



PROGRAM SCHEDULE FOR
Graduate Certificate in Strategic Human Resource Management - STRHRMG-CERT
Winter 2022 Intake Y2122W-CA1B
 January 10 - July 27, 2022

Program schedules, including start and end dates, are subject to change

Non-credit Required Activities								
Activity		Description	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	
ITAI		Introduction to Academic Integrity	P/F	1/10/2022	1/23/2022	Online	2	
Course	Credit	Course Title	Grade Scale	Start Date (mm/dd/yyyy)	End Date (mm/dd/yyyy)	Delivery Mode	# weeks	Required or Elective
Residency One								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	1/10/2022	1/23/2022	Online	2	Required
				1/24/2022	1/28/2022	Virtual Residency	1	
				1/31/2022	2/6/2022	Online	1	
Distance One								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	2/7/2022	4/17/2022	Online	10	Required
HRMN540	3	Leading Organizational Change	4.33	2/7/2022	4/17/2022	Online	10	Required
Distance Two								
HRMN500	-	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	4/25/2022	7/10/2022	Online	11	Required
LEAD650	3	Coaching for Leadership	4.33	4/25/2022	7/10/2022	Online	11	Required
Residency Two								
HRMN500	3	Human Resources and Organizational Development: Co-creating the Learning Organization	4.33	7/25/2022	7/27/2022	Virtual Residency	0.5	Required
Total Number of Program Credits - 9 Credits, updated Aug 4, 2021								

Definition Key:

Delivery Mode (way in which the course is delivered to the student):

Blended indicates that some components of the course are online and some are on campus.

On-Campus, also known as Face to Face, indicates that course is taught on site at Royal Roads University.

Online, also known as Distance Learning (**DL**), indicates that the course is taken over the Internet.

On Location indicates that course is taught off campus at another location.

Pre-Res-DL indicates portion of course that takes place online prior to the Residency.

Post-Res-DL indicates portion of course that takes place online after the Residency.

Residency vs Distance Row Headers:

Virtual Residency - indicates course will be delivered in a virtual synchronous timing via online platform.

Residency indicates courses or a period of time during which students are on site receiving instruction in person at Royal Roads University or at a partner institution. When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth residency period.

Pre-Res, or Pre-Residency, indicates courses that are being offered prior to the student attending Residency.

Distance indicates courses or a period of time during which students take their courses online (aka Distance Learning). When followed by One, Two, Three or Four, indicates whether it is the first, second, third or fourth Distance Learning period.