

Title	Diversity		
Classification	Board	Oversight & Responsibility	Office of the President
Category	Governance & Legal	Effective Date	2019 Mar 29
Approval	Board	Policy No	1080

This policy is applied in a manner consistent with applicable statutory and legal obligations, including university collective agreements and terms of employment.

NOTE: The most up-to-date versions of our policies are posted on the policy & procedure website. If you've printed this policy, check the website to be sure you have the current version.

Board Policy Statement

The Board of Governors, having responsibility for the management and control of the University and ensuring accountability to stakeholders, is committed to seeing that the university fosters and supports diversity and inclusion in all its operations and activities.

Philosophy

Royal Roads University strives to create the conditions where the best possible learning, research and work outcomes can be achieved. Diversity, in all its dimensions, strengthens and enriches the fabric of the institution and is a necessary ingredient for a positive learning and working environment.

President's Responsibilities

The President will ensure that academic and operational policies, procedures and processes comply with the spirit of this policy.

Information, Action and Monitoring Requirements for the Board

The President will report annually to the Board of Governors on the work of the university in support of this policy. The policy will be reviewed every three years.

Related Documents and Information

Related RRU policies

- [Bullying, Harassment & Discrimination](#)
- [Standards of Conduct and Service for Employees and Contractors](#)
- [Student Rights and Responsibilities](#)

Related other sources

- [Diversity Statement](#)

Review and Revision History

Date	Action
2019-Mar-29	Approved by Board ; current published version
2021-Oct-20	Transfer to new template – no content change

Next Review	
2022-Mar-29	For review