

## EXECUTIVE RETREAT



## DEVELOPING LEADERSHIP IMPACT EXECUTIVE RETREAT

**It's your career – invest in it. Six days that will give you a leadership advantage.**

If you are reading this you have already recognized the primary workforce trends in today's changing economy – leadership and learning. They are what employers are looking for. They are what you need to make your career go where you want it to go.

At Royal Roads University we can help you gain a leadership advantage. The Developing Leadership Impact Executive Retreat for public and private sector professionals will give you a deeper understanding of what it takes to transform and lead in your workplace – positioning you as a valuable asset to current and future employers.

### **Who the program is designed for**

This retreat is aimed at current managers and those who aspire to take on more significant leadership roles within their organizations. You are seeking to develop and refine your leadership skills to meet the needs of a changing work environment – with higher expectations and demands for accountability – with organizations looking to a new generation of leaders to guide their evolution.

### **The Royal Roads Advantage**

*Royal Roads University specializes in innovative education for people who want to advance in the workplace. Our applied and professional programs are developed in collaboration with industry experts and taught by leading practitioners – ensuring current and immediately applicable knowledge and skills. Our learners manage their education while maintaining work and family life due to our unique learning model that combines convenient web-based learning with short on-campus residencies in Victoria, BC. For those who wish to quickly complete an undergraduate degree, we have an intensive on-campus model that combines years three and four of a Bachelor's degree in 12 months.*



**ROYAL ROADS  
UNIVERSITY**

*Advance in the workplace*

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### Program Outcomes

Our Developing Leadership Impact Executive Retreat charts a way for you to advance your leadership abilities and career.

The program will help you build knowledge, learn strategies for success and respond to challenges that will make you a more effective leader.

After participating in theme sessions on Personal Leadership, Systems Thinking and Organizational Change, you will be ready to move your career forward.

### How the program is structured

This six-day, on-site retreat is designed to build the knowledge and enhance the skills that lead to more effective personal leadership. You will exchange ideas and insights with peers, gain a renewed sense of excitement for your career and enhance your leadership competencies. This is a collaborative retreat where you will be working in small learning teams to apply your personal experience and new knowledge to generate leadership strategies for a real-life leadership challenge. Your team will present its recommended leadership strategies to a distinguished panel, followed by a broader discussion.

### How to apply:

To find out when the next offerings of the program will be and to obtain an application form, please visit [www.royalroads.ca/calm](http://www.royalroads.ca/calm) or submit a request to [execleadership@royalroads.ca](mailto:execleadership@royalroads.ca).

## Retreat Sessions

### A Whole Approach to Thinking:

Focus on four thinking skills – rationality, safekeeping, feeling and experimentation – that can be harnessed for high individual and team performance.

### Organizational Change:

Understand effective approaches to building commitment to vision, facilitating stakeholder involvement and overcoming resistance to change.

### Communication and Issues Management:

Gain new understanding of how success as a leader is directly linked to the dynamics of interpersonal communications.

### Systems Thinking:

Enhance capacity to think in terms of whole systems and foster creative collective inquiry for developing a learning organization.

### Personal Leadership:

Examine the qualities of effective leadership and how leaders inspire and motivate others, while re-discovering your personal passion for leadership.

### Leadership Assessment and Development:

Gain in-depth self-knowledge by meeting privately with a coach to better understand individual strengths and identify suitable learning goals.

### Team Work Skills:

Enhance skills and provide tools and techniques for building and leading teams.

### Continuous Learning:

Develop a personalized learning plan to ensure ongoing learning when back in the workplace.

*The information contained in this brochure is subject to change.  
Please refer to the University website for up-to-date information.*

### We want to hear from you

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