

Requisition Number: 20-F0302.2

Job Title:

Canada Research Chair – Advancing the UN Sustainable Development Goals

This position is posted on line as of February 12, 2020

Job Description:

The Faculty of Social and Applied Sciences at Royal Roads invites applications for a Tier 2 Canada Research Chair (CRC) in Advancing the UN Sustainable Development Goals (SDGs) with an expected start date no earlier than November 1, 2020. This is a special opportunity for scholars and is open to candidates from a wide variety of disciplinary backgrounds. In order to alleviate the under-representation of women in Canada Research Chair faculty positions, priority in hiring will be given to women who self-identify as such in the application process.

The Tier 2 CRC in Advancing the UN Sustainable Development Goals will complement the applied and professional programming of the School of Humanitarian Studies (<http://shs.royalroads.ca/>), which includes the MA in Justice Studies; BA in Justice Studies, MA in Disaster and Emergency Management; MA in Conflict Analysis and Management; and, MA in Human Security and Peace Building.

As the Tier 2 CRC in Advancing the UN Sustainable Development Goals, you may have a focus in any of the following areas: criminal and/or social justice, health care, education, social and cultural safety, and economic and environmental sustainability. These are some of the key areas addressed in the School's programs, but other avenues of investigation are encouraged. You will be required to have a demonstrated understanding of research methods and evidence of community engagement in research. Royal Roads University's academic culture values collaboration, research that addresses real world issues, creativity, and the timely transfer of knowledge that meets the needs of our communities and our knowledge driven society. As the CRC you will be an integral part of RRU's overall plan to promote and develop its research enterprise, to support the university's unique mandate, and contribute to the research profile of the Faculty of Social and Applied Sciences.

As the Tier 2 CRC you will have established relationships in both academic and non-academic communities and a portfolio demonstrating the application of interdisciplinary/transdisciplinary research methods, the ability to work with communities and organizations to promote justice, mental health, education and/or social and environmental sustainability. You will also have demonstrated success in obtaining research and other funding and support from diverse sources, leading and/or participating in collaborative research initiatives, mobilizing knowledge, experience with policy development, and experience

supervising student research. You will develop an exemplary scholarly and creative presence, complement and enrich research and scholarship among faculty and graduate students, and participate in local and international research networks. Depending on the research focus, you will be based in one of the schools with the Faculty of Social and Applied Sciences, and you will collaborate with other units within RRU as appropriate including schools with the Faculty, the College of Interdisciplinary Studies, and the Faculty of Management as appropriate.

Job Requirements:

This position is contingent upon confirmation of the availability of funds from the university and upon the applicant receiving a Tier 2 Canada Research Chair appointment (<http://www.chairs-chaire.gc.ca/program-programme/index-eng.aspx>). The position will be offered at the rank of Assistant or Associate Professor. The successful candidate will work with the Office of Research Services to prepare the formal CRC nomination.

Tier 2 Canada Research Chair nominees should:

- be excellent emerging researchers who have demonstrated particular research creativity;
- have demonstrated the potential to achieve international recognition in their fields in the next five to ten years;
- be proposing an original, innovative research program of high quality; and,
- have the potential to attract excellent trainees, students and future researchers.

Tier 2 Chairs are intended for exceptional emerging scholars (i.e., a candidate must have been an active researcher in their field for fewer than 10 years at the time of nomination). Applicants who are more than 10 years from having earned their highest degree (and where career breaks exist, such as maternity, parental or extended sick leave, clinical training, etc.) may have their eligibility for a Tier 2 Chair assessed through the program's Tier 2 justification process (http://www.chairs-chaire.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx#s3). Please contact the Office of Research Services (deborah.zornes@royalroads.ca) for more information.

RRU recognizes that alternative career paths and/or career interruptions can impact research achievements, candidates are encouraged to highlight how alternative paths and/or interruptions have impacted them in their application. RRU also recognizes the value of mentoring, community service, professional service, and non-traditional areas of research and/or research outputs; demonstrated experience in increasing diversity at the previous institutional environment and/or supporting diverse students is also an asset.

The university follows the practices for recruitment, hiring, and retention recommended by the Canada Research Chair program (http://www.chairs-chaire.gc.ca/program-programme/equity-equite/best_practices-pratiques_exemplaires-eng.aspx). Training and development activities related to unconscious bias, equity, diversity and inclusion for administrators and faculty involved in the recruitment and nomination processes for chair

positions is mandatory. Nomination committee members have been instructed to give careful consideration to, and be sensitive to the impact of, career interruptions in their assessments.

As an employer committed to employment equity, we encourage applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, and persons of all sexual orientations and gender identities/expressions. In order to alleviate the under-representation of women in Canada Research Chair faculty positions, priority in hiring will be given to women who self-identify as such in the application process.

Qualifications:

- PhD degree or other doctorate in a relevant/aligned discipline;
- Demonstrated excellence in developing, resourcing and conducting research projects in relevant fields;
- Broad understanding of the fields of justice, health care, education, social and cultural safety, economic and environmental sustainability, etc.;
- A strong interest and demonstrated success in dissemination, including conventional academic publications, as well as mobilizing knowledge within Indigenous communities, policy work, work with communities, organizations, and government;
- Demonstrated interest in building networks of both internal and external interests and stakeholders, including public sector, non-governmental and private sector organizations;
- Teaching that demonstrates a passion for experiential learning, interactive methodologies, and high student engagement online and in the classroom;
- Teaching and supervisory experience at the graduate level;
- Ability to liaise effectively with a wide variety of stakeholders, both internally and externally, and maintain a professional approach to working relationships and conflict resolution;
- Excellent decision-making skills and problem-solving abilities;
- Exceptional communication (oral and written) and interpersonal skills;
- Comfortable working in a team-based, collaborative environment;
- Experience in developing and managing research and administrative budgets.

To apply, please submit the following information (in PDF format):

- cover letter
- curriculum vitae
- a statement of teaching philosophy/interests, and evidence of teaching effectiveness
- a copy of, or link to, three recent publications within the last five years
- an explanation of the significance of the three recent publications selected
- a statement of research achievements (as it relates to a Tier 2 level of achievement)
- a detailed research proposal (3-4 pages) appropriate to the goals and objectives of the CRC program at the Tier 2 level

- a statement regarding how the proposed research program connects with RRU's mission, vision, strategic directions and goals
- other information you deem relevant

Please note you can add as many attachments as you like to your profile as long as the file size of each item does not exceed 2MBs.

Additional Information:

In addition to a collegial learning community, RRU offers a comprehensive compensation package to Faculty, with a starting salary based on qualifications and experience.

The Tier 2 Canada Research Chair in Advancing the UN Sustainable Development Goals is an initial five-year probationary appointment with the possibility of conversion into a continuing appointment, subject to performance and program needs. The Tier 2 Chair also includes the possibility of a renewal for an additional five years, as per the university's Equity, Diversity and Inclusion Action Plan for Canada Research Chairs (<https://research.royalroads.ca/equity-diversity-and-inclusion-action-plan>).

Royal Roads recognizes the profound and essential value that diversity brings to the academic and wider community. The university's diversity statement (<http://www.royalroads.ca/diversity>) states:

Diversity is the recognition and acknowledgement of multiple and overlapping identities. These identities include but are not limited to: race, ethnicity, culture, nationality, linguistic origin, citizenship, colour, ancestry, place of origin, creed (religion, faith, spirituality), family status, marital status, ability or disability, sex, gender identity, age, sexual orientation, education, style, socio-economic class, and political belief.

Diversity enriches community. Royal Roads University is committed to appreciating and celebrating the diversity of students, faculty, and staff. We strive to increase understanding and acceptance of each other, thereby making us more compassionate human beings and strengthening the fabric of our communities.

The Canada Research Chair program collects self-identification data from all nominees and chair holders. The program uses the data to monitor levels of diversity, its policies and processes for potential systemic barriers, and that institutions are meeting their equity and diversity targets. As such, all candidates to this CRC opportunity are required to self-identify by completing the information requested within the electronic application process. Self-identification data is important to the university's ability to accurately respond to equity targets set by the Canada Research Chairs Program. Because this is a special opportunity for women

scholars, candidates will be asked separately to provide their consent to use their self-identification information for the purposes of screening and consideration. Please note that this information will be securely accessed only by members of the selection committee and, for nominees selected, by the Canada Research Chair Secretariat, on a need-to-know basis and will otherwise be kept confidential.

For questions regarding the CRC nomination process, the collection of personal self-identification information, and RRU's commitment to ensuring an open, fair, and transparent process please contact Gina Williams, HR Consultant (gina.1williams@royalroads.ca).

RRU is committed to creating an inclusive, accessible and barrier free workplace. We want to ensure that all participants are able to engage fully in interviews and other activities that are part of the hiring process. If you have any accommodation requests please contact Gina Williams, HR Consultant (gina.1williams@royalroads.ca). All requests for accommodation will be treated confidentially.

For more information on the Canada Research Chair nomination process please use the following link: http://www.chairs-chaires.gc.ca/program-programme/nomination-mise_en_candidature-eng.aspx

The closing date for this competition is March 10, 2020, however the position will remain open until a suitable candidate is found to a maximum of two years.