



**DIVERSITY  
ACTION  
GROUP**

## **Royal Roads University**

### **Diversity Action Group**

#### **Terms of Reference**

The Diversity Action Group (DAG) champions inclusivity and the full participation of all members in the life of the University community. The DAG raises awareness, informs and educates the University community on the experience of people from diverse backgrounds, highlighting issues and creating opportunities to explore these.

The DAG conducts a community consultation on the Diversity Statement every three years and makes recommendations for changes as appropriate.

The DAG is recognized and supported by the RRU Executive and reports to the President, through the Vice-President, Academic & Provost.

#### **Membership**

The DAG is open to all members of the University community.

The Director, Student Services or designate convenes the group and coordinates its meetings and its work, assigning administrative resources in consultation with the Associate Vice President, Student & Academic Services.

#### **Meetings**

Meetings will normally occur once every two months. The Committee will select a Chair by its own process. The Committee is free to set its own process and may add meetings or invite guests at its discretion. Budgetary oversight will be provided by the AVP Student & Academic Services. Logistical support will be provided by Student Services.

#### **Reporting**

Minutes and other reports of the work of the DAG will be made available to the President and Vice President, Academic & Provost on a regular basis through the AVP Student & Academic Services. An annual report and summary of events will be submitted to the AVP Student & Academic Services each January, in alignment with RRU's budget planning cycle.