, Ashlee Katherine Ursuliak, Barbara Jessie Zenovia Walsh, Jennifer Lisa Wooddisse, Rhonda Louise Woolnough, Mark Yeaman, Carla Rae Zee, Ann Mai Ching

Graduate Certificate in International Business and Innovation

Aldag, Johnny Wade

Graduate Certificate in Management and Leadership

Redburn, Duncan John

Graduate Certificate in Management Consulting

Begley, Shauna Lyn Bradshaw, David Edward Calancie, Brady Alan Chowdhury, Mohammad Nazmul Karim Darling, Marie Elizabeth Knox, Kerri Lea Luke, Annie Emily Jiang Nelson, Caitlyn Ashley Poursoltani, Farid Radutsky, Olga Wiens, Stephanie Sommer

Graduate Certificate in Personal and Professional Leadership Development

Amantea, Michele Anne Adele Ford, Vanessa Gibson Magnan, Aaron Jon Rawle, Theresa Diane Roman, Israel

Graduate Certificate in Project Management

Akinradewo, Adetilewa Olajumoke Clark, Darryl James Cox, Larissa Whitney Cuzner, Sean Isaac De Gracia, Jan Camille Espejo Despres, Richard John Joseph Elliot, Adebimpe Adebosola Eradajaye, Elohor Maureen Field, Terry John Fuerst, Murray William Hanna, Jessy Joseph Gaetan Klassen, Ryan Lindsay Maaliji, Ahmad Seyar Macdonald, Liam Andrew Stewart Mackenzie, Brandon Stephen James Rathi, Siddharth Rehill, Aleesha Sahlsten, Ingrid Rosemary Sheridan, Jesse Lee Smith, Christian Alexander Struble, Michael David Tejada Granados, Mercedes Florencia

Graduate Certificate in Tourism Management

Bird, Shae Daniel Eslaminejad, Reza Herman, Carmen Theresa Li, Yinying Padley, Jon William Pundru, Naren Reddy Victorova, Eleonora

Presentation of Graduates College of Interdisciplinary Studies

June 9, 2023

Doctor of Social Sciences

Defriend, Courtney Brianne Urban First Nations Access to Health Care ("You Belong to Everyone") Supervisor: Siomonn Pulla Committee: Erika Mundel Renee Monchalin Grace Elliott-Nielson

Dunn, Kate Pamela Renee Bringing Life to Liver Wellness Through Wisdom Seeking Conversations: Conceptualizations of Liver Health with Indigenous Communities Supervisor: Cheryl Barnabe Committee: Vanessa Simonds Harley Crowshoe

Giacomin, Ginelle Rayleen From Exploitation to Education to Efficacy: Indigenous Experiences of Motherhood Supervisor: Kathleen Manion Committee: Christine Ateah Cathy Denby

Gill, Amita Oppal Values-based Leadership within the Banking & Financial Services Industry: An International Study of CEOs Practicing Values-based Leadership Supervisor: Marilyn Taylor Committee: William Holmes Huber Saint Onge

Jatel, Nelson Regan Water Governance: New Performance Measures for Diagnosing a Watershed Organization Supervisor: Jeremy Pittman Committee: Sarah Wolfe John Wagner Jason Pither McLean, Ann-Kathrin Millennials as Second-Person Witnesses of the Holocaust: A Case Study on the Dachau Concentration Camp Memorial Site Supervisor: Carolin Rekar Munro Committee: Geoffrey Bird David Black

Nickel, Loreilei Gail The Pursuit of Integrity: Using Undergraduates' Conceptions of Integrity to Inspire Teaching and Learning Innovation in a Post-Secondary Business School Context Supervisor: Doug Hamilton Committee: Jo Axe Marjorie Delbaere

Sarker, Trisha Student Post-Secondary Success via Physical Exercise Supervisor: Jennifer Walinga Committee: Lucille Mazo Tanis Farish

Tanner, Tracey Lynn Post Colonial Canada? Government Approach to Implementing Treaty First Nation Land and Resource Rights Supervisor: James Frideres Committee: Rick Kool Siomonn Pulla

Wentzell, Janna Suzanne Caregiver Burden and Burnout and the Role Physical Activity and Exercise Play Supervisor: Ronald Lindstrom Committee: Michael Leiter Marie Earl

Master of Arts in Interdisciplinary Studies

Bhandari, Anita Bjelica, Aleksandar Burwell, Colby John Clubine, Stephanie Kathleen Draper, Donna June Epp, Emily Grace Ewington, Charlotte Victoria Johnston, Emma Paige Li, Sen Love, Shawnsteen Macleod, Marc Travis Redburn, Duncan John Robinson, Sheena Leah Shikhukhulo, Georgina Lucy Turpin, Ann Michelle Wei, Zebang Wlasiuk, Gayle Ann Woolley, Chantal Louise

Bachelor of Arts in Interdisciplinary Studies

Cundall, Alan Robert Feldstein, Cheryl Lee Fox, Lesley Meredith Marcinowski, Kaley Hope Young, Lehran Constance

Graduate Diploma in Interdisciplinary Studies

Aarts, Annette Wendy Welsh, Derrick Rodney Allen

Diploma in Interdisciplinary Studies

Chan, Kin Yu

Presentation of Graduates Faculty of Social and Applied Sciences

June 9, 2023

Master of Arts in Conflict Analysis and Management

Abdelrahim Abdelhamid Abdelrahim Aitken, Kathleen Elizabeth Anderson, Eric Stanley Anderson, Matthew Edward Clarence Armstrong, Bronwyn Tamar Benincasa, Mariano Joseph Brar, Parminder De Freitas, Veronica Marie Eidse, Esther Nadine Enns, Jodi Leanne Evoy, Svetlana French, Jasmine Marie Gaulin, Victoria Emily Hill, Anna Marie Lo, John David Mather, Dahlia Denise McKeown, Katrina Maia O'Keefe, Julia Ann Rogers, Tina Lynn Russell, Katrina Elizabeth Schell, Matthew James Edward Soltis, Kathleen Alma Mae Swinson, David Arthur Uppal, Kapil White, Braden James Wilson, David Leslie Joseph Young, Darcie Leah Zmurchyk, Renee Jeanne

Master of Arts in Disaster and Emergency Management

Abbott, Timothy William James Akbar, Nawid Hasan Arbour, Sean Michael Arif, Mishal Bibby, Lee William Edward Branton, Katherine Roseanne Helen Brown, Jenica Larissa Cameron, Dane Roderick Campbell, Nicole Celine Doyle, Joshua Patrick Edwards, Glen Steven El-Gabalawy, Nadia Christine El-Tinay, Khalid Ahmed Evans, Colin Alfred Filis, Panagiotis Foster, Lynda Joy Fox, Megan Nicole Freeman, Julie Nicole Gray, William Daniel Humphries, Jason Arthur James, Kelly Louise Kane, Karim Deion Kepler, Stephanie Rae Kovatch, Jessica Rae Krasl, Stephan Landry, John Mark Manchak, Ashley Katelyn Munns, Samantha Yvonne Rostvig, Grant Avery Serviss, Carden Elizabeth Georgina Tharris, Carson Elliot Tunis Valair, Mary Grace Vernooy, Danielle Helene Williamson, Bradley James Young, Thomas Allan Scott

Master of Arts in Educational Leadership and Management

Eid, Amr Yehia Said Ali Flynn, Melissa Jean MacKenzie, Sarah Page McDonnell, Allison Ross Prieur, Courtney Melissa Ramjattan, David Anthony

Master of Arts in Environment and Management

Axford, Craig Pitman Conville, Terry Douglas Edwards, Erin Marie Ehman, Kevin Michael Golmakani, Afsaneh Johnson, Karin Bo Jin Li, Bo Moran, Caitlin Jean Qing, Zhiyuan Richman, Carolyn Ann Simoni, Benjamin Peter Uhlmann, Tai Satie

Master of Arts in Environmental Education and Communication

Albertson, Catherine Adela Bristow, Marta Eve Coulbourn, Cayley Therese Cox, Kylee Omegan Dick, Jessica Lynn Dowhaniuk, Kara Danielle Garforth-Bles, Emma Louise Goulet, Michelle Marie Elizabeth Paplinski, Jasmine Helen Roddick, Clea Amanita Scheibner, Camille Leigh Widmer, Heidi Andrea

Master of Arts in Environmental Practice

Bassey, Bessie Ndaeyo Elbaf, Heba Jamieson, Anna Laurel Loftus, Courtney Brooke Rodenbour, Desmond Francis Routledge, Benjamin Lawrence Thompson, Vivian Louise

Master of Arts in Global Leadership

Beltran, Ave Maria Benoit, Stephanie Rose Courtney, Emmalene Jane Cuglietta, Carla Daniela Cyr, Pascale Dubniak-Green, Kara Lee Forth, Anna Marie Harman, Jessica Christine Jimenez, Ana Belen Koyich, Patricia Mae Lange, Jenna Fox Lo, Chung Mei Love, Rock Njuguna, Leah Wambui Parasram, Amit Davendra Rayner, Benjamin Peter Hesling Rockwell, Cynthia D Rutto, Karen Jebiwot Stinson, Charlene Ruth Tse, Hon Yu Turner, Richard Benjamin Valentino, Crista Weaver, Lynn Marie

Master of Arts in Higher Education Administration and Leadership

Tanner, Lianda Denise Warnick, Daniel Todd

Master of Arts in Human Security and Peacebuilding

Benjamin, Rachel Miriam Best, Celine Julie Blackwood, Rosemarie Anne Dobkins, Victoria Alexandra Forrest, Sarah Elizabeth Goddard, Rachel Amanda Melanie Graham, Charlotte Cody Jarosz, Pamela Dawn Joubert, Sally Ann Lacharity, Rebecca Anne Mariaca Pacheco, Ena Lucia McKean, Victoria Elizabeth Mary Mora Perea, Evita Padiachy, Rochele Quast, Bradley Darren Sheikh, Samra Ukut, Ukemeabasi Aniefiok Wong, Vivien

Master of Arts in Intercultural and International Communication

Ambalathveettil Kabeer, Mohammed Rijas Azreen, Mahee Bang, Yogita Chan, Hei Man Daniels, Daniella Chinonso Devakumar, Varsha Salome Duan, Jiazheng Echiagu Ahuekwe, Nwamaka Jacynthia Fellingham, Khya Lynn Fisk, Shaun Campbell Galang, Chrissen Jean Abigayle Dela Cruz Gaonkar, Vibha Gruber, Kirsty Noel Guo, Lingji Guo, Xi Huerta, Crislynne Mae Imala, Oyiyechi Iturbide, Karen John, Riya Khadka, Aashish

Kuri, Karime Julieta Lapointe, Marie-Helene Chantal Leahy, Tegan Marie Liu, Xingchen MacKenzie, Yujin Angela Natasha, Laura Nguyen, Huy Nunghe, Fononyamba Adam Nur, Asadu Zaman Ochagla, Maureen Iengemdoo Ochai, Enuwa Grace Okeke, Georgina Chinyere Pouliot-Maillette, Magalie Léonne Rosado, Jennifer Sharma, Surbhi Shihadeh, May Ali Singh, Sucheta Sterling, Jamie Lyn Marie Thomas, Sophie Elizabeth Rose Tyagi, Akriti Ukah, Uchechi Mary-Claire Vinje, Hozumi Veronica Wang, Meng Wells, Ashley Jane Wu, Bingpei

Master of Arts in Justice Studies

Addicott, Emily Marie den Admirant, Kristi Lee Fairchild, Rebecca Fanthorpe, Katherine Elizabeth Hamm, Charity Rae Jahn, Melissa Ashley Omole, Emmanuel Oluwamayowa Primiterra, Amelia Rae, Michele Marie Robinson, Miranda Genvieve Angelique Rossouw, Cheryl Suchite Rivas, Jacqueline Whiteley, Kaitlyn Elizabeth Winkler, Jenna Maria Zielke, Lauren Grace

Master of Arts in Leadership

Bertran, Claire Pascale Elisabeth Bissell, James Scott Blue, Norman Dean Boardman, Emily Julia Cairns, Hana Margaret Chala, Deanna Gail Chee, Stephanie Ping Huey Corkle, Coby Mikal Duerr, Coby Michael Eastwood, Susan Lynne Ellis, Laura Ann Evans, Karen Jane Evans, Mylisa Charlene Ferris, Tara Christine Fulop, Sheena Chelsea Gill, Anthony David Glenn, Judith Patricia Hervey, Virginia Anne Holm, Ashley Michelle Ibbotson, Alexis Mary Grant Jablonski-Jones, Kendra Johnson, Tyler James Kennedy, Christine Ann Logan, Tracy Celeste MacKenzie, Julia Thompson McMeekin, Carly June Ng, Kevin William Sil-Jone O'Dwyer, Shanna Lynne Pittis, Tamara Wai-Chi Pukesh, Neil Christopher Ranger, Nicole Anne Sawatsky, Donald Matt Taylor, Dara Bellows Taylor, Shilo Marlene Thompson, Myles Brendan Tourand, Jacob Wayne Webb, Jessica Marie Katalin White, Darcy Alan Whiting, Cindy Lee Wiebe, Melissa Marie Willis, Tyler Matthew Zwicker, Pamela Lynn

Master of Arts in Leadership—Health

Aure, Elaine Camille Borton, Rebecca Lee Brookes, Chelsea Allison Brown, Katherine Marie Clarke, Tasha-Marie Rene De Iuliis, Jennifer Ann Frances Dhanju, Nidhi Diaz, Nanette Gina Gislason, Catherine Gwyne Hahn, Laura May

Hakanson, Ingrid Maria Janssens, Annika Ursula Janz, Karen Elizabeth Jupp, Jennifer Chun-Yan Kanarek, Sherry Lynn Khakh, Simrit Kaur Kirincic, Marina Aleksandra Kirkham, Kathryne Nicole Korosi, Thomas Andrew Lynch, Glenna Jane Maas, Justin Lamar Maheem, Sukhbir Kaur Marshall, Lacey Kathryn Julia Martelli, Cheryl Evelyn Mitchell, Leigh-Anne Morrison, Jessica Lynn Nattrass Moses, Elan Jacqueline Nduwayo, Katherine Ann Ness, Darren John Pontes-Washtock, Diana Aldina Louise Positano, Connie Maria Rex-Mckiel, Carissa Frances Ruigrok, Jonathan Ryan William Schwarz, Lillian Ruth Stempien, James Edward Uhl, Amanda Therese Wadley, Darcie Jean Wheaton-Chaston, Marlene Bessie Whitfield, Robin Esther Tamara Wong, Victor

Master of Arts in Leadership— Executive Leadership

Allen, Matthew John Axten, Carrie Michelle Bacon, Alixandra Helen Thurley Browne, Rowena Crocker, Mark Andrew Drouin, Diane Louise Everington, Coreen Lynn Halliwell, Juli Elizabeth Harry, Ashton Lacey Julian, Daniel Raymond Lafreniere, Charlene Margaret Leblanc, Carole Louise Magulike, Chinenye Arah Camella Metzger, Andrew Charles Robson, Dean Kenneth Roose, Cindy Lee Scholefield, Melina Lee

Sitanimezi, Leenathy Songhurst, Ilda Costa Strandlund, Lori Anne

Master of Arts in Learning and Technology

Guichon, Patrick Jonathan

Master of Arts in Professional Communication

Aaron, Sage Olinda Bennett Lakshman, Marni Ellen Berg, Emma Borne, Benjamin Lee Carpenter, Ronald Scott Chu, Richard Chuen-Shiuh Conlin, David James Cowan, Mary Linda Vallis Crowell, Tanya Louise Dickson, Leslie Ann Douglas, Marnie Jane Escott, Cheryl Janelle Flood, Donna Marie Garden, Marion Diane Hayton, Rebecca Jane Heyden-Kaye, Jeffrey Kabelo Higgins, Nyron Courtney Holland, Stephen Luke Hunter, Adam Michael Iampietro, Alejandro Francisco Koumphol, Chanthanom Lamb, Caitlin Elizabeth Leduke, Neil Warren Lim, Arnold Byoung Sik Locke, Elaine Violet Irene Miller, Jason William No Runner, Kelsey Rose Paradis, Adrian Albert Perchie, Jessica Lauren Smith, Stacie Michele Stark, Kelley Amber Tessier, Sarah Louise Thivierge, Ryan Douglas Tounsi, Marielle Petronella Trivers, Kathleen Jean

Master of Science in Environment and Management

Avenant, Hannah Kristy Johnson, Marie France MacLeod, Malcolm Everett Matthews, Bryana Louise Sherlock, Joy Clare Smith, Rachelle Alexandra Vermeulen, Daniel Joe Wadeson, Michael Eric

Master of Science in Environmental Practice

Chiang, So Ming Iris Currie, Danielle Louise Davis, Kristen Gayle Denner, Rachel Gursky, Christine Ann Halbert, Erin Kimberly Harrison, William Kyle Johnson, Korin Barbara Klick, Dennis Laird, David Alexander Maxwell, Kieran Robert Moore, Alana Marguerite Glenna Novakovich, Jennifer Ann Nwankwo, Charles Ikechukwu Parker, Gordon Oliver Pons, Kevin Alain Seminoff, Chelsea Mae Sokolon, Tomas Gordon Tiessen, Tamara June Toluwase, Omosimisola Dupe Tulissi, Lawrence Robert Weir, Kailey Margaret

Bachelor of Arts in Justice Studies

Ellis, Taylor Layne

Bachelor of Arts in Professional Communication

Davidoff, Ashley Victoria Do, Quynh Nhu

Bachelor of Science in Environmental Practice

Adhvaryu, Yash Janak Borthwick, Deborah Leigh Ganzer, Chad Allan Hanson, Clint Robert Mondin, Marcella Elda Thomassin, David Joseph Paul Wegleitner, Breanne Lisa

Graduate Diploma in Conflict Analysis and Management

Batey, Gillian Kathryn Zussman, Julianne Rebecca Scott

Graduate Diploma in Disaster and Emergency Management

Brabant, Jacob Vincent Carriere, Brian Robert Donaghey, Steven Ryan Darren Garland, Jake Mark Gibb, Brandy Lynn St-Laurent, Darcy (awarded posthumously) Sunkwa, Stephen

Graduate Diploma in Environmental Education and Communication

Etkins, Jayda Alishya Price, Avery Rose

Graduate Diploma in Global Leadership

Janse, Vicki-Ann Susan

Graduate Diploma in Leadership

Collins, Christine Anna Joanisse, Robin May

Graduate Diploma in Technology-enhanced Learning and Design

Samur, Maria Alexandra

Graduate Certificate in Environmental Education and Communication

Begg, Adrianne Elizabeth Green, Stephanie Jane

Graduate Certificate in Leadership

Bonney, Jessica Catherine Burwell, Colby John Everitt, Karen Eleanor Kaliadina, Olga

Graduate Certificate in Professional Communication Management

Bowes, Allison Blair Hay, Eliza Brittany Jorgenson, Pamela Jill Newton, Samuel Clifford Rowe, Jessica Patricia Van Den Bosch, Casey Helen

Graduate Certificate in Science and Policy of Climate Change

Abbink, Alison Keely Abma, Chantelle Janine Barca, Rachael Anne Buzzee Cameron, Alexis Noelle Chiang, So Ming Iris Crawford, Gareth Douglas Flavin, Emer Mary Hyland-Russell, Tara Diane Jamieson, Anna Laurel Klick, Dennis Kuhl, Melanie Monica Laird, David Alexander Lanouette, Josée Jacqueline Levine, Paul Andrew Loftus, Courtney Brooke Luptak, Cheryl Anne Martin, Karen Linda Murphy, Monique Carmelita Janet Penner, Darcy Allan Reid, Aurora G MacGregor Sayeh, Salma Seminoff, Chelsea Mae Toluwase, Omosimisola Dupe Turner, Sara Jean Watts, Vandita

Graduate Certificate in Strategic Enrolment Management

Brunskill, Christopher Mark Chisholm, Rebecca Mabel Cousins, Sara Irene D'Arcy, James Richard Fieguth, Erin Ashley Harris, Anne Elizabeth Lacelle, Isabelle Marie Melnyk, Matthew Paul Onrait, Sheena Aileen Parker, Amanda Lexine Pryce, Patricia Jean Wheeler, Inga Pamela Willson, Emily Elaine

Graduate Certificate in Values-Based Leadership

Brake, Courtney Georgena Dorey, Charlene Anne Lamers, Linda Jane Tessier, Michele Anne

Royal Roads University Board of Governors

In establishing Royal Roads University through the *Royal Roads University Act* in 1995, the Province of British Columbia created a unique university with a mandate to offer applied and professional certificate, diploma and degree programs at the undergraduate and graduate levels in response to the labour market needs of British Columbia.

The government constituted Royal Roads University with unicameral governance, rather than bicameral governance. In traditional universities, a board is responsible for administrative governance and a senate is responsible for academic governance. The Royal Roads University Board of Governors carries the responsibilities of a traditional university board and senate together, and at Royal Roads, the board chair also holds the position of chancellor.

Appointed by the Lieutenant-Governor in Council

Christina Benty Nelson Chan, Chancellor and Board Chair Monique Gray Smith mistikwaskihkos Geoff Pearce David Saunders Lori Simcox

Appointed by the Royal Roads University Board of Governors

Kevin Brewster Catherine Holt

Elected by Employees

Gwen Campden

Elected by Faculty

William Holmes, PhD

Elected by Students

Lily Chong





LIFE.CHANGING

Royal Roads University 2005 Sooke Road Victoria, British Columbia V9B 5Y2 royalroads.ca

