

## Requisition Details

### Tier 2 Canada Research Chair in Digital Communication in the Public Interest (College of Interdisciplinary Studies) - (F0301)

## Position Details

REQUISITION #F0301

Royal Roads University (RRU) is located on the traditional lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families who have lived here for thousands of years. Located in one of Canada's most beautiful National Historic Sites, RRU is just minutes from downtown Victoria, British Columbia and is surrounded by old growth forest and awe inspiring ocean and mountain views. RRU is a special-purpose university that delivers high-quality applied and professional programs. Established by the provincial government in 1995 through the Royal Roads University Act, RRU was created with a unique mandate and governance structure to respond to the labour market needs of British Columbia. RRU has over 20,000 alumni in 65 countries. With a reputation for innovation, RRU is a leader in the delivery of blended learning programs, which combine intensive residency experiences with online course work.

### JOB DESCRIPTION

The College of Interdisciplinary Studies at Royal Roads University (RRU) in Victoria, British Columbia, invites applications for a Tier 2 Canada Research Chair (CRC) in Digital Communication in the Public Interest.

The College of Interdisciplinary Studies ([cis.royalroads.ca](http://cis.royalroads.ca)), created in 2016, offers the university's interdisciplinary undergraduate, master's, and doctoral programs, supports collaborative research initiatives across the university, and aims to develop inter- and transdisciplinary institutional discourse between the College and the university's two faculties.

As the Tier 2 CRC you will broaden the university's transdisciplinary social science research agenda by examining public information flows, digital communication, social media, and new or emerging technologies. By developing a global research program in digital communication flows, you will be expected to address urgent complex social issues such as fake news, propaganda, information management, and threat to public reason and democracy. This appointment requires a doctorate in communication or a related social science field and close collaboration with the university's School of Communication and Culture.

Royal Roads University's academic culture values applied research, creativity, and the timely transfer of knowledge that meets the needs of our communities and our knowledge driven society. As the CRC you will be an integral part of RRU's overall plan to promote and develop its research enterprise and to support the university's unique mandate.

You will develop an exemplary scholarly and creative presence, complement and enrich research and scholarship among faculty and graduate students, and participate in local and international research networks. Research at Royal Roads is characterized by practitioner orientation, a desire to develop solutions to current problems, and a commitment to sustainability, social innovation, and change. Given that social and environmental problems are complex, typically transnational, and always transprofessional, Royal Roads researchers work from within a range of disciplines and

consult widely with stakeholders, from the conceptualization of the research problem all the way to knowledge dissemination and mobilization.

As the Tier 2 CRC you will have established relationships in both academic and non-academic communities and a portfolio demonstrating the application of applied and problem-based research methods. You will also have demonstrated success with regard to obtaining research and other funding from diverse sources, leading collaborative research initiatives, establishing and maintaining community relationships, supervising student research, publishing in scholarly publications, and disseminating via presentations or otherwise to diverse audiences. While based in the College of Interdisciplinary Studies, you will collaborate with other units within RRU as appropriate including the Faculty of Social and Applied Sciences, and the Faculty of Management.

## JOB REQUIREMENTS

The position is contingent upon confirmation of the availability of funds from the university and upon the applicant receiving a Tier 2 Canada Research Chair appointment (<http://www.chairs-chaire.gc.ca/program-programme/index-eng.aspx>). The position will be offered at the rank of Assistant or Associate Professor. The successful candidate will work with the Office of Research Services to prepare the formal Canada Research Chair nomination.

Tier 2 Canada Research Chair nominees should:

- be excellent emerging researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- be proposing an original, innovative research program of high quality; and,
- have the potential to attract excellent trainees, students and future researchers.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., candidates must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process ([http://www.chairs-chaire.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx#s3](http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3)). Please contact the Office of Research Services ([deborah.zornes@royalroads.ca](mailto:deborah.zornes@royalroads.ca)) for more information.

RRU recognizes that alternative career paths and/or career interruptions can impact research achievements. Candidates are encouraged to highlight how alternative paths and/or interruptions have impacted them in their application. RRU also recognizes the value of mentoring, professional service, and non-traditional areas of research and/or research outputs; demonstrated experience in increasing diversity at the previous institutional environment is also an asset.

The university seeks to follow the practices for recruitment, hiring, and retention recommended by the Canada Research Chair program ([http://www.chairs-chaire.gc.ca/program-programme/equity-equite/best\\_practices-pratiques\\_examplaires-eng.aspx](http://www.chairs-chaire.gc.ca/program-programme/equity-equite/best_practices-pratiques_examplaires-eng.aspx)). Training and development activities related to unconscious bias, equity, diversity and inclusion for administrators and faculty involved in the recruitment and nomination processes for chair positions is mandatory. Nomination committee members are instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

As an employer committed to employment equity, we encourage applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. In order to alleviate the under-representation of women in Canada Research Chair faculty positions, priority in hiring will be given to women who self-identify as such in the application process.

## Required Qualifications & Competencies

- PhD or doctorate in communication studies or related field;
- Demonstrated excellence in developing, resourcing and conducting research projects in digital communication from interdisciplinary approaches;
- Demonstrated research creativity;
- Demonstrated Scholar-Practitioner orientation;
- Demonstrated potential to achieve international recognition in their field in the next five to ten years;
- Proposing an original, innovative research program of high quality;
- Hold potential to attract excellent trainees, students and future researchers;
- Demonstrated experience in working in online environments;
- A strong interest and demonstrated success in knowledge dissemination, including conventional academic publications, as well as professional and public education and extension activities;
- Demonstrated interest in building networks of both internal and external interests and stakeholders, including organizations in the public sector, non-governmental organizations and the private sector;
- Demonstrated teaching excellence, online and face-to-face;
- Teaching and supervisory experience at the graduate level;
- Ability to liaise effectively with a wide variety of stakeholders, both internally and externally, and maintain a professional approach to working relationships and conflict resolution;
- Excellent decision-making skills and problem-solving abilities;
- Strong written, oral, interpersonal, and intercultural communication skills;
- Comfortable working in a team-based, collaborative environment;
- Experience in developing and managing research and administrative budgets.

To apply, please submit the following information (pdf format):

- cover letter
- curriculum vitae
- a statement of teaching philosophy/interests, and evidence of teaching effectiveness
- a copy of, or link to, three recent publications within the last five years
- an explanation of the significance of the three recent publications selected
- a statement of research achievements (as it relates to a Tier 2 level of achievement)
- a detailed research proposal (3-4 pages) appropriate to the goals and objectives of the CRC program at the Tier 2 level
- a statement regarding how the proposed research program connects with RRU's mission, vision, strategic directions and goals
- other information you deem relevant
- completed self-identification information as part of the RRU electronic application process

Please note you can add as many attachments as you like to your profile as long as the file size of each item does not exceed 2MBs.

Screening of applications will begin on February 15th 2019. However, the position will remain open until a suitable candidate is found to a maximum of two years.

### ADDITIONAL INFORMATION

In addition to a collegial learning community, RRU offers a comprehensive compensation package to Faculty, with a starting salary based on qualifications and experience.

The Tier 2 Canada Research Chair in Digital Communication in the Public Interest is an initial five-year probationary appointment with the possibility of conversion into a continuing appointment, subject to performance and program needs. The Tier 2 Chair also includes the possibility of a renewal for an additional five years, as per the university's Equity, Diversity and Inclusion Action Plan for Canada Research Chairs (<https://research.royalroads.ca/equity-diversity-and-inclusion-action-plan-0>).

Royal Roads recognizes the profound and essential value that diversity brings to the academic and wider community. The university's diversity statement (<http://www.royalroads.ca/diversity>) states:

Diversity is the recognition and acknowledgement of multiple and overlapping identities. These identities include but are not limited to: race, ethnicity, culture, nationality, linguistic origin, citizenship, colour, ancestry, place of origin, creed (religion, faith, spirituality), family status, marital status, ability or disability, sex, gender identity, age, sexual orientation, education, style, socio-economic class, and political belief.

Diversity enriches community. Royal Roads University is committed to appreciating and celebrating the diversity of students, faculty, and staff. We strive to increase understanding and acceptance of each other, thereby making us more compassionate human beings and strengthening the fabric of our communities.

The Canada Research Chair program collects self-identification data from all nominees and chair holders. The program uses the data to monitor levels of diversity, its policies and processes for potential systemic barriers, and that institutions are meeting their equity and diversity targets. As such, all applicants to this CRC opportunity are required to self-identify by completing the information requested within the electronic application process. Self-identification data is important to the university's ability to accurately respond to equity targets set by the Canada Research Chairs Program. Because this is a special opportunity for women scholars, by completing the self-identification information you give your consent for this information to be used for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of the selection committee and, for nominees selected, by the Canada Research Chair Program office, on a need-to-know basis and will otherwise be kept confidential.

For questions regarding the CRC nomination process, the collection of personal self-identification information, and RRU's commitment to ensuring an open, fair, and transparent process please contact Gina Williams, HR Consultant ([gina.1williams@royalroads.ca](mailto:gina.1williams@royalroads.ca)).

RRU is committed to creating an inclusive, accessible and barrier free workplace. We want to ensure that all participants are able to engage fully in interviews and other activities that are part of the hiring process. If you have any accommodation requests please contact Gina Williams, HR Consultant ([gina.1williams@royalroads.ca](mailto:gina.1williams@royalroads.ca)). All requests for accommodation will be treated confidentially.

For more information on the Canada Research Chair nomination process please use the following link: [http://www.chairs-chaires.gc.ca/program-programme/nomination-mise\\_en\\_candidature-eng.aspx](http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx)

While Royal Roads University values all applications we receive, only those candidates shortlisted for further consideration will be contacted. Please note that all qualified candidates are encouraged to apply, however, applications from Canadians and permanent residents will be given priority. If you require any form of accommodation throughout the recruitment process, please contact us directly at [human.resources@royalroads.ca](mailto:human.resources@royalroads.ca) attention: Anna Brigham or 250-391-2600 extension 4833, so we can offer you individualized assistance and ensure equity in our recruitment and hiring process. **ALL COMPETITIONS WILL CLOSE AT 10.00 P.M. ON THE DATE OF CLOSING**